



ANNUAL REPORT 1991

GIRL GUIDES ASSOCIATION OF AUSTRALIA Incorporated

CHIEF COMMISSIONER'S REPORT

Guiding is a worldwide organisation which has always encouraged mutual understanding between its members. The Australian Association promotes friendship among girls and women of all nationalities and cultures as well as those who are disadvantaged. It is a continuing challenge to develop and implement a program that will attract and retain both leaders and girls who belong to the various cultural groups in the community.

Members have taken a prominent part in many community events in the past year, such as citizenship ceremonies, Australia Day parades and local shows. Public parades and the promotion of guiding in action demonstrate to the wider community that guiding is alive and well.

Opportunities have been provided for members with a wide range of activities that encourage fun, adventure, fellowship and learning experiences. Guiding continues to help girls develop the skills and attitudes they will need to prepare themselves for whatever the future holds. Service projects are one of the ways of learning about other community groups such as Red Cross, Cancer Council, CWA, RSPCA and Guide Dogs for the Blind.

The financial support received from the Australian Girl Guides Foundation has been greatly appreciated. Funding enabled gumnut guide advisers from around Australia to meet and monitor progress of this new program initiative. A corporate identity manual will soon be distributed, and a video to assist in the recruitment of new leaders is under production.

The new uniform for girl members has been received enthusiastically. The blue skirt and culottes for brownie guides helps unify the image of guiding for girls as well as the community. The practical and economical changes including the 'Aussie' style hat, will encourage members to feel more comfortable about wearing their uniform.

The success of guiding relies on well trained and imaginative leaders who are prepared to give regularly of their time and skills. Most are unit leaders, many help on committees with special programs and with the necessary administrative chores. They earn and deserve thanks from the community for all they do to benefit the lives of both girls and women. The caring, informal educational approach provided by guiding can help alleviate the diverse problems that are faced by young people growing up in a rapidly changing world.

GUIDING AROUND THE STATES

NEW SOUTH WALES

The state Guides Own held in the Great Hall at Parliament House Canberra attracted over 4000 members and had to be conducted in two sessions. Canberra seemed to be invaded by guides for the day.

The state camp, Mafeking Muster, attracted 1720 campers, equalling the number of residents in Mafeking at the time of the siege. A Guides Own was conducted from a raft moored on the lake at 'Tara', Silverdale.

NORTHERN TERRITORY

The 4th state brownie guide holiday was held 190 km north of Alice Springs. Brownie guides and leaders from all over the state had fun with activities based on the theme of Peter Pan.

A brownie guide and guide mini show was held to raise funds for the world centre at Sangam.

QUEENSLAND

All units were involved in the state good turn by raising money for Guide Dogs for the Blind.

A youth forum was held with representatives gathering from all over Queensland to discuss and plan future objectives.

The state adventure camp, Fowoceca Blaze, brought 900 guides together for activities based around the four world centres.

SOUTH AUSTRALIA

All sections of guiding were involved in a water and land spectacular held on the River Torrens. A wide range of water and land activities demonstrated the variety and scope of the outdoor program.

Over 30 guides and ranger guides gave a week of their summer holidays to share the responsibility of giving a camping experience to a disabled child.

In April, 453 girls and leaders spend the night at the old Adelaide Gaol - certainly a unique experience!

TASMANIA

A Sunship Earth camp was run at Orana. The self-esteem of the brownie guides and guides grew noticeably as the girls discovered how to appreciate and care for our planet.

Every ranger unit participated in a Ride 4 BACH event. Business sponsorship and wide media coverage brought a heightened public awareness of the Bangladesh-Australia Child Health program.

VICTORIA

Guide awareness month was launched at the Royal Melbourne Zoo with an event called 'Don't monkey around - bear guiding in mind'. The Premier, Mrs Kirner, praised the voluntary contribution of the leaders and encouraged the girls to take full advantage of the opportunities guiding offers.

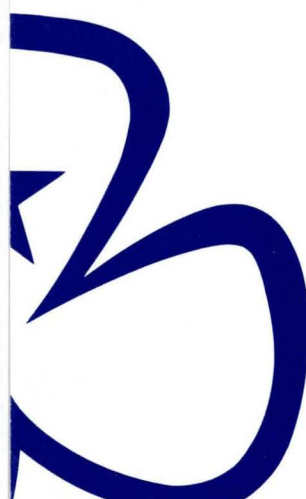
Nearly three quarters of a million corks have been collected for recycling. Many restaurants and motels are keeping corks to help with this conservation project.

WESTERN AUSTRALIA

A new fun project for guides has been cheerleading for the state basketball association and for the Perth football team.

In January, guides carried national banners at the opening ceremony of the World Swimming Championships. Television coverage was beamed across the world and added to the girls' excitement.




**GUIDES
RALIA**



FINANCIAL REPORT



FOR THE YEAR ENDED 30 JUNE 1991

It is with pleasure that I report on the financial year which ended on 30 June 1991.

The operating surplus for the year of \$27,361 was achieved during a period in which financial operations of many organisations came under severe pressure. Your Association is not insulated from such conditions and this result reflects favourably on those responsible for the daily supervision of the Association throughout Australia.

The national magazine continues to succeed as a means of communication, however subscriptions were marginally below expectations causing a small deficit of \$1,888 for the year. Publications returned a marginal surplus of \$146, despite bearing the carrying cost of additional unplanned publications in production.

Donations included \$25,000 from the Foundation and collections for community service for Thinking Day, Irene Fairbairn Fund, World Centres Fund and others continued to be significant and demonstrated clearly the members' awareness of, and concern for, the needs of others.

The profit on the sale of the Elizabeth Street Sydney Australian Headquarters has been applied in the purchase of new Headquarters which will allow the Association to operate efficiently and effectively for the foreseeable future. No additional funds were required to achieve this most satisfactory result. Final settlement for the new building had not taken place at 30 June 1991, and funds to complete the purchase were invested in a Bank Accepted Bill as shown in the Accounts.

Expenditure was firmly controlled and matched against available income, where appropriate.

The year ahead will again be full of challenges but the Association is well equipped to face these, secure in the knowledge that it will receive, as always, full support from all friends of guiding, so essential for the benefit of all members.

M. J. Dunn CPA, FAIB, ACIM, ACIS
Australian Treasurer

HONORARY AUDITORS' REPORT

TO THE AUSTRALIAN EXECUTIVE COMMITTEE OF THE GIRL GUIDES ASSOCIATION OF AUSTRALIA INCORPORATED

We have audited the attached accounts as set out on schedules 1 to 6 in accordance with Australian Auditing Standards. In our opinion the accompanying balance sheet, statement of income and expenditure and statement of movements on Irene Fairbairn Fund, Australian World Centres Fund and Eleanor Manning Fund, are properly drawn up so as to give a true and fair view of the state of affairs of the Association at 30 June 1991 and of the results for the year ended on that date and are properly drawn up in accordance with the Australian Accounting Standards and Statements of Accounting Concepts.

Price Waterhouse
JL Knapp

Sydney
9 September 1991

A member of the firm
Chartered Accountants

SCHEDULE 1**BALANCE SHEET**

AT 30 JUNE 1991

	Note	1991 \$	1990 \$
ACCUMULATED FUNDS			
Balance at 30 June 1991		1,304,240	571,003
Reserves	2	44,578	18,000
		<u>1,348,818</u>	<u>589,003</u>
IRENE FAIRBAIRN FUND (Schedule 3)	3	<u>91,661</u>	<u>91,149</u>
AUSTRALIAN WORLD CENTRES FUND (Schedule 4)	4	<u>17,421</u>	<u>18,106</u>
ELEANOR MANNING FUND (Schedule 5)	5	<u>21,886</u>	<u>14,952</u>
AMY BUSH BURSARY		<u>1,216</u>	<u>1,181</u>
TOTAL FUNDS		<u>1,481,002</u>	<u>714,391</u>
CURRENT ASSETS			
Cash at bank and on hand		275	275
Deposits at call		103,319	59,933
Interest receivable		48,747	47,493
Other debtors and prepayments		12,036	14,307
Stock on hand		89,031	59,395
TOTAL CURRENT ASSETS		<u>253,408</u>	<u>181,403</u>
NON-CURRENT ASSETS			
Property, plant and equipment		875,000	135,000
Freehold property			
Furniture and office equipment, at cost		74,514	86,600
Provision for depreciation		<u>(39,072)</u>	<u>(51,919)</u>
		<u>35,442</u>	<u>34,681</u>
		<u>910,442</u>	<u>169,681</u>
Investments (at cost)			
Debenture stock		400,000	485,000
Bank accepted bill		<u>780,748</u>	<u>—</u>
		<u>1,180,748</u>	<u>485,000</u>
IRENE FAIRBAIRN FUND ASSETS	3	<u>91,661</u>	<u>91,149</u>
AUSTRALIAN WORLD CENTRES FUND ASSETS	4	<u>17,421</u>	<u>18,106</u>
ELEANOR MANNING FUND ASSETS	5	<u>21,886</u>	<u>14,952</u>
AMY BUSH BURSARY FUND ASSETS		<u>1,216</u>	<u>1,181</u>
TOTAL NON-CURRENT ASSETS		<u>2,223,374</u>	<u>780,069</u>
TOTAL ASSETS		<u>2,476,782</u>	<u>961,472</u>
CURRENT LIABILITIES			
Subscriptions received in advance		132,833	157,958
Sundry creditors and accruals		75,447	83,885
Specified purposes funds		—	5,238
Payable to AJC		<u>787,500</u>	<u>—</u>
TOTAL CURRENT LIABILITIES		<u>995,780</u>	<u>247,081</u>
NET ASSETS		<u>1,481,002</u>	<u>714,391</u>

The accompanying notes form an integral part of these accounts.

SCHEDULE 2**STATEMENT OF INCOME
AND EXPENDITURE**

FOR THE YEAR ENDED 30 JUNE 1991

	1991 \$	1990 \$
INCOME		
Australian and World Membership	276,100	257,410
Government grant	3,000	—
HAAS membership	850	—
Interest received	90,897	95,085
Magazine subscriptions and advertising	188,250	202,429
Publications	191,483	95,162
Sundry	953	4,092
Sundry donations	<u>29,650</u>	<u>24,536</u>
TOTAL INCOME	<u>781,183</u>	<u>678,714</u>
EXPENDITURE		
Projects and events		
National Workshop	—	18,310
Olave Baden Powell Society	—	691
On-Site Analysis	—	2,497
Outdoors Activities Conference	<u>—</u>	<u>226</u>
	<u>—</u>	<u>21,724</u>
Administration		
Accountancy fees	1,050	6,970
Admin staffing	127,824	152,958
Affiliation and conference fees	1,531	1,576
ATA study tour	—	2,972
Australian executive meetings	10,623	15,049
Australian Performing Rights Association	1,762	1,666
Government grant project	1,100	—
Bad debts	439	390
Bank charges	704	739
Commissioners' allowance	2,000	2,000
Contracting services	—	14,902
Depreciation	15,934	13,149
Donation - CanTeen	—	4,074
Entertaining and travelling	7,229	10,270
Gumnut Guide Advisers meeting	3,530	2,892
Insurances	5,165	1,799
International department	11,610	13,527
Loss on disposal of fixed assets	7,316	3,749
Machine maintenance	6,996	8,071
Magazine production	190,138	184,071
Obsolete stock	31,972	27,218
Postage, telephone and stationery	23,305	24,246
Program and training department	21,457	25,849
Property management fees and expenses	13,991	14,000
Publications	191,337	93,292
Public relations	36,719	14,736
Sundry expenses	4,816	3,253
World Association Quota	<u>35,274</u>	<u>25,305</u>
TOTAL EXPENDITURE	<u>753,822</u>	<u>690,447</u>
Operating (deficit)/surplus for the year	27,361	(11,733)
Profit on sale of property	729,546	—
Write-back from specified purposes funds	<u>2,908</u>	<u>10,000</u>
Surplus/(deficit) for the year	<u>759,815</u>	<u>(1,733)</u>
Transfer to reserve (note 2)	<u>26,578</u>	<u>—</u>
	<u>733,237</u>	<u>(1,733)</u>
Accumulated funds at the beginning of the financial year	<u>571,003</u>	<u>572,736</u>
ACCUMULATED FUNDS AT THE END OF THE FINANCIAL YEAR	<u>1,304,240</u>	<u>571,003</u>

The accompanying notes form an integral part of these accounts.

NOTES TO THE ACCOUNTS

1. Summary of significant accounting policies

The principal accounting policies adopted by Girl Guides Association Incorporated are stated to assist in a general understanding of these accounts.

(a) Basis of accounting

The accounts have been prepared on the basis of historical costs and do not take into account current valuations of non-current assets.

(b) Inventories

Stock is valued at the lower of cost and net realisable value. Cost is based on the actual invoice price.

(c) Depreciation and amortisation of property, plant and equipment

Property, furniture and office equipment, other than freehold land, are depreciated on a straight-line basis at rates calculated to write them off over their estimated useful lives.

(d) Income tax

The association is exempt from income tax under Section 23(e) of the Income Tax Assessment Act.

(e) Donations

Donations have been accounted for to the extent that they have been deposited in the bank and recorded in the Association's ledger.

2. Reserves

	Balance 30 June 1990	Transfers to accumulated funds	Transfer from accumulated funds	Balance 30 June 1991
(a) Contingencies	7,000	—	—	7,000
(b) International	1,000	—	3,738	4,738
(c) Fire facilities	10,000	10,000	—	—
(d) World conference	—	—	8,371	8,371
(e) National conference	—	—	11,464	11,469
(f) Public relations	—	—	13,000	13,000
	<u>18,000</u>	<u>(10,000)</u>	<u>36,578</u>	<u>44,578</u>

	Note	1991 \$	1990 \$
3. Irene Fairbairn Fund assets			
Savings bonds, at cost		—	—
Debenture stock, at cost		80,000	65,000
Deposits at call		11,713	29,937
Cash at bank		12,874	9,382
Interest receivable		1,739	1,966
Provision for allocation to States for individual assistance		(14,665)	(15,136)
		<u>91,661</u>	<u>91,149</u>

4. Australian World Centres

Fund assets		
Cash at bank	1,048	2,834
Interest receivable	—	1,406
Other debtors	16	16
Debenture stock, at cost	—	13,850
Investments at call	<u>16,357</u>	<u>—</u>
	<u>17,421</u>	<u>18,106</u>

5. Eleanor Manning Fund assets

Investment at call	10,474	9,004
Debenture stock - at cost	10,000	10,000
Cash at bank	403	(386)
Interest receivable	1,009	1,334
Loan from general fund	—	(5,000)
	<u>21,886</u>	<u>14,952</u>

6. Related party information

Beneficial interest in trust

Under the terms of the trust deed dated 5 September 1987 the Association is the beneficiary of the Australian Girl Guides Foundation Trust which was established to provide benefits for the Association. At 30 June 1991 the accumulated funds of the trust amounted to \$610,396 (1990 - \$548,345). The distribution of these funds is subject to the Trustee's discretion.

6. Related party information (cont)

Transactions with related parties

All transactions between the Girl Guides Association of Australia Incorporated and related parties are made on normal terms and conditions. Material transactions were:

Class of related party	Related party	Transaction type	1991 \$	1990 \$
Trustee company	Australian Girl Guides Foundation Trust	A	33,900	18,310
Other related parties	State Associations	B C	191,483 276,100	67,945 257,410
	World Association of Girl Guides and Girl Scouts	D	35,274	25,305

Transaction types:

- A Donation money received from the Australian Girl Guides Foundation Trust for the purpose of holding a national meeting of gumnut guide advisors, the production of a corporate identity kit and promotional material.
- B Total sales made to State Associations for the year ended 30 June 1991.
- C Receipt of membership fees and quota.
- D Payment of quota.

GOVERNMENT GRANT

STATEMENT OF MOVEMENTS FOR THE YEAR ENDED 30 JUNE 1991

7. Disclosure of Government Grant

	1991 \$
INCOME	
Grant	3,000
EXPENDITURE	
Salaries	1,100
Balance at 30 June 1991	<u>1,900</u>

SCHEDULE 3

IRENE FAIRBAIRN FUND

STATEMENT OF MOVEMENTS FOR THE YEAR ENDED 30 JUNE 1991

	1991 \$	1990 \$
INCOME		
Contributions		
New South Wales	2,455	2,905
South Australia	1,421	580
Victoria	6,272	12,824
Queensland	887	130
Western Australia	733	367
Tasmania	75	75
Events	—	394
Other	<u>500</u>	<u>—</u>
	12,343	17,275
Proceeds from badges	70	128
Interest	<u>11,664</u>	<u>14,453</u>
	<u>24,077</u>	<u>31,856</u>
EXPENDITURE		
Grants	16,560	25,463
Allocation to states for individual assistance	<u>7,000</u>	<u>1,714</u>
Badges	—	—
Travel costs	6	320
Other	<u>—</u>	<u>136</u>
	<u>23,566</u>	<u>27,633</u>
Surplus/(deficit) for the year	511	4,223
Balance at 30 June 1990	<u>91,149</u>	<u>86,926</u>
Balance at 30 June 1991	<u>91,661</u>	<u>91,149</u>

SCHEDULE 4**AUSTRALIAN WORLD CENTRES
FUND**STATEMENT OF MOVEMENTS
FOR THE YEAR ENDED 30 JUNE 1991

	1991 \$	1990 \$
INCOME		
Donations	11,117	2,351
Fees - Life Membership	435	3,325
Badges, etc	725	761
Interest	2,198	1,665
Pax Lodge	4,212	4,683
Our Cabana	2	200
Our Chalet	530	202
Sangam	1,878	1,268
	<u>21,097</u>	<u>14,455</u>
EXPENDITURE		
Grants		
Pax Lodge	6,301	—
Sangam	9,455	4,022
Olive House	—	5,858
Our Cabana	2,082	787
Our Chalet	3,944	789
Bank charges	—	2
	<u>21,782</u>	<u>11,458</u>
Deficit for the year	(685)	2,997
Balance at 30 June 1990	18,106	15,109
Balance at 30 June 1991	<u>17,421</u>	<u>18,106</u>

SCHEDULE 5**ELEANOR MANNING FUND**STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 1991

	1991 \$	1990 \$
INCOME		
Interest	2,875	3,098
Donations	5,010	35
Sundry	—	30
	<u>7,885</u>	<u>3,163</u>
EXPENSES		
Payment from fund	951	709
	<u>951</u>	<u>709</u>
Surplus for year	6,934	2,454
Balance at 30 June 1990	14,952	12,498
Balance at 30 June 1991	<u>21,886</u>	<u>14,952</u>

SCHEDULE 6**STATEMENT OF SOURCES AND
APPLICATIONS OF FUNDS**

FOR THE YEAR ENDED 30 JUNE 1991

	1991 \$
SOURCES OF FUNDS	
Funds from operations (Schedule 2)	
Inflows of funds from operations	781,183
Outflows of funds from operations	(172,335)
	<u>953,518</u>
Increase in liabilities	
Payable to AJC - new property	787,500
Reduction in assets	
Current assets	
Debtors	2,271
Non-current assets	
Investments - debentures	85,000
	<u>1,828,289</u>
APPLICATIONS OF FUNDS	
Increase in assets	
Current assets	
Interest receivable	1,254
Stock	29,636
Non-current assets	
Investments at call	43,386
Investments - bank bill	780,748
Property acquired	
Freehold land and buildings	875,000
Furniture and equipment	59,464
Reduction in liabilities	
Current liabilities	
Subscriptions received in advance	25,125
Set aside for special purposes	5,238
Sundry creditors	8,438
	<u>1,828,289</u>

Reconciliation of funds from operations with operating profit as follows:

	1991 \$
Operating profit	759,815
Add: Depreciation	15,934
Proceeds	900,000
Loss on sale	7,316
	<u>1,683,065</u>
Less: Profit on sale	(729,547)
Funds from operations	<u>953,518</u>

POST BOX

Large demand continues from overseas for penfriends in Australia and our first trefoil guild link has been established. Five gumnut guide unit links have been made with similar age groups overseas, and interstate links for brownie guides continue to establish many friendships within Australia.

FRIENDS OF WORLD CENTRES

Membership of this fund raising group continues to grow and \$19,800 was sent to the four world guiding centres this year.

OPENING OF PAX LODGE LONDON MARCH 1991

Australia was represented at the opening of the newest world centre, Pax Lodge, in London. The prize winning logo for Pax Lodge was submitted by the designer of the new Australian guide logo.

IRENE FAIRBAIRN FUND

Grants from the fund were received by 54 girls and leaders who participated in overseas and national events.

MUTUAL AID

Over \$4,000 was raised to help the guides of Tonga build a new headquarters and restore a traditional hall which had been the first guide meeting place.

ASIA PACIFIC GATHERING OF INTERNATIONAL FELLOWSHIP OF FORMER SCOUTS AND GUIDES DELHI OCTOBER 1990

Three Australians including two trefoil guild members attended this gathering.

PUBLICATIONS

Revised edition of *Interest Badges - Brownie Guides*.
New *Girl Guide Activity Book parts 1,2,3*.
Revised edition of *Badges, Emblems and Pennants - Guide Section*.
New *Guide Program Ideas for Leaders and Girls*.
Revised edition of *Ranger Record Book*.
New Supplement to *Ranger Section - Badges and Certificates*.
Reprint of *Policy, Organisation and Rules*.
Revised *B-P Badge Booklet for Leaders*.
Reprinted *Brownie Guide Program Ideas for Leaders*.
New comprehensive package produced for the Australian Leadership Training Program.
Revision of a wide range of certificates and forms.

NATIONAL HEADQUARTERS

The premises at 82 Elizabeth Street, Sydney have been sold and national headquarters moved into the new offices at 59 Buckingham Street, Surry Hills in July 1991.
Work is in progress to appraise and rationalise archive material held by Australian headquarters and the states. A new computer system has been installed for handling subscriptions to *Guiding in Australia*, the national magazine.
Purchase of additional computer workstations and a networking facility gives staff immediate access to all computerised information.

APPRECIATION

The Association has benefited from the generosity of many friends and supporters. We acknowledge donations from the following:

Australian Girl Guides Foundation

A.J. Parkes (Sales) Pty Ltd

Australian Pulp and Paper Mills

Coca Cola Amatil Limited

Goodman Fielder Wattie Limited

IBM Australia Limited

Kodak (Australasia) Pty Ltd

NEC Australia Pty Ltd

Office of the Status of Women,
Department of the Prime Minister and Cabinet

Qantas Airways Limited

The media

AWARDS

Guide Awards

Red Kangaroo

Mrs Pamela Kirkham - SA

Irene Fairbairn Fund Challenge Awards

Mrs Marion Phyland - Vic

Miss Karen McGrath - Qld

Eleanor Manning Memorial Award

Mrs Evonne Sharman - NT

Civil Awards

Medal of the Order of Australia

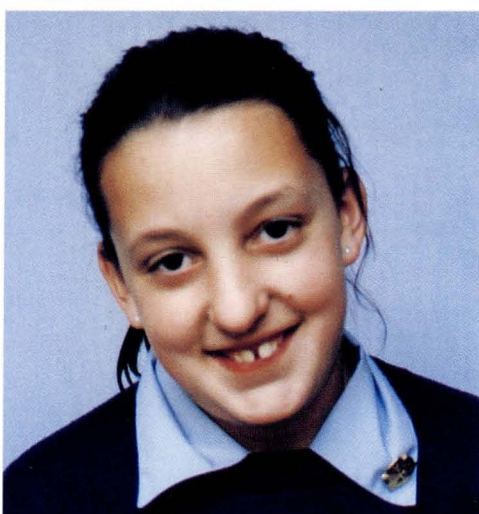
Lady Burley - Tas

Mrs Marie Christie - WA

Mrs Jan Forrest - SA

NATIONAL MEMBERSHIP AS AT 30 JUNE 1991

STATE	GUMNUT GUIDES	BROWNIE GUIDES	GUIDES	RANGER GUIDES	RANGERS	JUNIOR LEADERS	TOTAL YOUTH	COMMISS/ LEADERS	OTHER	TOTAL UNIFORM	NON UNIFORM	TOTAL MEMBERS	UNITS
NSW	824	12808	6789	374	101	300	21196	2793	72	24061	3845	27906	2164
NT	46	361	238	13		6	664	71	1	736	76	812	59
QLD	221	7589	4515	293	76	162	12856	1657	17	14530	2930	17460	1153
SA	258	2531	1288	60	20	73	4230	643	34	4907	605	5512	443
TAS	148	1729	797	86	10	42	2812	384	6	3202	465	3667	267
VIC	505	11648	6054	350	103	285	18945	2741	217	21903	2928	24831	1872
WA	263	4464	1328	73	25	56	6209	839	41	7089	1252	8341	580
NAT									26	26	26	52	
TOTAL	2265	41130	21009	1249	335	924	66912	9128	414	76454	12127	88581	6538



SOUTH AUSTRALIA
The Girl Guides Association (SA) Inc
278 South Terrace
ADELAIDE SA 5000
Tel: (08) 223 2613

TASMANIA
Girl Guides Association (Tas)
25 Kirksway Place
BATTERY POINT TAS 7004
Tel: (002) 23 6933

VICTORIA
Girl Guides Association of Victoria
20 Russell Street
MELBOURNE VIC 3000
Tel: (03) 654 7911

WESTERN AUSTRALIA
Girl Guides Association (WA) (Inc)
107 Wellington Street
EAST PERTH WA 6004
Tel: (09) 325 2444

AUSTRALIAN OFFICE-BEARERS

President	Her Excellency Mrs Hayden
Life Vice President	Lady Price CMG OBE
Vice Presidents	Lady Carrick AO Mrs Marjorie West AM
Chief Commissioner	Mrs Ann Millhouse AM
Assistant Chief Commissioner	Mrs Helen Christian

AUSTRALIAN EXECUTIVE MEMBERS

New South Wales	Mrs June Mathews OAM
Northern Territory	Mrs Sue Ride
Queensland	Mrs Ann Fletcher
South Australia	Mrs Mandy Macky
Tasmania	Miss Anne Brown
Victoria	Mrs Dorothy Woolley
Western Australia	Mrs Marion Nairn

AUSTRALIAN EXECUTIVE OFFICE BEARERS

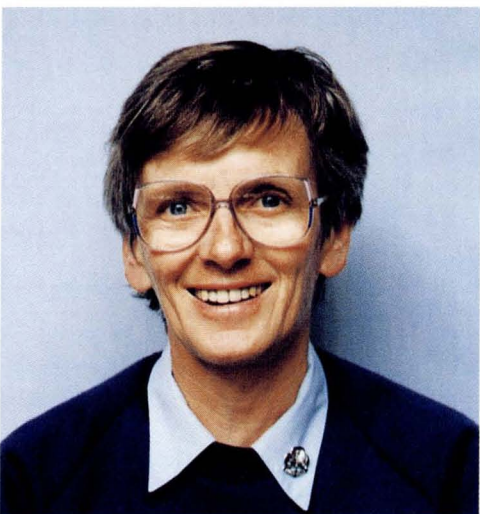
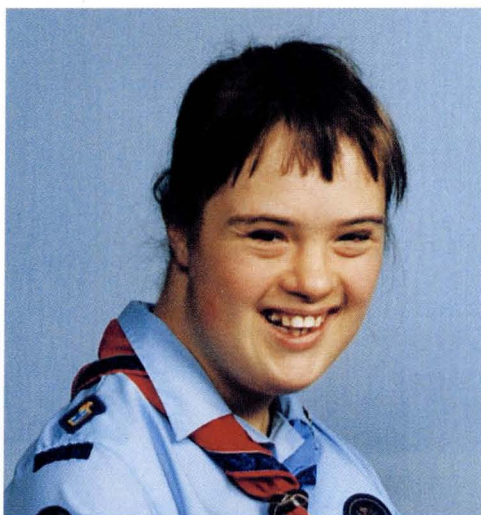
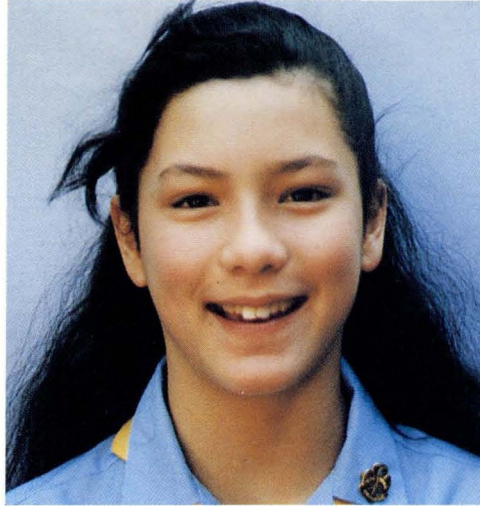
International Commissioner	Mrs Beatrice Lawrence
National Executive Officer	Mrs Barbara Horsfield
Program Adviser	Mrs Jane Scarlett
Public Relations Adviser	Mrs Margaret Taylor
Training Adviser	Mrs Liz Davies
Treasurer	Mr Mike Dunn
Archivist	Miss Margaret Coleman
BACH Co-ordinator	Mrs Vicki Trembath
Brownie Guide Adviser	Mrs Rosemary Cutter
Friends of World Centres Liaison	Mrs Nan Falloon
Guide Adviser	Mrs Margaret Eustance
Legal Adviser	Miss Elizabeth Shirley
National Magazine Committee Chairman	Dr Margaret Rosenthal
Outdoor and Adventurous Activities Consultant	Mrs Anne Jefferys
Overseas Publications Correspondent	Mrs Bette Smitheram
Post Box Secretary	Mrs Joan Burch
Public Officer	Mrs Joyce Griffin
Radio Activities Consultant	Miss Sue Wyatt
Ranger Adviser	Mrs Heather Barton
Superannuation Chairman	Mr Howard Carter
Trefoil Guild Adviser	Mrs Marjory Grigg
United Nations Liaison	Miss Wendy Swift

AUSTRALIAN COMMITTEES

Awards Committee	Mrs Maren Chandler AM (Chairman) Mrs Nancy Brazier Mrs Janette Lockhart Gibson
Irene Fairbairn Fund Committee	Mrs Joan Grimwade OBE (Chairman) Senator Kay Patterson Mrs Diane Truskett
Procedures Committee	Miss Joy Stacy OAM (Chairman) Mrs Jenny Bennett Mrs Helen Christian Mrs Joyce Griffin Mrs Patsy Hughes Miss Barbara Neill
Program Committee	Mrs Jane Scarlett Mrs Heather Barton Mrs Rosemary Cutter Mrs Margaret Eustace
Publications Committee	Mr Brian Nash (Chairman) Mrs Helen Ashton Miss Margaret Coleman Miss Wendy Loftus Mr Marc Nolan Mrs Irene Vanderzwardt
Training Committee	Mrs Liz Davies Mrs Jan Allitt Mrs Anne Fyffe Miss Rae McPhee

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS APPOINTMENTS

Asia Pacific Committee	Lady Carrick AO
Asia Pacific Training Pool	Mrs Anne Smith Mrs Vicki Trembath
Constitutions Committee Substitute member	Miss Barbara Neill
Pax Lodge Committee Member	Mrs Pat Goodheart AM
Olave Baden-Powell Society Vice President	Lady Price CMG OBE



AUSTRALIAN HEADQUARTERS
 Girl Guides Association of Australia Inc
 59 Buckingham Street
 Surry Hills NSW 2010
 Tel: (02) 319 7206

NEW SOUTH WALES
 Girl Guides Association (NSW)
 1 Buckingham Street
 SURRY HILLS NSW 2010
 Tel: (02) 698 3322

NORTHERN TERRITORY
 Girl Guides Association NT Inc
 55 Ross-Smith Avenue
 DARWIN NT 0800
 Tel: (089) 81 3628

QUEENSLAND
 Girl Guides Association of Queensland
 9-11 Butterfield Street
 HERSTON QLD 4006
 Tel: (07) 252 3061

THE PROGRAM IN ACTION

GUMNUT GUIDES

After 18 months this newest section of the guiding family boasts 269 units throughout Australia. Having been introduced to the fun and adventure of the guiding program, these girls are eager to become brownie guides, and this is reflected by increasing membership in brownie guide units.

BROWNIE GUIDES

Many service and community based projects kept brownie guides aware of the needs and problems of others, while literacy and fitness challenges enhanced personal development. State camps, revels and specialist events for music and heritage were all part of a busy program which has been enlarged to include protective behaviours and environmental education.

GUIDES

Enjoying the outdoors has always been a feature of the guide program and this year saw an increase in the number of camps and girls participating. Many state camps, adventurous activity camps and joint camps with scouts were held. The patrol system encourages and trains girls in leadership and group co-operation, and patrol leader training is a priority in all states.

RANGER SECTION

Ranger guides and rangers continue to challenge themselves in a wide variety of activities not only furthering the ideals of guiding, but achieving personal growth. Lightweight hiking, all types of water activity, rock climbing programs and flying activities continue to be very popular. Leadership training, personal effectiveness and service in many areas of the community play an important part in the program.

LONES

Girls isolated by distance or illness from attending regular meetings may continue their guiding by correspondence. Camps and special events give these girls a chance to get to know each other wherever possible.

JUNIOR LEADERS

Girls with a special interest in leadership may become junior leaders in gumnut guide, brownie guide or guide units. This work is combined with a program of personal development and leadership skills.

TREFOIL GUILD

Trefoil guild members enjoy fun, fellowship and activities within their guild and on a state, national and international level. They plan their programs to include all types of learning experiences which widen their horizons, and they continue to do valuable voluntary work both within guiding and in the community at large.

TRAINING DEPARTMENT

Revision and updating of the leadership training program is enhancing the training of leaders. The exchange of trainers interstate and in countries within the Asia Pacific region is being promoted.

GUIDING AUSTRALIA WIDE

PUBLIC RELATIONS ADVISERS CONFERENCE MELBOURNE AUGUST 1990

State public relations advisers gathered for four days to discuss and clarify areas of mutual concern and co-ordinate common areas of interest. Plans were made for updating the marketing program for guiding and expanding the range of promotional materials.

AUSTRALIAN TRAINING FOR TRAINERS VICTORIA APRIL 1991

Twenty-nine trainers from all states gathered to reflect on the challenge of change. Discussion centred on the updated training program. The skills needed to implement this program effectively under differing conditions were emphasised.

9TH NATIONAL TREFOIL GUILD GATHERING BRISBANE SEPTEMBER 1990

A record of 280 members and visitors found this a valuable time for discussion and fellowship.

AUSTRALIAN YOUTH FORUM GLENGARRY NSW MARCH 1991

Youth members up to 25 years of age showed great enthusiasm and forward thinking at this event, exploring new directions and offering recommendations to shape the future of guiding in Australia.

AUSTRALIAN BROWNIE LEADERS EVENT PERTH SEPTEMBER 1990

Brownie leaders from all states and 10 overseas countries had a fun-filled and memorable weekend sharing ideas which will enrich unit activities.

AUSTRALIAN RANGER SECTION LEADERS EVENT NSW SEPTEMBER 1990

Australian ranger leaders gathered, and welcomed two ranger leaders from New Zealand. The program included some of the adventure so important for leaders and girls of this age group.

8TH AUSTRALIAN VENTURE LAUNCESTON TASMANIA JANUARY 1991

This event held by the Scout Association was attended by 48 Australian ranger guides and several visiting girls from Japan and New Zealand. The event built bonds between both organisations by offering activities which encouraged co-operation and teamwork.

INTERNATIONAL GUIDING

In units around Australia girls are learning to understand the implications of belonging to a family numbering over eight million spread over 118 countries. By learning about each other, members will be able to contribute to the development of their own communities and countries, and help create a better, safer world. Many members have offered hospitality to visitors from Japan, New Zealand, the Philippines, Singapore, India, South Africa, Thailand, Malaysia and Papua- New Guinea. National and state events welcomed overseas participants, and friendship groups visited from Japan. Australia sent representatives to camp in most regions of the world this year including Korea, India, New Zealand, Bangladesh, Japan, Malaysia, Africa, Austria, Finland, United Kingdom, Switzerland and Mexico.

Australian guiding is currently seeking ideas for extending its service projects into the Pacific region and although the last Bangladesh - Australian Child Health tour was cancelled due to political instability, there are hopes that this project will be continued when local conditions settle.

