

The Girl Guides Association of Australia is part of a worldwide voluntary organisation which promotes and encourages the development of girls and women as responsible community members through a program of activities and service and a commitment to the guide Promise.

NATIONAL GOALS 1992 — 1994

- * To develop a wider range of opportunities for girls to participate fully in all aspects of the program
- * To improve the quality and increase the number of leaders
- * To have a system of management which is effective and efficient
- * To promote guiding as an organisation for girls and women
- * To increase membership
- * To develop the awareness of and to fully utilise the strengths and benefits of the national identity of the Association

REPORT FROM THE CHIEF COMMISSIONER

Girl Guiding is for girls and young women. Perhaps this is very obvious, but it is a simple assertion of our mission statement. Today when so many women are entering, re-entering or staying longer in the work force, society and society's expectations of young women are very different from those which older people encountered when they were growing up. The skills, leadership, self esteem and character development girls acquire in the safe and secure all-female environment of the Girl Guides Association will be the instruments which will enable them to achieve their full potential, whatever role it is they choose to undertake.

Since I commenced my term as chief commissioner, I have had the opportunity of visiting every capital city of Australia, as well as the north west of Western Australia and I have been able to meet girls and leaders. I am always delighted to have the chance to take part in activities and to observe first hand the superb job our volunteer leaders do, providing programs for the girls. Too often the leaders are not recognised as they should be, for their dedication and commitment to caring for the girls and young women in the Association.

Gatherings, trainings, conferences, meetings, rallies and camps which have been held have been beneficial to our members, whatever their age. The biennial Trefoil Guild gathering was held in Adelaide, and Canberra hosted a training

for gumnut guide leaders, which was attended by two gumnut guide leaders from every state. Gumnut guides are the newest and youngest section of the Association and the leaders who attended were able to take back to their states, to share with leaders there, the expertise and skills they developed at the training.

Perth hosted two Australian events in the past twelve months. Over 100 commissioners and district leaders attended the Australian Commissioners Event. A contingent of commissioners from New Zealand also attended. A wide variety of workshops and trainings were offered to the participants, covering such diverse

topics as juvenile justice, global development, creativity in worship, writing for the media, story telling or research of family history.

In January patrol leaders from all states descended on Perth for 'Jumbunna' the Australian Patrol Leaders Event. It was rewarding to see the girls who attended this event develop their leadership skills, and confidence in themselves and others, and enjoying a choice of activities including horse care and house care. The latter included learning to repair leaking taps and mending broken fuses. The girls worked together in patrols, accepting the responsibility expected of them.



Untitled (Painting)

Collection: Skillshare, Lakes Entrance



"This painting is based on the things that are part of me. All my life I have loved dancing. This is represented by the woman spirit dancing.

The rainbow serpent is my grandfather's people's totem. He had a lot of influence over his people and told many legends".

Holiday Dreaming (Painting)

Private Collection: L. Darrock



"We lived in tents and humpies on the sandhills around Dareton, New South Wales in my childhood.

The train represents the journey made by Aboriginal children to Melbourne to spend school holidays with non-Aboriginal families in the suburbs".

The Australian Youth Forum held in Hobart over Easter represented the culmination of two years of hard work by a group of young women who were committed to organising an event which would be remembered for the significant contribution of those present to the further direction of the Association.

Participants decided which of the eight issue groups they wished to be involved with and each group came to the plenary session with recommendations. The final recommendations from the Forum will be discussed at the November Australian executive meeting. Some far reaching decisions were made by the young women present. The Australian executive is committed to listen and give considered thought to the proposals brought to them by this Forum.

The fundamental principles of the World Association of Girl Guides and Girl Scouts are expressed in the Promise and Law. While the meaning and ethic of the Promise and Law are as valid today as when the Movement started, there have been many changes in the world. An ad hoc committee has been formed to oversee a review of the Promise and Law. At its first meeting it was decided that this review should be called the Promise and Law Renewal Committee. Copies of the Promise and Law Renewal Starters for discussion are to be widely circulated. This is the first part of the process, which is expected to continue for at least two years. I would like to state here that this does not mean there must be a change to the Promise and Law. All members will have their input and the Association will be guided by what members say.

In June I represented the Australian Association at the Commonwealth Chief Commissioners Conference in Cardiff, Wales. Chief commissioners from 42 commonwealth countries were present. The exchange of opinions in this small forum was invaluable. The commissioners present were from all regions of the World Association and they benefited from the workshops and trainings which were part of the conference.

My term as chief commissioner commenced on 1 September 1992. I must thank Mrs Helen Christian for her dedication as acting chief commissioner until that time. Her concern for girls and young women at all times was of paramount importance.

I would like to say a very sincere thank you to the members of the Australian executive, the Australian office-bearers and their committees for their help and guidance as I commenced my term. They have always

been available with their wise counsel, and their enthusiasm for their particular roles is contagious and inspires all who work with them.

The national executive officer, Mrs Barbara Horsfield, and the Australian headquarters staff are most professional and I thank them for their direction and advice during the past ten months. Their support and enthusiasm have made my role much easier.

Janette Lockhart Gibson



PROGRAM

Gumnut guiding is now in its third year in Australia. Growth has been extremely rapid and around 470 units are now in operation in all states.

State advisers have nurtured this growth through leader support activities, including workshops for leaders to share resources, ideas and issues of interest. State events for gumnut guides have now been held in most states and are greatly enjoyed by the girls, leaders and parents involved.

Participants at the gumnut guide leaders training explored all aspects of gumnut guiding with a focus on the needs of the child, pre-brownie groups and the adoption of guiding skills appropriate to the age group. As a result, an extensive range of training and program resources is being developed.

The brownie guides in Australia continue to have adventures as the program unfolds for each girl. Activities not considered traditional, such as archery, equestrian, orienteering and canoeing are being enjoyed at unit level, gatherings and camps.

There is a new service challenge for the older girls. Brownie guides are now venturing beyond the obvious. To litter pick

ups have been added the concepts of loneliness in the community, disabled needing care, and appreciating the heritage and lifestyles of others. The RSPCA, koalas and Nutcote still continue as favoured service. In April brownie guides and cub scouts 'travelled together' to raise funds for appropriate causes in their own states.

Guides also are taking part in non-traditional activities. Both at camps and as part of the unit program, activities such as motor bike riding and go-carting are being offered. Overnight hikes, adventure survival activities and water activities all make up the adventurous program.

Many girls have received their B-P emblem. Service is an important part of this award and girls are being involved in many different activities. Girls in the Northern Territory helped with the Arafura Games.

In Western Australia they assisted at the Royal Show and the SJ Bears project (knitting teddy bears for St John Ambulance). In New South Wales many girls undertook the Great North Walk to raise funds for Ronald McDonald House. The Animal Welfare League was helped by service in South Australia, while Queensland girl guides assisted with the launch of 'Lift Off'.

1993 marks the 70th anniversary of rangers in Australia and throughout the country ranger guides and rangers are undertaking community service by making an extra commitment to 'take their Promise into a wider world'. This year a special effort is being made through a national service project which follows the 1993 theme of the Year of Indigenous People and supports the Fred Hollows Foundation. Members of the ranger section have undertaken the new Asia Pacific environmentalist badge and the 1992-93 WAGGGS water badge.

All manner of adventures are being experienced by all sections in outdoor activities. A national survey revealed that almost every type of tent is used by the guide section and that the ranger section undertakes expeditions in all terrains and weathers. Brownie guides continue to attend traditional pack holidays and some are enjoying tent camping, while day camps for gumnut guides are proving very popular.

A radio station was set up at Jumbunna and members around Australia took part in Jamboree-on-the-Air. It is always a great thrill when they make radio contact with members in other countries.

TRAINING

During the past twelve months there have been opportunities for national discussions and workshops in the area of training. A national conference of state training advisers and state junior leader consultants was held in Sydney in November 1992 to review the Junior Leader Program.

Investigations continue into gaining national accreditation of the Australian Leadership Training Program with due recognition of trainers who deliver the program. Further discussion will take place at the 1994 Australian Program and Training Conferences.

The exchange trainer system has been used with great success, allowing all states to benefit. Five leaders have gained the Asia Pacific Adult Leaders Qualifications.



INTERNATIONAL

Members of the Australian Association have, in the past 12 months, attended events at all four world centres as well as in Denmark, England, Scotland, Tonga, Japan, Wales, the Cook Islands and New Zealand.

Preparations have commenced for the Asia Pacific guide event which will be held in Tasmania in December-January 1994-95.

The Mutual Aid Project the Association has undertaken is to help with tree planting in El Salvador.

In districts, special activities were arranged to celebrate special United Nations days. On 'Peace — One Day at Least' 1992, the Association sent a message of support to the Girl Guides Association in South Africa. This message, was broadcast over their national radio.

Two BACH teams have visited villages in Bangladesh. Preparations are underway for the last two teams to participate in this project. An evaluation team, comprising of two guide members, two scout members

and an independent representative of the UN will be visiting Bangladesh early in 1994.

Post box has had an extremely busy year with many requests from within and outside Australia. The post box badge and brochure have been well received. Many requests are being received for links where English is not the first language and this often results in a long wait. Links with Sri Lanka and the Philippines have been renewed.

PUBLIC RELATIONS

'Girl Guides Go Places' is the slogan which appears on the posters in the promotional kits which have been distributed to every district in Australia. Media kits, which include radio advertisements, also feature the slogan and have been distributed to all divisions.

A national media policy has been established and all states have agreed to select and train key people to deal with the media. The Association has responded to issues of current interest or concern, through media releases.

To strengthen the promotion of the Association, a national guide awareness month from mid April to mid May has been adopted.

Cork recycling has been established in all states. The awareness generated by this project, especially through the various collection points, helps to promote guiding and its concern for the environment in a somewhat less traditional way.

In November, the Australian executive committee appointed an outreach consultant. Her main task since her appointment has been to familiarise herself with what guiding is already doing in outreach within the states. She has also been acquainting various non-guiding groups within the community of outreach, with a view to being able to set up communications within these groups which will lead to their wider participation in the guiding program.

AUSTRALIAN GIRL GUIDES FOUNDATION

The Australian Girl Guides Foundation continues to make an important contribution to the Association both in financial support and professional experience. This year, the donation of \$46,000 from the Foundation has enabled the Association to hold a training workshop for gumnut guide leaders, fund the national



Promise and Law Renewal Committee, undertake market research and produce a promotional kit for each district. The Foundation also met the cost of the chief commissioner attending the 28th World Conference of WAGGGS in Denmark.

Sincere appreciation is expressed to Mr Ian Matheson and the Board of the Foundation.

ADMINISTRATION

The national executive officer, four full time staff and three part time staff continue to provide administrative support to the Australian office-bearers, organise the Australian executive meetings, co-ordinate the production and sale of the Australian publications including Guiding in Australia and liaise with the World Bureau.

An on site analysis of the administration of the Association was held in March. This provided an opportunity to evaluate the current management of the Association and to determine future directions so that the needs of the Australian executive, the Australian office-bearers and the state associations are met effectively and efficiently.

A review of the status of the Australian headquarters computer system is currently being undertaken, with the objective of a planned upgrade of each terminal to allow all staff access to a Windows operating environment.

The procedures committee have spent many hours reviewing the administration manual.

The archivist and her assistants have spent considerable time sorting material and cataloguing it.

The Association has been represented at seminars organised by the following: the Australian Youth Policy and Action and Coalition, the Conference of Australian Youth Organisations, the Office of the Status of Women, the National Association for the Prevention of Child Abuse and Neglect.

Creator of the Waterways (Crayon Drawing)

Private Collection: Mr and Mrs G. Thompson



"This drawing is about me. The water has a lot of influence over my life."

PUBLICATIONS

The Patrol's Own Camping Book was produced this year. The preparation of the new edition of PO&R has taken much time this year and it should be published in the near future. The Australian Ranger Guide Handbook, the Girl Guide Activity Book 1, the Brownie Guide Program Ideas for Leaders, the Qualifications for Adult Leaders B-P Badge booklet have been revised and reprinted. Interest Badges — Brownie Guides was reprinted as a new edition.

Guiding in Australia, the national magazine is produced ten times a year. It continues to be a vital medium of communication for all members. It is a goal of the Association for every leader in Australia to receive her own copy.

TREFOIL GUILDS

Ten new trefoil guilds have been opened this year. Throughout the country, guilds give generous support to guiding and they have donated thousands of dollars to a comprehensive list of charities and organisations.

EVENTS AND CONFERENCES

ABLE (Australian Brownie Leaders Event) — Northern Territory, July 1992
Public Relations Conference — Victoria, August 1992
ACE (Australian Commissioners Event) — Western Australia, September-October 1992
Biennial Trefoil Guild Gathering — South Australia, October 1992
International Advisers Meeting — Tasmania, October 1992
State Training Advisers and Junior Leader Consultants Meeting — New South Wales, November 1992

Jumbunna (for patrol leaders) — Western Australia, January 1993
Shop Managers Meeting — Australian headquarters, February 1993
On Site Analysis — Australian headquarters, March 1993
Australian Youth Forum — Tasmania, April 1993
Gumnut Guide Leaders Training — Australian Capital Territory, May 1993

THE GREGORY FELLOWSHIP

The Gregory Fellowship, established in 1991 with a donation by the Sydney Myer Fund in recognition of Mr Reg Gregory, provides funding for selected projects which are of long term benefit for guiding in Australia and the world. Funding this year has enabled two members to attend selected events at Sangam and Pax Lodge.

APPRECIATION

The Association has benefited from the generosity of many friends and supporters, in particular:

Associated Pulp and Paper Mills
BHP Community Trust
NEC Australia Pty Limited
The media

Thanks Plaques

Allen, Jack and Cottier — architects
Price Waterhouse — auditors

Thanks Badges

Mr Ian Matheson — Australian Girl Guides Foundation
Mr Brian Nash — Publications Chairman

Supporters Badges

Mr John Horsfield
Mrs Jan Wade

AWARDS

Civil Awards

Companion of the Order of Australia
Her Excellency Mrs Leneen Ford — Queensland

Medal of the Order of Australia

Mrs Rene Crosthwaite — New South Wales
Mrs Linley Grant — Tasmania
Mrs Gwen Kitto — South Australia
Mrs Irene Lake — New South Wales
Mrs Marguerite Pritchard — Victoria

Irene Fairbairn Fund Challenge Awards

Joanne Grinham — New South Wales
Kate Thornburn — Victoria

Eleanor Manning Memorial Award

Kaye Casa — Victoria
Kaye Johnson — Tasmania
Carrolyn Lynch — Northern Territory
Lynne Simpson — Queensland
Janet Simmons — South Australia
Susan Wakefield — New South Wales
Lesley Westall — Western Australia

The Red Kangaroo

Mrs Helen Christian — Acting Chief Commissioner 1992
Mrs June Mathews OAM — New South Wales



NATIONAL MEMBERSHIP AS AT 30 JUNE 1993

STATE	GUMNUT GUIDES	BROWNIE GUIDES	GUIDES	RANGER GUIDES	RANGERS	JUNIOR LEADERS	TOTAL YOUTH	COMMISS/ LEADERS	OTHER	TOTAL UNIFORM	NON UNIFORM	TOTAL MEMBERS	UNITS
NSW	1330	11189	6049	245	132	302	19247	2624	60	21931	5528	27459	2011
NT	41	342	192	9		5	589	61	0	650	43	693	54
QLD	506	6668	3810	243	57	148	11432	1569	46	13047	2514	15561	1113
SA	363	2319	1229	43	13	56	4023	617	37	4677	493	5170	417
TAS	203	1672	879	57	4	40	2855	369	7	3231	367	3598	265
VIC	944	10586	5505	342	133	290	17800	2603	213	20616	2901	23517	1815
WA	404	4537	1911	79	22	52	7005	771	13	7789	1155	8944	578
NAT									26	26	26	52	
TOTAL	3791	37313	19575	1018	361	893	62951	8614	402	71967	13027	84994	6253

The Man, the Bird and the Shelter (Painting)

Private Collection: J. Helmers



"This was one of my early paintings. It symbolises my grandfather, and the food and shelter which are all important to Aboriginal people".



1993 INTERNATIONAL YEAR OF THE WORLD'S INDIGENOUS PEOPLE

"Indigenous People – a new partnership" is the theme for the International Year of the World's Indigenous People which is being celebrated in 1993. This year aims to encourage the development of new relationships based on mutual respect and understanding.

Internationally, efforts focussed on strengthening global co-operation for solving the problems faced by indigenous communities in areas such as human rights, environment, education and health, have been initiated.

This special year also provides an opportunity for the indigenous people themselves to share their concerns and promote a better understanding of their cultures and ways of life.

For the Girl Guides Association of Australia, the International Year of the Indigenous People has provided many opportunities for activities, education and interaction with many diverse cultures within Australia and especially our Aboriginal and Torres Strait Islander peoples. Our Association is committed to developing greater awareness of people from different cultures and we wish to encourage them to become active members of our girl guide Movement.

LEANN EDWARDS About the Artist...



Leann Edwards, born in 1962 at Robinvale, Victoria, is a descendant of the Mara tribe from the Gulf of Carpentaria, and the Wiradjuri tribe from central New South Wales.

She has recently completed a three year Koori Art and Design course at the East Gippsland College of TAFE. She has exhibited widely in Victoria and some of her work was taken to Chile in 1992.

Leann hopes to foster a greater appreciation of the Aboriginal people and culture through her art. She works as an area Koori Perspective teacher and is currently artist in residence at Bairnsdale Primary School.

"When I work with children I try to make them understand that Aboriginal people are very special. They have their way of doing things – this is our culture. Through my art, I will try to bring an understanding to people that Aboriginal people have a lot to offer, if only you stop to listen."

GIRL GUIDES ASSOCIATION OF AUSTRALIA

President	Her Excellency Mrs Hayden
Life Vice President	Lady Price CMG OBE
Vice Presidents	Lady Carrick AO
	Mrs Marjorie West AM
Chief Commissioner	Mrs Janette Lockhart Gibson AM
Assistant Chief Commissioner	Mrs Mandy Macky (from 1 June 1993)

AUSTRALIAN EXECUTIVE MEMBERS

Chief Commissioner	Mrs Janette Lockhart Gibson AM
State Commissioners	
New South Wales	Mrs June Mathews OAM
Northern Territory	Mrs Sue Ride
Queensland	Mrs Ann Fletcher
South Australia	Mrs Mandy Macky (to 30 May 1993)
	Mrs Dorothy Price (from 1 June 1993)
Tasmania	Miss Anne Brown
Victoria	Mrs Dorothy Woolley
Western Australia	Mrs Marion Nairn

AUSTRALIAN EXECUTIVE OFFICE-BEARERS

International Commissioner	Mrs Beatrice Lawrence
National Executive Officer	Mrs Barbara Horsfield OAM
Program Adviser	Mrs Jane Scarlett
Public Relations Adviser	Mrs Margaret Taylor
Training Adviser	Mrs Sylvia Le Marquand
Treasurer	Mr Mike Dunn

AUSTRALIAN OFFICE-BEARERS

Archivist	Miss Margaret Coleman
NACH Co-ordinator	Mrs Vicki Trembath
Brownie Guide Adviser	Mrs Rosemary Cutter
Friends of World Centres Liaison	Mrs Nan Falloon
Guide Adviser	Mrs Margaret Eustance
Gumnut Guide Adviser	Mrs Di Vernon-Reade
Legal Adviser	Miss Elizabeth Shirley
National Magazine Committee Chairman	Dr Margaret Rosenthal
Outdoor and Adventurous Activities Consultant	Mrs Anne Jefferys
Overseas Publications Correspondent	Mrs Bette Smitheram (to 31 January 1993)
Post Box Secretary	Mrs Joan Burch
Public Officer	Mrs Joyce Griffin
Radio Activities Consultant	Miss Sue Wyatt
Ranger Adviser	Mrs Heather Barton
Superannuation Chairman	Mr Howard Carter
Trefoil Guild Adviser	Mrs Margaret Murray
United Nations Liaison	Miss Wendy Swift OAM
Youth Policy and Action Coalition Representative (AYPAC)	Mrs Shelley Vanderwerff

AUSTRALIAN COMMITTEES

Awards Committee	Mrs Maren Chandler AM (Chairman) Mrs Nancy Brazier Ms Jan Forrest OAM
Gregory Fellowship Committee	Mr Reg Gregory Miss Peg Barr BEM Mrs Shirley Farrow
Irene Fairbairn Fund Committee	Mrs Diane Truskett (Chairman) Mrs Joie Dwyer AM Senator Kay Patterson
Outreach Consultant	Mrs Francis Ho
Procedures Committee	Mrs Jenny Bennett (Chairman) Mrs Mary Cabrera Mrs Helen Christian Mrs Patsy Hughes Mrs Mary Innes Mrs Adrienne Kailofer
Program Committee	Mrs Jane Scarlett Mrs Heather Barton Mrs Rosemary Cutter Mrs Margaret Eustance Mrs Di Vernon-Reade
Publications Committee	Mr Brian Nash (Chairman) Mrs Helen Ashton Mr Barry Cardwell Mrs Helen Christian Miss Margaret Coleman Mrs Rosemary Cutter Mrs Ann McLachlan Miss Andrea Smith
Training Committee	Mrs Sylvia Le Marquand Mrs Jan Allitt Mrs Anne Smith

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS

Asia Pacific Committee	Lady Carrick AO
Asia Pacific Training Pool	Mrs Anne Smith Mrs Vicki Trembath Mrs Barbara Horsfield OAM
Asia Pacific Management Training Team	
Constitutions Committee	Miss Barbara Neill
Substitute Member	
Pax Lodge Committee Member	Mrs Pat Goodheart AM
Olave Baden-Powell Society Vice President	Lady Price CMG OBE





FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 1993

AUSTRALIAN TREASURER'S REPORT

It is with pleasure that I report on the financial year which ended on 30 June 1993.

The operating surplus for the year was \$86,087. Factors contributing to this favourable result were the level of donations, interest income and the net return from the publications trading activity. During a period of continuing restraint within the Australian economy, your executive group monitored the financial progress throughout the year and made the decisions necessary to ensure that financial viability was maintained, without impacting the future development needs of guiding in Australia.

national magazine continues to succeed as a means of communication. A further decline in the number of subscriptions reduced the surplus to \$1,031. Net publication income was \$23,094.

Donations included \$46,000 from the Australian Girl Guides Foundation and \$5,000 from NEC for promotional leaflets. Collections for community service for Thinking Day, Irene Fairbairn Fund, World Centres Fund and others continued to be significant and demonstrated the members' awareness of, and concern for, the needs of others.

Expenditure was firmly controlled and matched against available income, where appropriate.

The financial position of the Association enables the challenging year ahead to be faced confidently, secure also in the knowledge that the Association will receive, as always, full support from all friends of guiding, so essential for the benefit of all members.

M J Dunn CPA, FAIB, ACIM, ACIS
Australian Treasurer

INDEPENDENT AUDIT REPORT

Scope

We have audited the financial report of the Girl Guides Association of Australia Incorporated for the year ended 30 June 1993 as set out on schedules 1 to 8. The Australian executive is the elected committee of the Association and is responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Statements of Accounting Concepts, applicable Australian accounting standards and the provisions of the Associations Incorporation Act 1991 so as to present a view which is consistent with our understanding of the financial position of the Association and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly the financial position of the Girl Guides Association of Australia Incorporated as at 30 June 1993 and the results of its operations for the year then ended in accordance with Statements of Accounting Concepts and applicable Accounting Standards, and with the provisions of the Associations Incorporation Act 1991.


Duesburys
Chartered Accountants


A.E. Gordon
Partner

REPORT OF THE AUSTRALIAN EXECUTIVE

The Australian executive present their report on the financial statements of the Association for the year ended 30 June 1993.

The Australian Executive

The names of members of the Australian executive at the date of this report and at any time since the beginning of the financial year were:

Chief Commissioner	Janette Lockhart Gibson (from 1 September 1992)
Acting Chief Commissioner	Helen Christian (to 31 August 1992)
State Commissioners	
New South Wales	June Mathews
Northern Territory	Sue Ride
Queensland	Anne Fletcher
South Australia	Mandy Macky (to 30 May 1993)
	Dorothy Price (from 1 June 1993)
Tasmania	Anne Brown
Victoria	Dorothy Woolley
Western Australia	Marion Nairn

Principal Activities

The Girl Guides Association of Australia is part of a worldwide voluntary organisation which promotes and encourages the development of girls and women as responsible community members through a program of activities and service and a commitment to the guide Promise.

There was no change in the nature of this activity during the period.

Results

The operating surplus of the Association for the year was \$86,087.

Signed in accordance with a resolution of the Australian executive.

 

Chief Commissioner

State Commissioner
Girl Guides Association
(Queensland) Incorporated

SCHEDULE 1**BALANCE SHEET**
AS AT 30 JUNE 1993

	Note	1993 \$	1992 \$
CURRENT ASSETS			
Cash at bank and on hand		475	2,652
Deposits at call		87,076	101,631
Interest receivable		35,431	44,977
Other debtors and prepayments		15,741	19,858
Inventories		65,156	71,877
TOTAL CURRENT ASSETS		<u>203,879</u>	<u>240,995</u>
NON-CURRENT ASSETS			
Investments (at cost)			
Debenture stock		610,609	500,000
Property, plant and equipment	3	878,257	896,594
IRENE FAIRBAIRN FUND ASSETS	4	<u>105,211</u>	<u>101,922</u>
AUSTRALIAN WORLD CENTRES			
FUND ASSETS	5	<u>21,006</u>	<u>20,320</u>
ELEANOR MANNING FUND ASSETS	6	<u>20,437</u>	<u>19,983</u>
AMY BUSH FUND ASSETS		<u>1,361</u>	<u>1,316</u>
GREGORY FELLOWSHIP	7	<u>109,804</u>	<u>104,891</u>
TOTAL NON-CURRENT ASSETS		<u>1,746,685</u>	<u>1,645,026</u>
TOTAL ASSETS		<u>1,950,564</u>	<u>1,886,021</u>

CURRENT LIABILITIES

Bank overdraft		8,700	Nil
Subscriptions received in advance		89,196	109,172
Sundry creditors and accruals		58,896	73,551
Payable to AJC		Nil	5,000

TOTAL CURRENT LIABILITIES

		<u>156,792</u>	<u>187,723</u>
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NET ASSETS**ACCUMULATED FUNDS**

Balance at 30 June 1993		1,515,143	1,421,053
Reserves		20,810	28,813
		<u>1,535,953</u>	<u>1,449,866</u>

IRENE FAIRBAIRN FUND

(Schedule 5)	4	<u>105,211</u>	<u>101,922</u>
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AUSTRALIAN WORLD CENTRES

FUND (Schedule 6)	5	<u>21,006</u>	<u>20,320</u>
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ELEANOR MANNING FUND

(Schedule 7)	6	<u>20,437</u>	<u>19,983</u>
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AMY BUSH FUND

		<u>1,361</u>	<u>1,316</u>
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GREGORY FELLOWSHIP

(Schedule 8)	7	<u>109,804</u>	<u>104,891</u>
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TOTAL ACCUMULATED FUNDS		<u>1,793,772</u>	<u>1,698,298</u>
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The accompanying notes form an integral part of these accounts.

SCHEDULE 2**STATEMENT OF INCOME**
AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 1993

	Note	1993 \$	1992 \$
INCOME			
Australian and World membership		360,250	307,900
HAAS membership		90	768
Interest received		66,077	96,113
Magazine subscriptions and advertising		183,080	186,958
Publications		157,308	188,094
Sundry receipts		130	426
Sundry donations		51,477	59,377
Parking space		2,520	1,680
TOTAL INCOME		<u>820,932</u>	<u>841,316</u>

Note	1993 \$	1992 \$
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EXPENDITURE

Projects and events		
Asia Pacific Conference		Nil
Australian Youth Forum		1,793
Commonwealth and World Conference		1,307
Gumnut Guide Training Workshop		9,873
International Commissioners' Conference		Nil
Junior Leader Consultants Conference		132
Let Us Share		Nil
National Forum		Nil
On-site analysis		1,809
Program and Training Conferences		270
Promise Review		3,692
Shop managers meeting		38
		<u>36,244</u>

Administration

Accountancy fees		1,200	1,250
Administration staffing		148,235	137,941
Affiliation and conference fees		1,749	1,637
Australian executive meetings		12,559	9,974
Australian Performing Rights Association		1,828	1,812
Bad debts		15	Nil
Bank charges		930	896
Office-bearers' allowances		2,800	1,700
Depreciation		31,282	29,543
Entertaining and travelling		6,374	4,750
Government grant project	10	549	1,915
Insurances		3,306	2,384
International department		12,847	12,738
Loss on disposal of fixed assets		858	Nil
Machine maintenance		7,129	6,436
Magazine production		182,049	190,450
Obsolete stock		1,438	2,875
Postage, telephone and stationery		26,760	24,047
Professional services		400	Nil
Program and training departments		22,014	24,025
Property management fees and expenses		12,029	22,698
Publications		134,214	165,617
Public relations		44,244	30,839
Sundry expenses		7,999	5,943
World Association quota		35,793	26,828
TOTAL EXPENDITURE		<u>734,845</u>	<u>718,380</u>
Operating surplus for the year		86,087	122,936
Transfer to/from reserves (note 2)		8,003	(6,123)
Accumulated funds at the beginning of the financial year		<u>1,421,053</u>	<u>1,304,240</u>
ACCUMULATED FUNDS AT THE END OF THE FINANCIAL YEAR		<u>1,515,143</u>	<u>1,421,053</u>

The accompanying notes form an integral part of these accounts.

SCHEDULE 3**STATEMENT OF CASH FLOWS**

FOR THE YEAR ENDED 30 JUNE 1993

	Note	1993 \$	1992 \$
Cash flows from operating activities			
Donations		51,477	59,377
Subscriptions/membership/publications		682,248	659,291
Payments to sundry creditors/employees		(716,783)	(1,455,582)
Interest received		75,623	99,883
Sundry income		2,740	2,874
Net cash inflows/(outflows) from operating activities	8	<u>95,305</u>	<u>(634,157)</u>
Cash flows from investing activities			
Payments for property, plant and equipment		(10,128)	(15,695)
Payments for non-trading investments		(110,609)	(131,959)
Proceeds from sale of non-trading investments		Nil	782,500

RELATED PARTY INFORMATION (Continued)

The members of the Australian executive did not receive any emoluments during the year, nor did they carry out any personal transactions with the Association.

Transactions with related parties

All transactions between the Girl Guides Association of Australia Incorporated and related parties are made on normal terms and conditions. Material transactions were:

Class of related party	Related party	Transaction type	1993 \$	1992 \$
Trustee company	Australian Girl Guides Foundation Trust	A	46,000	46,439
Other related parties	State Associations of Girl Guides and Girl Scouts	B C D	157,308 448,112 35,793	188,095 381,566 26,828

Transaction types:

- A** Donation money received from the Australian Girl Guides Foundation Trust for the purpose of funding a Gumnut Guide Leaders Training Workshop, a review of Promise and Law, market research and producing promotional materials.
- B** Total sales made to state associations for the year ended 30 June 1993.
- C** Receipt of membership fees, quota and insurance premiums for public liability insurance.
- D** Payment of quota.

GOVERNMENT GRANT**STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 1993**

10. Disclosure of Government Grant	1993 \$	1992 \$
INCOME		
Opening balance	Nil	1,900
EXPENDITURE		
Salaries	Nil	800
Printing	549	1,115
Balance at 30 June 1993	(549)	(15)

SCHEDULE 5**IRENE FAIRBAIRN FUND****STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 1993**

	1993 \$	1992 \$
INCOME		
Contributions		
New South Wales	4,550	4,765
Northern Territory	500	Nil
Queensland	651	719
South Australia	313	1,796
Tasmania	Nil	75
Victoria	10,306	8,849
Western Australia	651	1,630
Other	500	Nil
	17,471	17,834
Proceeds from badges	143	158
Interest	8,050	10,323
	25,664	28,315

EXPENDITURE

Allocation to states for individual assistance	7,000	7,000
Badges and certificates purchased	142	Nil
Bank charges and expenses	33	Nil
Grants	15,200	11,000
Travel costs	Nil	54
	22,375	18,054
Surplus for the year	3,289	10,261
Balance at 30 June 1992	101,922	91,661
Balance at 30 June 1993	105,211	101,922

SCHEDULE 6**AUSTRALIAN WORLD
CENTRES FUND****STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 1993**

	1993 \$	1992 \$
INCOME		
Badges, etc	744	384
Donations	1,008	1,821
Fees - life membership	750	3,035
Interest	1,949	1,319
Our Cabana	15	636
Our Chalet	5,153	2,286
Pax Lodge	75	9,449
Sangam	1,297	1,652
	10,991	20,582
EXPENDITURE		
Grants		
Our Cabana	462	1,002
Our Chalet	6,189	3,384
Pax Lodge	446	9,815
Sangam	3,152	3,492
Miscellaneous	56	
	10,305	17,683
Surplus for the year	686	2,899
Balance at 30 June 1992	20,320	17,421
Balance at 30 June 1993	21,006	20,320

SCHEDULE 7**ELEANOR MANNING FUND****STATEMENT OF INCOME AND EXPENDITURE
FOR YEAR ENDED 30 JUNE 1993**

	1993 \$	1992 \$
INCOME		
Interest	1,784	2,287
Donations	Nil	260
	1,784	2,547
EXPENSES		
Grants for Let Us Share events	Nil	4,450
Australian Training for Trainers	1,330	Nil
	1,330	4,450
Surplus/(deficit) for the year	454	(1,900)
Balance at 30 June 1992	19,983	21,883
Balance at 30 June 1993	20,437	19,983

1. \$1,330 was used to fund one participant from each state to attend the Australian Training for Trainers in Melbourne.

SCHEDULE 8**GREGORY FELLOWSHIP****STATEMENT OF INCOME AND EXPENDITURE
FOR YEAR ENDED 30 JUNE 1993**

	1993 \$	1992 \$
INCOME		
Interest	Nil	551
Dividends	7,913	6,849
	7,913	7,400
EXPENDITURE		
Grants	3,000	2,509
Surplus for the year	4,913	4,891
Balance at 30 June 1992	104,891	100,000
Balance at 30 June 1993	109,804	104,891

STATEMENT OF CASH FLOWS (Continued)

	1993	1992
	Note	\$
Net cash inflows/(outflows) from investing activities	(120,737)	634,846
Net increase/(decrease) in cash held	(25,432)	689
Cash at the beginning of the financial year	104,283	103,594
Cash at the end of the financial year	8	78,851
		104,283

The accompanying notes form an integral part of these accounts.

SCHEDULE 4

NOTES TO THE ACCOUNTS

1. Summary of significant accounting policies

The principal accounting policies adopted in preparing the accounts of the Girl Guides Association of Australia Incorporated are stated to assist in a general understanding of these accounts.

The accounts have been made out in accordance with the requirements in Schedule 5 to the Corporations Regulations.

(a) Basis of accounting

The accounts have been prepared on the basis of historical costs and do not take into account current valuations of non-current assets.

(b) Inventories

Stock is valued at the lower of cost and net realisable value. Cost is based on the actual invoice price.

(c) Depreciation and amortisation of property, plant and equipment

Property, furniture and office equipment, other than freehold land, are depreciated on a straight-line basis at rates calculated to write them off over their estimated useful lives.

(d) Income tax

The Association is exempt from income tax under Section 23(e) of the Income Tax Assessment Act.

(e) Cash

For the purpose of statements of cash flows, cash includes cash on hand and deposits held at call, net of bank overdrafts.

(f) Donations

Donations have been accounted for to the extent that they have been deposited in the bank and recorded in the Association's ledger.

2. Reserves

	Balance 30 June 1993	Transfers to accumulated funds	Transfers from accumulated funds	Balance June 1992
(a) Contingencies	7,000	Nil	Nil	7,000
(b) World Conference	Nil	(14,371)	Nil	14,371
(c) Public relations	5,000	(7,442)	5,000	7,442
(d) Australian conferences	6,810	Nil	6,810	Nil
(e) Study tour	2,000	Nil	2,000	Nil
	<u>20,810</u>	<u>(21,813)</u>	<u>13,810</u>	<u>28,813</u>

3. Property, plant and equipment

	1993	1992
	\$	\$
Freehold land - at cost	144,144	144,144
Freehold buildings - at cost	730,856	730,856
Less: accumulated depreciation	(29,234)	(14,617)
	<u>701,622</u>	<u>716,239</u>
Furniture and office equipment - at cost	100,336	90,209
Less: accumulated depreciation	(67,845)	(53,998)
	<u>32,491</u>	<u>36,211</u>
	<u>878,257</u>	<u>896,594</u>

4. Irene Fairbairn Fund assets

Contributions receivable	10,306	Nil
Bank bill, at cost	19,572	Nil
Debenture stock, at cost	68,000	88,000
Deposits at call	15,354	19,533
Cash at bank	5,605	8,283

	1993	1992
	\$	\$
Interest receivable	312	1,233
Provision for allocation to states for individual assistance	(13,938)	(15,127)
	<u>105,211</u>	<u>101,922</u>

5. Australian World Centres Fund assets

Cash at bank	2,415	2,628
Other debtors	16	16
Investments at call	18,575	17,676
	<u>21,006</u>	<u>20,320</u>

6. Eleanor Manning Fund assets

Investments at call	4,395	6,148
Debenture stock - at cost	15,000	15,000
Cash at bank	150	(2,057)
Interest receivable	892	892
	<u>20,437</u>	<u>19,983</u>

7. Gregory Fellowship assets

Cash at bank	5,213	564
Investments at call	5,468	5,204
Property trust shares - at cost	99,123	99,123
	<u>109,804</u>	<u>104,891</u>

8. Notes to the Statement of Cash Flows

Reconciliation of cash

Cash at the end of the financial year as shown in the Statement of Cash flows is reconciled to the related items in the balance sheet as follows:

Bank overdraft	(8,700)	Nil
Cash at bank and in hand	475	2,652
Deposits at call	87,076	101,631
Cash per statement of cash flows	<u>78,851</u>	<u>104,283</u>

Reconciliation of net cash flows from operating activities to operating profit after income tax

Operating surplus	86,087	122,936
Depreciation	28,464	29,543
Decrease/(increase) in net interest accrued	9,546	3,770

Changes in assets and liabilities

(Increase)/decrease in other debtors and prepayments	4,118	(7,822)
(Increase)/decrease in stock on hand	6,721	17,154
Increase/(decrease) in other creditors	(39,631)	(799,738)
Net cash (outflows)/inflows from operating activities	<u>95,305</u>	<u>(634,157)</u>

9. Related party information

Beneficial interest in trust

Under the terms of the trust deed dated 5 September 1987 the Association is the beneficiary of the Australian Girl Guides Foundation Trust which was established to provide benefits for the Association. At 30 June 1993 the accumulated funds of the trust amounted to \$751,415 (1992 - \$670,702). The distribution of these funds is subject to the Trustees' discretion. Assets of the Trust have not been brought to account in the Association's financial statements.

Members of the Australian executive

The following each held office on the Australian executive during the year ended 30 June 1993:

Chief Commissioner	Janette Lockhart Gibson (from 1 September 1992)
Acting Chief Commissioner	Helen Christian (to 31 August 1992)

State Commissioners

New South Wales	June Mathews
Northern Territory	Sue Ride
Queensland	Anne Fletcher
South Australia	Mandy Macky (to 30 May 1993)
	Dorothy Price (from 1 June 1993)
Tasmania	Anne Brown
Victoria	Dorothy Woolley
Western Australia	Marion Nairn