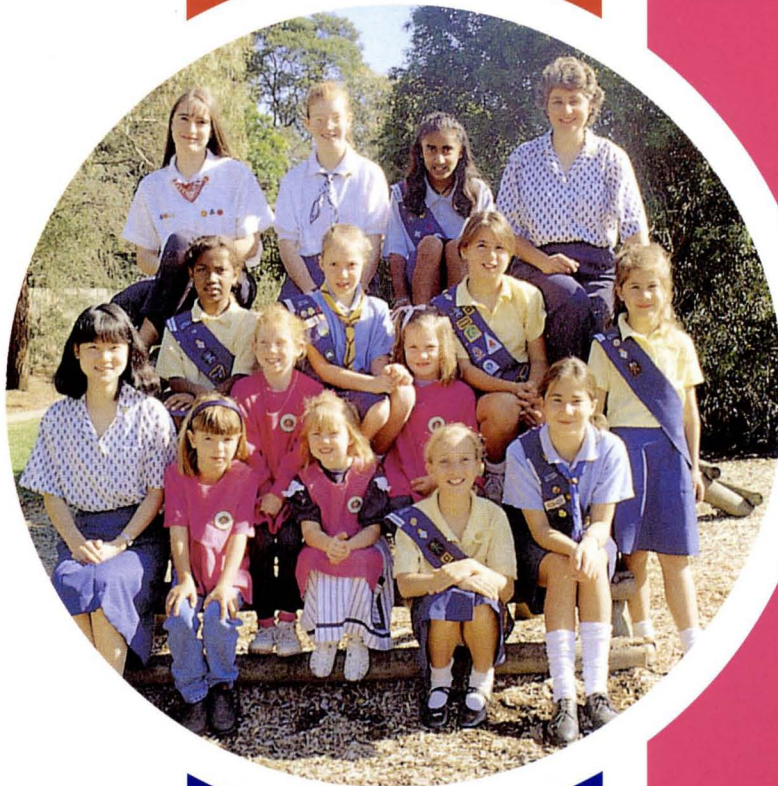


ANNUAL REPORT 1994



GIRL GUIDES

Girl Guides Association
of Australia Incorporated



ANNUAL REPORT 1994

GIRL GUIDES ASSOCIATION OF AUSTRALIA INCORPORATED

MISSION

The Girl Guides Association of Australia is part of a worldwide voluntary organisation which promotes and encourages the development of girls and women as responsible community members through a program of activities and service and a commitment to the guide Promise.

OBJECTIVES

To provide opportunities for each girl to:

- recognise herself as a unique and valuable person who, by thinking of herself, can assess her own abilities, pursue her own interests and shape her own future;
- develop physical fitness and practice good health habits which enhance the quality of life;
- develop a code of behaviour based on informed decision-making, respect for others and the guide Law;
- appreciate the talents of others by exploring the arts and achieve fulfilment by participating in activities which develop creative ability;
- experience the warmth and satisfaction which comes from practising good human relationships and developing friendship;
- develop a readiness to be of useful service to the community and experience the joy of serving others; learn and apply practical and creative homecraft skills;
- develop a deep and enduring appreciation of the natural environment through the enjoyment that comes from understanding and conserving the flora and fauna and experiencing adventure and companionship in the out-of-doors.

NATIONAL GOALS 1992 – 1994

PROGRAM

to develop a wider range of opportunities for girls to participate fully in all aspects of the program

TRAINING

to improve the quality and increase the number of leaders

ADMINISTRATION

to have a system of management which is effective and efficient

PROMOTION

to promote guiding as an organisation for girls and women

MEMBERSHIP

to increase membership

IDENTITY

to develop the awareness of and to fully utilise the strengths and benefits of the national identity of the Association



INTERNATIONAL YEAR OF THE FAMILY

The Association fully supports the importance of the role of the family in today's society and committed itself to a number of service projects in 1994 to help disadvantaged families in particular.

The 1994 girl guides calendar used the International Year of the Family as its theme and featured a family from a different ethnic background each month. General information, celebrations and activities of the various countries are being featured in *Guiding in Australia*.

A special events badge was launched in January to celebrate this special year. The syllabus provides opportunities for members to explore their own families, the guide and scout family and the world family of guiding. More than 50,000 badges have already been issued to members of both associations. A small surcharge on each badge is being used to support work with disadvantaged families.

The 'Give a Family a Break' appeal was launched on 24 October 1993, United Nations Day. The appeal raised money by our members collecting donations in return for a colourful sheet of stickers. This was supported in all states and resulted in over \$70,000 being raised to provide short holidays for families in need arranged by The Salvation Army.

The concept of knitting garments for needy families from leftover wool developed into our International Year of the Family knitting project. A pattern book was produced with the help of sponsorship, and the *Australian Women's Weekly* invited knitters from around Australia to knit for children in need. Already several hundred garments have been handed over to The Salvation Army.





REPORT FROM THE CHIEF COMMISSIONER

At the 28th World Conference held in Denmark in July 1993, the World Association of Girl Guides and Girl Scouts reaffirmed its mission to be a separate world organisation dedicated to the advancement of girls and young women.

The Australian Association is always very conscious of the importance of making sure that this mission is upheld. Every opportunity is taken so members can benefit from the challenges which help them develop the skills, attitudes and qualities needed to lead full, useful and rewarding lives. The program, which has been developed for all sections from gumnut guides to rangers, reinforces the Association's objectives.

The volunteer leaders in the Association give their time and expertise so we may achieve these ends. The leadership role played by these women, not just to the Association but in the wider community, is often not recognised. They are to be commended for their motivation and dedication.

Guiding is open to girls and women of all faiths. To ensure the Promise and Law, on which the intrinsic principles of the Association are based, is relevant to young people, discussions and education programs were undertaken during the past twelve months. The culmination of this process will be the Promise and Law renewal weekend where all members will be given the opportunity to state their opinion. The results of this survey will be known later in 1994.

Four new State commissioners, Mrs Dorothy Price, South Australia, Mrs Liz Davies, New South Wales, Mrs Heather Barton, Victoria, and Mrs Diane Truskett, Tasmania, were welcomed at the Australian executive meeting in November 1993. The new State Commissioner for Western Australia, Mrs Janis Wittber attended her first executive meeting in June 1994. To

assist this committee in working together as an effective and coherent group, a special training and team building day was held prior to the November meeting.

Special thanks must be given to the retiring State Commissioners, Mrs Mandy Macky, Mrs June Mathews, Mrs Dorothy Woolley, Miss Anne Brown and Mrs Marion Nairn for their dedication and hard work.

At the end of 1993 the editor of the national magazine retired. The Australian executive committee decided to create a new position, National Communications Manager. The appointee would be responsible not only for the production of the national magazine and all other publications, but to oversee the whole area of communication within and outside the Association.

With the appointment of the national communications manager, the national magazine and publications committees were disbanded when their term of office expired. Our sincere thanks go to the members of these committees.

The first formal meeting of state executive officers for many years was held in January 1994. This proved to be most rewarding and a follow up meeting will be held early in 1995. These meetings will assist in the orderly and efficient administration of the Australian Association and strengthen the national identity.

In September 1993 the World Association launched the Peace Initiative which had been approved as a goal at the 28th World Conference. The aim of this initiative is to mobilise girls and young women throughout the world by educating new generations to create peace within themselves, their families and their communities and to help teach the world the meaning of peace. The Australian Association has undertaken to be part of the Peace Pack project, whereby girl guides and girl scouts throughout the world are preparing packs for refugee children so they can receive a basic education. These packs include exercise books, pens and pencils, a new T-shirt, some new underwear and a book and toy. Our members have promised to provide thousands of Peace Packs which will be distributed to refugees in Kenya, Djibouti and Ethiopia. The United Nations High Commissioner for Refugees is coordinating the project, and arranging for the distribution of the packs.

The Asia Pacific Region is celebrating its Silver Jubilee this year. Making Waves, the Asia Pacific Silver Jubilee Camp, an international camp for guides will be the culmination of the year of celebrating, and will be held at Orana campsite in Tasmania.

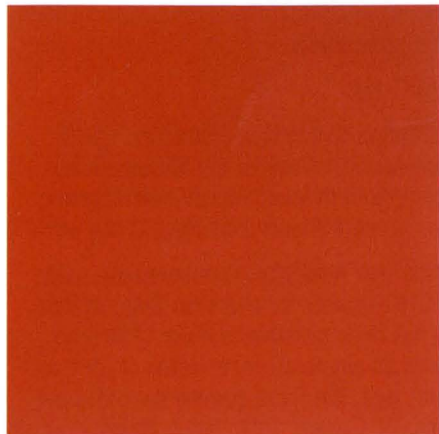
This event is being organised on behalf of the Australian Association by the Tasmanian Association.

There are many challenges to be faced in the coming years, not just by the Girl Guides Association of Australia but by the community in general. The chaos we hear about in other countries, the unemployment of people of all ages, drought, social changes, and the pressure to perform at high levels of excellence are to name just a few.

The Girl Guides Association is extremely fortunate to have a sound set of values on which to base the future of our Association. The fundamental principles which underpin the World Association help us to live lives based on ethical principles. However, as an Association we need to create our preferred future so we can best cultivate the skills necessary for girls to become effective members of society. We must remember we are an organisation for girls and young women, and we must to listen to them. We need to be pro-active in our approach to the challenges ahead. We have to create opportunities for the girls and young women in our care, and we must be positive and enthusiastic in our attitudes to challenges and change.

Our Association could not function without the support of many people. The members of the Australian executive committee contribute much time and effort to the development of guiding throughout the whole of Australia. The National Executive Officer, Mrs Barbara Horsfield and her staff at Australian headquarters see to the efficient and effective administration of the Association. Their help and guidance and their professionalism is much appreciated. I thank them for all their support during the last twelve months.

Janette Lockhart Gibson AM



PROGRAM

The biennial Program Conference with the theme 'Aim High Together' was held in Queensland in January. It brought together the Australian and state section advisers to examine the program and forge closer links between the sections

Conference agenda items included the meaning of 'the patrol system', the terminology of the eight points and a discussion of the age and gender related characteristics of girls. These resulted in transition programs for nine and 13 year old girls being piloted, and research is about to start in an endeavour to determine what girls need in a leisure time activity program.

GUMNUT GUIDE SECTION

This year, gumnut guiding celebrated its 4th anniversary. During this time it has developed a very individual uniquely Australian character and has gained acceptance as a valuable introductory program.

All states have held gatherings for girls and these have been enthusiastically supported. They included a Gumboree, a Gumnic and a Triple G Day. The variety of these events demonstrates the ingenuity and creativity of state planning committees. Day camps are proving to be a most successful way of extending the program and offering an introduction to camping and the great outdoors.



BROWNIE GUIDE SECTION

Brownie guides around Australia are celebrating their 80th birthday this year. Back in blue again, they resemble those original Rosebuds of 1914, but today enjoy a program of action, adventure and challenge for 1994 and beyond.

Brownie guides are visible in the community in many ways. They have been involved with the Australian Children's Television workshop in its Lift-Off program, in Children's Week activities and in collecting donations for the 'Give a Family a Break' appeal. Australian brownie guides now hold Gold Sponsor status with the Australian Koala Foundation having contributed almost \$74,000 to save the koalas. Large gatherings and camps have been held in all states and the concept of brownie guides sleeping in tents is taking on. Many specialised state events focussing on equestrian activities, music and drama, water activities, science or orienteering have been held.

GUIDE SECTION

The importance of the patrol method of self-government in the guide section has always been recognised. States are united in the belief that girls must be able to make decisions about the program and how they will implement it.

Most states have provided additional opportunities during this year to encourage the patrol system. Patrol leader activity weekends, patrol camping and challenges have proved to be successful. States are now producing a variety of magazines, pamphlets and activity pages which include suggestions to help patrols.

Guides have enthusiastically participated in International Year of the Family activities as well as their regular service projects.

A major revision of badges, emblems and pennants has been completed. A large number of guides have earned the B-P Emblem and presentations have been held in all states to acknowledge their efforts.



RANGER SECTION

Members of ranger section continue to give service both within the guiding family and in the community. Their national service project for the 70th Anniversary of ranger section is the Fred Hollows Foundation. Other service projects include tree planting in Freycinet National Park, Tasmania, assisting with the Edna Ayers Handicapped Children's Camp in South Australia, Kids Help Line in Victoria, Christmas toy appeal, Clean Up Australia and many others.

During the year the 70th Anniversary was celebrated in a number of ways with reunions, brunches, camps, conferences and an anniversary ball.

Rangering continued to provide a wide variety of challenging experiences. State and region camps sported imaginative names such as Discovery, Shindig, Yackatoon Moot, Canoe Capers, Sandblast and MAGNET. At all events the ranger spirit prevailed and challenging and interesting activities gave girls the opportunity to have a go at something different.

Ranger guides continue to achieve the Queen's Guide Award and rangers the Olave Baden-Powell Award. Presentations at Government House were conducted in many states.

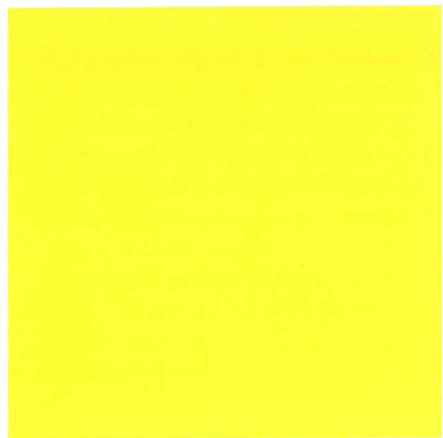
OUTDOOR ACTIVITIES

Outdoor activities continue to play an important role in the guiding program. Camps and holidays are always popular and the recent innovation of the 'canvas bedroom' in brownie guide section has been embraced with enthusiasm.

Adventurous activities on land, water and in the air are being offered in all sections, with new and more exciting pursuits being invented almost daily, giving rise to the need for an almost constant update of the adventurous activities list.

Guiding's commitment to conservation is demonstrated by the many and varied programs and activities undertaken by units and individual girls.





TRAINING

The Training Conference held in Queensland in January provided a valuable opportunity for state training advisers and diploma trainers to participate in discussions, workshops, reviews and future planning. Many of the conference recommendations have or are being actioned.

During the year a great deal of time has been spent looking into the accreditation process. The Association has conducted DACUM workshops in each state which is the first step towards gaining accreditation for its training program.

The national Training for Trainers was a very successful and challenging event focussing on the patrol system, B-P's philosophy and its relevance today.

This system continues to be a valuable opportunity for sharing and gaining expertise and experience. Seven new trainers were welcomed to the national team during the year. The Association is represented on the Asia Pacific Training Pool by two trainers. Separately they have recently trained in Papua New Guinea and the Solomon Islands. The Association also has one member of the Asia Pacific Management Training Team.

PUBLIC RELATIONS

The Association has enjoyed a better than usual amount of media coverage during the year. This has helped our image and built on the state generated awareness activities.

A new and contemporary style television commercial was produced and this has had wide coverage throughout the country as a community service announcement. A variety of television shows, mainly children's programs, have featured members.

The Association has enthusiastically embraced the 'Girl Guides Go Places' slogan, and it has been integrated into a number of promotional items.

With generous support from Esso Australia, a six minute video was produced. It is aimed at an adult audience and

portrays some of the intrinsic benefits and values that guiding fosters.

A career brochure was produced with financial assistance from National Mutual. Its purpose is to inform employers about the skills acquired through guiding which are transferable to the workforce.

A set of six posters sponsored by BHP have been produced. These are designed to enable districts to promote guiding in a positive and professional way.

The inaugural Dettol Community Awards were made during the year with both major awards going to Victorian units.

Nationally the Association demonstrated its commitment to helping the environment by supporting the Clean Up Australia and Clean Up the World campaigns. The guides cork recycling project is now well established in all states and generates a great deal of community interest and support.

OUTREACH

This recent initiative is progressing steadily under the leadership of the Australian Outreach Consultant. Information is being gathered and links with various community based organisations and government departments are being made. This process has led to greater public awareness of the Association and its purpose, as well as gaining some valuable contacts and resource materials.

The Australian Girl Guides Foundation funded the production of an outreach poster and information leaflets which will be used in the community and in future resource kits.

INTERNATIONAL

Australian contingents have attended events at all four World Centres as well as in Canada, Denmark, England, Japan, New Zealand, Norway and Trinidad. Three members of the Girl Guides Association joined the Oz Scout tour to Russia and Eastern Europe.

After eight years, the guide scout Bangladesh Australia Child Health (BACH) project has been completed with Team 16 returning in January and an evaluation team visiting Bangladesh in March.

A guide team has been working in the slums in Poona, India and this may become an ongoing project. Meanwhile the Association is looking at establishing a literacy and child care project in the Solomon Islands and the Philippines.

The involvement of our members in the various International Year of the Family activities has been a significant way of

increasing the profile of the United Nations during this year.

POST BOX

'Creating friendships around the world between members of the Movement can contribute to international understanding and a more peaceful situation in the world'.

This year Australian members have made 1276 requests for overseas links. Of these it has been possible to make 1125 links with 33 countries, an increase of 33% on last year. The most popular countries are the UK, Canada, USA, South Africa, Finland, New Zealand and Japan.

Interstate links, mainly between brownie guides, has also increased with 249 links being made.

WORLD CENTRES

Each of the four World Centres offers a different experience fostering an understanding of the various cultures of the world. Their popularity in providing venues for international events and affordable accommodation for travellers remains, however maintenance costs have increased. The Association has donated a significant amount to the World Centres during the year.

28th WORLD CONFERENCE

Nyborg, Denmark, July 1993

DELEGATION

Mrs Janette Lockhart Gibson AM
Mrs Jane Scarlett
Mrs Mandy Macky
Mrs Marion Nairn
Miss Linden Edgell

With the theme 'Today's Challenge - Our Future' the 28th World Conference brought together 450 participants representing 109 member countries of the World Association of Girl Guides and Girl Scouts.

'Promoting Peace actively throughout the world by fostering the spirit of tolerance and understanding among all member organisations of WAGGGS, our communities and beyond' was adopted as an additional goal for the 1993-96 Triennium. This Peace Initiative was launched on World Peace Day, 1993 and was picked up enthusiastically by Australia with its support of the Peace Pack project.

Ten national organisations were accepted as members bringing the total number of member organisations to 128.

Congratulations are extended to the Australians who were elected to WAGGGS committees.



Danish brownies visiting the 28th World Conference in Nyborg, Denmark

AROUND AUSTRALIA

NEW SOUTH WALES

Alice's Pink Party held at Government House was an afternoon of activities and frivolity with a pink theme. It was attended by nearly 5,000 raising \$16,000 for the extension section.

Reach Challenge was taken up by over 10,000 members around the state. A total of \$18,779 was donated to The Exodus Foundation.

Over 2,500 brownie guides and gumnut guides enjoyed the brownie Picnic in Centennial Park, Sydney with 'Under the Sea' activities.

A Great Night for Science saw three hundred members exploring the Powerhouse Museum, meeting with women scientists and learning about a variety of scientific careers.



A Great Night for Science, New South Wales

TASMANIA

An Open Day enabled the public and members to view the recent renovations to the state headquarters, a 119 year old National Trust registered colonial cottage.

The annual three day **Scout Guide Regatta**, which was held over the March long weekend, attracted 1,000 participants. The regatta coincided with Clean Up Australia and regatta members made a significant contribution to cleaning up the St Helens area.

Hobart Gang Show - a tribute to the rock musicals - was a memorable experience for cast, crew and audience as they sang and danced their way through excerpts from modern musicals.

Ross, the annual leaders' gathering at the Von Bibra family property in the Tasmanian Midlands ended a 40 year association this year with a special program. A new venue will be found but the familiar greeting 'See you at Ross' will carry on.

NORTHERN TERRITORY

The Cork Recycling project was officially launched at the AGM by the Hon DW Manzie MLA, Minister for Conservation.

Annual Awards were presented at Government House. Amongst the awardees was the Northern Territory's first Olave Baden-Powell Award.

5th State Brownie Holiday was held in Katherine with the theme 'Holiday around the world'.

'A Fun in the Sun' revels and field day was held during Guide Month.



Clean Up Australia, Northern Territory

WESTERN AUSTRALIA

The Outreach Adventure Program gave over 1,300 young people the chance to experience abseiling, canoeing and the wilderness during weekend activities offered to the wider community.

Members were represented at a **Garden Party** in the grounds of Government House to acknowledge the efforts of volunteers for the Emmanuel Centre for People with Disabilities.

Wonderland of Seasons was the theme for the state brownie guide revels when 2,300 brownie guides converged on Murdoch University for a fun-filled day of activities.

Brownie guide units made friends with furry Australians on **'Save the Koala Day'** and supported the project by selling more than 1,500 gold pins.



United Nations Day March, Western Australia



Scout Guide Regatta, Tasmania



Edna Ayers Camp, South Australia

SOUTH AUSTRALIA

Edna Ayers Handicapped Children's Camp. A new dimension was added to the annual camp this year when members of the Harley Davidson Motor Cycle Club visited to give the children a brief experience of biking.

Earthkeeper programs held for brownie guides and guides have given them opportunities to learn about Mother Earth.

The Investigator Science Museum was the venue chosen for brownie guide sleepovers in November.

A state water activity camp was held at Kingston on Murray during a very hot week in January. Activities included swimming, fishing, ski-ing, sailing and canoeing down the Murray River at dusk to a Hawaiian feast.

QUEENSLAND

Camp Celebration involving just over 1,000 members was held to celebrate International Year of the Family. Highlights included an overnight hike, Earth Education, abseiling, a day in the city, canoeing and a Carnival Day.

Patrol Power saw three hundred patrols registered for this challenging competition designed to reinforce the patrol system.

Year of Arts saw approximately 5,000 youth members have taken part in a wide variety of challenges involving the arts. The final clause of the syllabus is to perform at district, division or region level or in the community.

The 10th Anniversary of Quetta, Queensland's water activities centre was attended by about 200 people, many of whom had been at the opening 10 years ago.



Camp Celebration, Queensland

VICTORIA

Brownie Betana held at Moonee Valley Racecourse celebrated the 80th birthday of brownie guide section. This first ever statewide brownie guide event attracted 2,000 brownie guides and their leaders who enjoyed a day of activities of yesteryear, today and tomorrow.

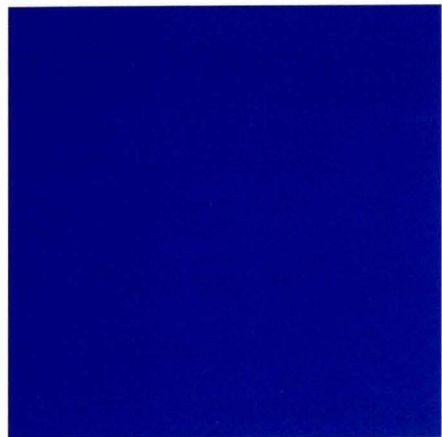
Celebration was a special event at which 25 different festivals and faiths were shared with the 4,500 participants who gathered at the Exhibition Building.

'Brunch with the Bunch' at the Grand Hyatt Hotel in Melbourne was held in National Volunteers Week to thank our volunteer leaders for their work.

The Australia Day parade through the city streets received good media coverage for the imaginative 'Girl Guides Salute Australia' involvement.



Australia Day Parade, Victoria



ADMINISTRATION

The national executive officer and the staff at Australian headquarters have had another busy year providing administrative support to ensure the smooth running of the national Association.

The upgrading of the computer network and software packages has increased flexibility and efficiency, as well as enabling the staff to typeset most handbooks and leaflets ready for printing.

Financial decisions made by the Australian executive have been streamlined. Requests for funding are linked to the national goals and a priority order of projects is agreed upon at each meeting.

The Promise and Law renewal process is underway and has included two national workshops. Replies to the survey will be analysed by our consultant statistician.

Numerous policies and procedures have been finalised and these are now part of the Administration Manual. The guiding and professional expertise of the procedures committee is greatly appreciated.

A grant from the Royal Australian Historical Society has enabled the Association to undertake two projects for the archives.

Throughout the year the Association has been involved with the following organisations: Australian Council for Women, Australian Youth Policy and Action Coalition (AYPAC), Conference of Australian Youth Organisations (CAYO), Coalition of Australian Participating Organisations of Women (CAPOW), National Association for Child Abuse and Neglect (NAPCAN), National Council of Women (NCW), Office of the Status of Women (OSW), National Status of Women Council (NSWC), UNIFEM and UNICEF.



PUBLICATIONS

Following the retirement of the editor of *Guiding in Australia* and the end of the term for the chairman of the publications committee, a review of their functions was carried out. This resulted in two new positions being created – national communications manager and national publications officer.

The newly established communications department produces and coordinates all publications including the national magazine and provides much needed media relations support.

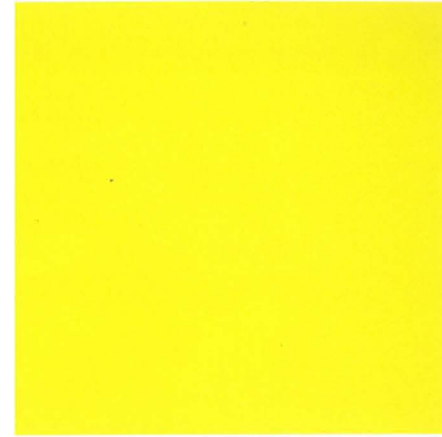
The Association wishes to express its appreciation to the editor and also to the chairman of the magazine committee and chairman of the publications committee for their contribution over many years.

Since February, *Guiding in Australia* has been typeset at Australian headquarters resulting in considerable savings. States are working towards every leader receiving her own copy of the magazine. Once this is achieved further economies will result, including savings on postage by inserting the state newsletter in the same mailer.

Authors have been appointed for the new Australian Leaders Handbook, and work is progressing on the new Brownie Guide Handbook.

A manual outlining an Emergency Response Plan for the Association has been prepared by Hill and Knowlton in collaboration with the Australian public relations adviser.

The new edition of *Policy, Organisation and Rules* was printed in November 1993. *Badges, Emblems and Pennants - Guide Section*, *Ranger Record Book*, *Badges and Certificates - Ranger Section* and the *Leaders Logbook* were revised and reprinted. The *Junior Leader Handbook* was reprinted and the *Australian Leadership Challenge* booklet printed. To save costs many of the handbooks have been typeset by the staff at Australian headquarters.



TREFOIL GUILDS

The highlight of the year was the 11th National Trefoil Guild Gathering held in Tasmania in January and attended by 180 members.

Membership has increased during the year to 3,897 in 251 guilds. Members have demonstrated the objectives of Trefoil Guild throughout the year sharing in many and varied activities. Teaching practical skills, assessing badges, providing financial assistance, maintaining equipment and campsites and knitting teddy bears are just some of the ways members have served guiding. In addition members of trefoil guilds have supported a variety of community projects including helping with flood and bushfire appeals.

EVENTS AND CONFERENCES

28th World Conference, Nyborg, Denmark
July 1993

Australian Training for Trainers - Victoria,
July 1993

Kaleidoscope Ranger Leader and
Counsellor Gathering - Victoria, September
1993

11th National Trefoil Guide Gathering -
Tasmania, January 1994

Program and Training Conferences -
Queensland, January 1994

State Executive Officers Meeting,
Australian headquarters - January 1994
Shop Managers Meeting, Australian
headquarters - February 1994
Outdoor Activities Conference - Victoria,
May 1994

AUSTRALIAN GIRL GUIDES FOUNDATION

- Promise and Law Survey
- Review of Needs of Girls
- Outreach Resource Kit
- State executive officers' meeting
- Team development workshop for Australian executive members
- Airfare for chief commissioner to 28th World Conference
- Promotional materials
 - Welcome to Guiding*
 - Girl Guides Puts Girls First*
 - Reach Out and Make Friends with Guiding*

These projects have been funded with money donated by the Australian Girl Guides Foundation.

This year the Foundation will again donate \$31,500 to the Girl Guides Association of Australia. Foundation contact with the corporate sector has resulted in sponsorship opportunities for the Association totalling \$26,500.

- Broken Hill Proprietary
- Esso Australia Limited
- National Mutual
- Myer Grace Bros

THE GREGORY FELLOWSHIP

The Gregory Fellowship supports special and innovative projects that would not be normally covered by the Association's funds. During the last 12 months, grants from the Gregory Fellowship have enabled members to:

- complete a course with the Australian Canoe Federation
- participate in the United Nations Asia Pacific Symposium held in Manila in preparation for the UN World Conference for Women in Beijing in 1995
- attend a trainers workshop at Sangam
- conduct a training for leaders in the Solomon Islands.

APPRECIATION

The Association appreciates the assistance and generosity of its many friends and supporters. We acknowledge assistance from the following:

Australian Girl Guides Foundation

Broken Hill Proprietary
Esso Australia Limited
Friends of AHQ
Hill and Knowlton
Ita
Myer Grace Bros
The media
National Mutual
Royal Australian Historical Society

Dettol Community Awards

Reckitt and Colman Australia Pty Limited

'Give a Family a Break' Project

Barb Madden
Coles Supermarkets
Westpac

IYF Knitting Book Project

Allied Pickfords
Australia Wool Corporation
Australian Women's Weekly
Panda Cleckheaton
Royal Melbourne Institute of Technology
RW Graphics
Softly

AWARDS

Civil Awards

Officer of the Order of Australia
Mrs Lorraine Martin - Queensland

Member of the Order of Australia
Mrs Muriel Hamlyn-Harris - Queensland
Mrs Dorothy Woolley - Victoria

Medal of the Order of Australia
Hon Mrs June Craig - Western Australia
Miss Gwenneth McFarquhar - Western Australia
Mrs Iris King - Queensland
Mrs Adeline McBryde - Queensland
Mrs Margaret Murray - New South Wales

Irene Fairbairn Fund Challenge Awards
Katherine Harwood - Queensland
Toni Tidswell - New South Wales

Eleanor Manning Memorial Award
Sharen D'Atri - Victoria

Amy Bush Fund
Sue Heggie - Victoria
Helen Klose - South Australia

Gregory Fellowship Award

Fiona Ridley - New South Wales
Mandy Macky - South Australia
Sue Heggie - Victoria
Vicki Trembath - Victoria

NATIONAL MEMBERSHIP AS AT 30 JUNE 1994

STATE	GUMNUT GUIDES	BROWNIE GUIDES	GUIDES	RANGER GUIDES	RANGERS	JUNIOR LEADERS	TOTAL YOUTH	COMMISS/ LEADERS	OTHER	TOTAL UNIFORM	NON UNIFORM	TOTAL MEMBERS	UNITS
NSW	1263	10213	5633	301	101	299	17810	2492	25	20327	4956	25283	1873
NT	38	319	184	8		6	555	55	0	610	63	673	46
QLD	570	6022	3267	218	50	165	10292	1565	38	11895	2087	13982	1072
SA	308	2093	1119	63	12	54	3649	558	22	4229	454	4683	322
TAS	175	1502	792	62	13	44	2588	337	5	2930	384	3314	256
VIC	967	9751	5101	340	118	295	16572	2475	228	19275	2734	22009	1773
WA	496	4096	1798	80	33	47	6550	787	10	7347	1092	8439	523
NAT									26	26	26	52	
TOTAL	3817	33996	17894	1072	327	910	58016	8269	354	66639	11796	78435	5865

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 1994

AUSTRALIAN TREASURER'S REPORT

It is with pleasure that I report on the financial year which ended on 30 June 1994.

The operating surplus for the year was \$77,356. Factors contributing to this favourable result were the level of donations, interest income and the net return from the publications trading activity. During a period of continuing restraint within the Australian economy, your executive group monitored the financial progress throughout the year and made the decisions necessary to ensure that financial viability was maintained, without impacting the future development needs of guiding in Australia.

The national magazine, Guiding in Australia, continues to succeed as a means of communication, however a decline in advertising revenue contributed to a small deficit of \$1,655. Net publication income of \$22,425 more than offset this deficit.

Donations included \$40,920 from the Australian Girl Guides Foundation, \$5,000 from BHP for posters, \$14,000 from Esso for the video and \$7,000 from National Mutual for the career brochure. Other donations and collections for community service for Thinking Day, Irene Fairbairn Fund, World Centres Fund and others continued to be significant and demonstrated the members' awareness of, and concern for, the needs of others.

Expenditure was firmly controlled and matched against available income, where appropriate.

The year ahead will again be full of new challenges but the Association is well equipped to face these, secure in the knowledge that it will receive, as always full support from all friends of guiding, so essential for the benefit of all members.

M J Dunn CPA, FAIB, ACIM, ACIS
Australian Treasurer

INDEPENDENT AUDIT REPORT

Scope

We have audited the financial report of the Girl Guides Association of Australia Incorporated for the year ended 30 June 1994 as set out on schedules 1 to 9. The Australian executive is the elected committee of the Association and is responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial statements in order to express an opinion on it to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the applicable Australian Accounting Standards and the provisions of the Associations Incorporation Act 1991 so as to present a view which is consistent with our understanding of the financial position of the Association and the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of Girl Guides Association of Australia Incorporated are properly drawn up:

- (i) so as to give a true and fair view of the assets and liabilities of the Association as at 30 June 1994, the income and expenditure and cash flows of the Association for the financial year ended on that date and the other matters required by subsection 72(2) of the Associations Incorporation Act 1991 to be dealt with in the financial statements;
- (ii) in accordance with the provisions of the Associations Incorporation Act 1991; and
- (iii) in accordance with applicable accounting standards.

Deloitte Touche Tohmatsu

Deloitte Touche Tohmatsu
Chartered Accountants

A.E. Gordon
A.E. Gordon
Partner

REPORT OF THE AUSTRALIAN EXECUTIVE

The Australian executive present their report on the financial statements of the Association for the year ended 30 June 1994.

The Australian Executive

The names of members of the Australian executive at the date of this report and at any time since the beginning of the financial year were:

Chief Commissioner Janette Lockhart Gibson

State Commissioners

New South Wales	June Mathews (to 15 September 1993) Elizabeth Davies (from 16 September 1993)
Northern Territory	Sue Ride
Queensland	Anne Fletcher
South Australia	Dorothy Price
Tasmania	Anne Brown (to 14 October 1993) Diane Truskett (from 15 October 1993)
Victoria	Dorothy Woolley (to 3 October 1993) Heather Barton (from 4 October 1993)
Western Australia	Marion Nairn (to 31 December 1993) Janis Wittber (from 1 January 1994)

Principal Activities

The Girl Guides Association of Australia is part of a worldwide voluntary organisation which promotes and encourages the development of girls and women as responsible community members through a program of activities and service and a commitment to the guide Promise.

There was no change in the nature of this activity during the period.

Results

The operating surplus of the Association for the year was \$77,356.

Signed in accordance with a resolution of the Australian executive.

Janette Lockhart Gibson
Chief Commissioner

Heather Barton
State Commissioner
Girl Guides Association of Victoria

SCHEDULE 1

BALANCE SHEET

AS AT 30 JUNE 1994

	Note	1994 \$	1993 \$
CURRENT ASSETS			
Cash at bank and on hand		2,217	475
Deposits at call		186,730	87,076
Interest receivable		23,390	35,431
Other debtors and prepayments		25,469	15,741
Inventories		83,110	65,156
TOTAL CURRENT ASSETS		320,916	203,879
NON-CURRENT ASSETS			
Investments (at cost)			
Debenture stock		557,902	610,609
Property, plant and equipment	3	873,643	878,257
IRENE FAIRBAIRN FUND ASSETS	4	97,965	105,211
AUSTRALIAN WORLD CENTRES FUND ASSETS	5	21,742	21,006
ELEANOR MANNING FUND ASSETS	6	19,749	20,437
AMY BUSH FUND ASSETS	7	1,136	1,361
GREGORY FELLOWSHIP	8	116,214	109,804
TOTAL NON-CURRENT ASSETS		1,688,351	1,746,685
TOTAL ASSETS		2,009,267	1,950,564
CURRENT LIABILITIES			
Bank overdraft		Nil	8,700
Subscriptions received in advance		90,911	89,196
Sundry creditors and accruals		48,241	58,896
TOTAL CURRENT LIABILITIES		139,152	156,792
NET ASSETS		1,870,115	1,793,772
ACCUMULATED FUNDS			
Balance at 30 June 1994		1,561,419	1,515,143
Reserves		51,890	20,810
		1,613,309	1,535,953
IRENE FAIRBAIRN FUND			
(Schedule 5)	4	97,965	105,211
AUSTRALIAN WORLD CENTRES FUND			
(Schedule 6)	5	21,742	21,006
ELEANOR MANNING FUND			
(Schedule 7)	6	19,749	20,437
AMY BUSH FUND			
(Schedule 8)	7	1,136	1,361
GREGORY FELLOWSHIP			
(Schedule 9)	8	116,214	109,804
TOTAL ACCUMULATED FUNDS		1,870,115	1,793,772

The accompanying notes form an integral part of these accounts.

SCHEDULE 2

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 1994

	Note	1994 \$	1993 \$
INCOME			
Australian and World membership		378,300	360,250
HAAS membership		770	90
Interest received		50,603	66,077
Magazine subscriptions and advertising		174,908	183,080
Publications		181,465	157,308
Sundry receipts		Nil	130
Sundry donations		70,923	51,477
Parking space		2,520	2,520
TOTAL INCOME		859,489	820,932
EXPENDITURE			
Projects and events			
Asia Pacific Conference	64	Nil	Nil
Australian Youth Forum	Nil	1,307	1,307
Commonwealth and World Conference	568	19,123	19,123
Gumnut Guide Training Workshop	Nil	9,873	9,873
International Training Forum	66	Nil	Nil
Junior Leader Consultants Conference	Nil	132	132

EXPENDITURE

	Note	1994 \$	1993 \$
On-site analysis		Nil	1,809
Outdoors Activities Conference		856	Nil
Program and Training Conference		5,705	270
Promise Review		8,926	3,692
Shop Managers meeting		Nil	38
State Executive Officers meeting		2,442	Nil
Training for Trainers		1,903	Nil
		20,530	36,244
Administration			
Accountancy fees		1,250	1,200
Administration staffing		164,450	148,235
Affiliation and conference fees		2,370	1,749
Australian executive meetings		15,317	12,559
Australian Performing Rights Association		1,858	1,828
Archives		471	Nil
Bad debts		Nil	15
Bank charges		1,502	930
Depreciation		33,712	31,282
Entertaining and travelling		9,704	6,374
Government grant project	11	Nil	549
Insurances		4,408	3,306
International department		14,089	12,847
Loss on disposal of fixed assets		69	858
Magazine production		176,563	182,049
Obsolete stock		Nil	1,438
Office equipment maintenance		6,933	7,129
Officebearers' allowances		3,978	2,800
Postage, telephone and stationery		24,572	26,760
Professional services		672	400
Program and training departments		37,089	22,014
Property management fees and expenses		12,980	12,029
Publications		159,040	134,214
Public relations		52,095	44,244
Sundry expenses		8,097	7,999
World Association quota		30,384	35,793
TOTAL EXPENDITURE		782,133	734,845
Operating surplus for the year		77,356	86,087
Transfer to/from reserves	2	(31,080)	8,003
Accumulated funds at the beginning of the financial year		1,515,143	1,421,053
ACCUMULATED FUNDS AT THE END OF THE FINANCIAL YEAR		1,561,419	1,515,143

The accompanying notes form an integral part of these accounts.

SCHEDULE 3

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 1994

	Note	1994 Inflows/ (Outflows) \$	1993 Inflows/ (Outflows) \$
Cash flows from operating activities			
Donations		70,923	51,477
Subscriptions/membership/publications		727,224	682,248
Payments to sundry creditors/employees		(787,906)	(716,783)
Interest received		62,644	75,623
Sundry income		3,290	2,740
Net cash inflows/(outflows) from operating activities	9	76,175	95,305
Cash flows from investing activities			
Payments for property, plant and equipment		(18,786)	(10,128)
Payments for non-trading investments		Nil	(110,609)
Proceeds from sale of non-trading investments		52,707	Nil
Net cash inflows/(outflows) from investing activities		33,921	(120,737)
Net increase/(decrease) in cash held		110,096	(25,432)
Cash at the beginning of the financial year		78,851	104,283
Cash at the end of the financial year	9	188,947	78,851

The accompanying notes form an integral part of these accounts.

GIRL GUIDES ASSOCIATION OF AUSTRALIA

President	Her Excellency Mrs Hayden
Life Vice President	Lady Price CMG OBE
Vice Presidents	Lady Carrick AO (to 31 May 1994) Mrs Marjorie West AM (to 31 May 1994) Mrs Helen Christian (from 1 June 1994)
Chief Commissioner	Mrs Janette Lockhart Gibson AM
Assistant Chief Commissioner	Mrs Mandy Macky

AUSTRALIAN EXECUTIVE MEMBERS

Chief Commissioner	Mrs Janette Lockhart Gibson AM
New South Wales	Mrs June Mathews OAM (to 15 September 1993) Mrs Liz Davies (from 16 September 1993)
Northern Territory	Mrs Sue Ride
Queensland	Mrs Ann Fletcher
South Australia	Mrs Dorothy Price
Tasmania	Miss Anne Brown (to 14 October 1993) Mrs Dianne Truskett (from 15 October 1993)
Victoria	Mrs Dorothy Woolley (to 3 October 1993) Mrs Heather Barton (from 4 October 1993)
Western Australia	Mrs Marion Nairn (to 31 December 1993) Mrs Janis Wittber (from 1 January 1994)

AUSTRALIAN EXECUTIVE OFFICE-BEARERS

International Commissioner	Mrs Beatrice Lawrence
National Executive Officer	Mrs Barbara Horsfield OAM
Program Adviser	Mrs Jane Scarlett
Public Relations Adviser	Mrs Margaret Taylor
Training Adviser	Mrs Sylvia Le Marquand
Treasurer	Mr Mike Dunn

AUSTRALIAN OFFICE-BEARERS

Archivist	Miss Margaret Coleman
BACH Co-ordinator	Mrs Vicki Trembath
Brownie Guide Adviser	Mrs Rosemary Cutter
Friends of World Centres Liaison	Mrs Nan Falloon
Guide Adviser	Mrs Margaret Eustance
Gumnut Guide Adviser	Mrs Di Vernon-Reade
Legal Adviser	Mrs Melia O'Donnell (acting) Miss Carolyn Sinclair (from 3 November 1993) Dr Margaret Rosenthal (to 3 November 1993)
National Magazine Committee Chairman	Mrs Anne Jefferys
Outdoor Activities Consultant	Mrs Francisca Ho
Outreach Consultant	Mrs Joan Burch
Post Box Secretary	Mr Brian Nash (to 3 November 1993)
Publications Committee Chairman	

Radio Activities Consultant Ranger Adviser

Superannuation Chairman Trefoil Guild Adviser United Nations Liaison Youth Policy and Action Coalition Representative (AYPAC)

Miss Sue Wyatt
Mrs Heather Barton
(to 4 October 1993)
Ms Jan Forrest OAM
(from 3 November 1993)
Miss Megan Currie
Mrs Margaret Murray
Miss Wendy Swift OAM
Mrs Shelley Vanderwerff
(to 31 May 1994)
Miss Carolynne Watt
(from 1 June 1994)

AUSTRALIAN COMMITTEES

Awards Committee	Mrs Maren Chandler AM (Chairman) Mrs Nancy Brazier Ms Jan Forrest OAM (to 3 November 1993) Miss Ida Luke APM (from 3 November 1993)
Gregory Fellowship Committee	Mr Reg Gregory Miss Peg Barr BEM Mrs Shirley Farrow
Irene Fairbairn Fund Committee	Mrs Diane Truskett (Chairman) (to 15 September 1993) Mrs Glenda Culley (Chairman) (from 3 November 1993) Mrs Joie Dwyer AM Senator Kay Patterson
Procedures Committee	Mrs Jenny Bennett (Chairman) Mrs Mary Cabrera Mrs Helen Christian Mrs Patsy Hughes Mrs Mary Innes Mrs Adrienne Kailofer
Program Committee	Mrs Jane Scarlett Mrs Rosemary Cutter Mrs Margaret Eustance Mrs Heather Barton (to 4 October 1993) Ms Jan Forrest OAM (from 3 November 1993) Mrs Di Vernon-Reade
Training Committee	Mrs Sylvia Le Marquand Mrs Jan Allitt (to 30 October 1993) Mrs Brenda Hamlett (from 1 November 1993) Mrs Anne Smith

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS

Asia Pacific Committee	Lady Carrick AO
Asia Pacific Management Training Team	Mrs Barbara Horsfield OAM
Asia Pacific Training Pool	Mrs Anne Smith Mrs Vicki Trembath Miss Barbara Neill
Constitutions Committee Substitute Member	
Olave Baden-Powell Society Vice President	Lady Price CMG OBE
Pax Lodge Committee Chairman	Mrs Pat Goodheart AM
Sangam Committee Substitute Member	Mrs Vicki Trembath
World Committee Substitute Member	Mrs Jane Scarlett