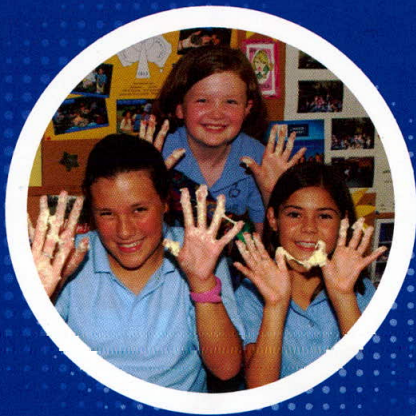


ANNUAL
REPORT

05



Helping girls and young women grow into confident, self-respecting,
responsible community members.



GUIDES
AUSTRALIA



girls worldwide say “10 million girls...1 voice”

World Association of Girl Guides and Girl Scouts
Association mondiale des Guides et des Eclaireuses
Asociación Mundial de las Guías Scouts

Guides Australia is a member of the World Association of Girl Guides and Girl Scouts (WAGGGS), the world's largest voluntary organisation for girls and young women. Our members share in a worldwide sisterhood with approximately ten million individuals in 145 countries.

AFRICA REGION

Benin
People's Republic of
Botswana
Burkina Faso
Burundi
Cameroon
Central Africa Republic
Chad
Congo
Gambia, The
Ghana
Guinea
Ivory Coast
Kenya
Lesotho
Liberia
Madagascar
Malawi
Mauritius
Namibia
Nigeria
Rwanda
Senegal
Sierra Leone
South Africa
Swaziland
Tanzania
Togo
Uganda
Zambia
Zimbabwe

ARAB REGION

Bahrain
Egypt
Arab Republic of
Jordan
Kuwait
Lebanon
Libya
Mauritania
Oman
Sultanate of
Qatar
Sudan
Tunisia
United Arab Emirates
Yemen Republic

ASIA PACIFIC REGION

Australia
Bangladesh
Brunei Darussalam
Cambodia
Cook Islands
Fiji
Hong Kong
India
Japan
Kiribati
Korea
Malaysia
Maldives

Mongolia
Nepal
New Zealand
Pakistan
Papua New Guinea
Philippines
Samoa
Singapore
Solomon Islands
Sri Lanka
Taiwan
Thailand
Tonga
Tuvalu
Vanuatu

EUROPE REGION

Armenia
Austria
Belarus
Belgium
Cyprus
Czech Republic
Denmark
Estonia
Finland
France
Georgia
Germany
Greece
Hungary
Iceland

Ireland
Israel
Italy
Latvia
Liechtenstein
Luxembourg
Malta
Monaco
Netherlands
Norway
Poland
Portugal
Romania
Russian Federation
San Marino
Slovak Republic
Slovenia
Spain
Sweden
Switzerland
Turkey
Ukraine
United Kingdom

WESTERN HEMISPHERE REGION

Antigua & Barbuda
Argentina
Aruba
Bahamas
Barbados
Belize

Bolivia
Brazil
Canada
Chile
Colombia
Costa Rica
Dominica
Dominican Republic
Ecuador
El Salvador
Grenada
Guatemala
Guyana
Haiti
Honduras
Jamaica
Mexico
Netherlands Antilles
Nicaragua
Panama
Republic of Paraguay
Peru
Saint Kitts & Nevis
Saint Lucia
Saint Vincents and
The Grenadines
Surinam
Trinidad and Tobago
United States
of America
Uruguay
Venezuela

Guides Australia Incorporated
ABN 62 477 364 942

Income statement
For the year ended 31 December 2005

	2005	2004
	\$	\$
Revenue from continuing operations	935,452	982,833
Employee benefits expense	(168,948)	(195,101)
Depreciation expenses	(23,462)	(21,765)
Other expenses	(639,287)	(740,624)
Profit before income tax	<u>103,755</u>	<u>25,343</u>
Income tax expense	-	-
Profit for the year	<u>103,755</u>	<u>25,343</u>

This summary is a true representation of the detailed financial statements audited by Thomas Davis & Co.
A full copy of the detailed audited financial statements is available on request.

Annual Report 2005 - Financial Statements

Guides Australia Incorporated
ABN 62 477 364 942

Balance sheet
As at 31 December 2005

	2005	2004
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	258,267	209,430
Receivables	176,232	247,435
Inventories	21,953	20,826
Other	6,100	6,100
Total current assets	<u>462,552</u>	<u>483,791</u>
Non-current assets		
Other financial assets	188,086	126,418
Property, plant and equipment	667,419	685,263
Andrew Thyne Reid Trust	21,385	20,255
Eleanor Manning Fund	25,150	24,165
Foundation	937,486	971,746
Four World Centres Fund	35,732	34,009
Gregory Fellowship	322,996	156,713
Irene Fairbairn Fund	128,322	121,427
Wilma Torney Fund	6,657	6,396
Total non-current assets	<u>2,333,233</u>	<u>2,146,392</u>
Total assets	<u>2,795,785</u>	<u>2,630,183</u>
LIABILITIES		
Current liabilities		
Payables	103,383	141,352
Provisions	-	3,809
Other	35,420	81,335
Total current liabilities	<u>138,803</u>	<u>226,496</u>
Non-current liabilities		
Provisions	3,750	6,356
Total non-current liabilities	<u>3,750</u>	<u>6,356</u>
Total liabilities	<u>142,553</u>	<u>232,852</u>
Net assets	<u>2,653,232</u>	<u>2,397,331</u>
MEMBERS' FUNDS		
Reserves	153,599	24,026
Retained profits	2,499,633	2,373,305
Total members' funds	<u>2,653,232</u>	<u>2,397,331</u>

This summary is a true representation of the detailed financial statements audited by Thomas Davis & Co.
A full copy of the detailed audited financial statements is available on request.

About GUIDES AUSTRALIA



Guides Australia is a member of the World Association of Girl Guides and Girl Scouts (WAGGGS), one of the world's largest non-profit organisations for girls and young women. WAGGGS consists of over ten million members in 144 countries, taking part in non-formal education programs that provide values-based training in life skills, decision making and leadership. These programs are adapted to suit the culture and diversity of the young people by each Member Organisation. Guides Australia was a founding member of the World Association in 1928 and since that time over a million Australian women have been or are still Guides.

Guiding has been active in every Australian State and Territory for over 85 years. Guides Australia comprises seven State Guide Organisations, one in each of the six states and the Northern Territory. Youth membership is open to girls between the ages of 5 and 18 years, and women from 18 years of age are adult members or Trefoil Guild members. Guiding offers girls the opportunity to choose, plan, implement and evaluate their own activities within the Australian Guide Program. The Australian Adult Leadership Program provides the framework to equip all Leaders with the skills relevant to their role.



Young women members

Our Mission

As a member of one of the world's largest non-profit organisations for girls and young women, we are committed to encouraging each girl to reach her full potential. The mission statement clearly defines this:

Guides Australia: Helping girls and young women grow into confident, self-respecting, responsible community members.

The Australian Guide Program and the Australian Adult Leadership Program are reviewed regularly to ensure Guiding remains relevant to Australia's women of tomorrow.



Australian delegation to World Conference

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Strategic Plan 2005-07	3
Guides and Families	4
Leaders and Other Workers	6
Wider Community	8
Governance and Management	10

Highlights of 2005 for Guides Australia



Barbara Horsfield OAM,
Chief Commissioner

January

The Program, Training and Outdoor Activities Conferences were held in Hobart. A total of 65 participants from all States attended, including Advisers, National Trainers and Australian Committee members.

February

Melbourne was the venue for the International Conference.

March

The Public Relations Conference and Membership Conference were held concurrently in Sydney.

Colourful brochures and posters were launched to support Leader recruitment in States.

The Chief Commissioner joined 21 remarkable young women aged between 16 and 20, who took part in Leading Edge. This elite leadership event, was hosted by Queensland over Easter.

May

Her Excellency Mrs Marlena Jeffery, President of Guides Australia, was in attendance at the Annual General Meeting held at the YWCA Centre in Sydney. The meeting marked the end of the term of Australian Vice President, Melia O'Donnell. Melia was thanked for her outstanding support to Guides Australia and leadership of the Honorary Australian Associates. Rosemary Derwin, former Assistant Chief Commissioner, was presented with the Red Kangaroo.

June

The Chief Commissioner, Barbara Horsfield led the Guides Australia team of two delegates and three observers to the World Conference in Amman, Jordan. Guides Australia celebrated the election of Linden Edgell as a member of the World Board. During the Conference, the World Association launched its new image, using the tag line "Girls Worldwide Say...".

Prior to the World Conference, Barbara Horsfield attended the Commonwealth Chief Commissioners' Conference in Malta.

July

The National Olave Program Committee met with State Chairs in Melbourne.

Jane Scarlett AM took up the position of Vice President of Guides Australia 1 July.

September - October

The Chief Commissioner joined The Friendship Train Around Australia. 132 participants from Australia and overseas enjoyed sightseeing and hospitality from Guide members in every State.

October

The October Board meeting was the final meeting for Barbara Horsfield as Chief Commissioner and also State Commissioners Janet Garcia Webb (Western Australia), Lynne Price (Queensland), Kaye Johnson (Tasmania) and Lynne Goody (Northern Territory). The Board elected Lynne Price as Chief Commissioner from January 2006.

The Red Kangaroo was awarded to Barbara Horsfield and Kaye Johnson.

November

Three young women from the Olave Program travelled to Thailand to give service through the GOLD Project in conjunction with leaders from Girlguiding UK and the Girl Guides Association of Thailand.

The Program publication, *Skills for Life*, produced under a grant of \$30,000 from the Mazda Foundation, was distributed to every Unit in Australia.

December

Guides Australia completed its first year under the guidance of the Strategic Plan 2005-2007.

Strategic plan 2005 - 2007



Our Vision

To be a growing organisation which influences the wider community.

Our Mission

Helping girls and young women grow into confident, self-respecting, responsible community members.

Our Values

- Integrity through a code of ethics
- Recognition of a spiritual dimension
- All female with a voluntary commitment
- Safe, non-competitive and friendly environment
- Non-formal education program

Key Directions

- Ensuring a positive Guiding experience is provided for all Guides, potential Guides and their families.
- Ensuring that Leaders and other workers are skilled and recognised in carrying out their roles.
- Being well respected by the Government and wider community.
- Demonstrating the organisation's effectiveness, integrity and accountability through governance and management practices.

Strategic Objectives

1. Guides and Families

- We will provide what Guides expect from their Guiding experience.
- We will provide what families expect for their girls from their Guiding experience.



From left: Chief Commissioner Barbara Horsfield OAM, National Executive Officer Helen Stoddard, State Commissioner SA Margie Berlemon, Australian Training Adviser Dorothy Lapham and Australian Program Adviser Lorraine Cunningham

2. Leaders and Other Workers

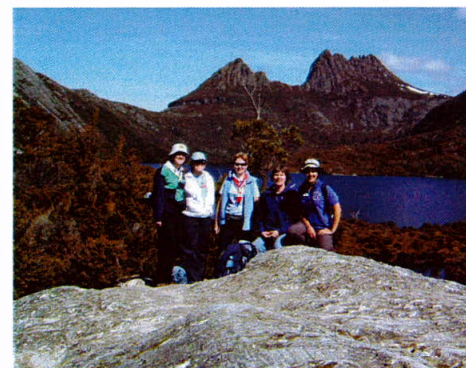
- We will attract and retain a diverse range of women to fill roles in our organisation.
- We will provide the support that Leaders and other workers need to carry out their roles effectively.
- We will provide ways to recognise Leaders and other workers for their commitment to Guiding.

3. Wider Community

- We will inform families, governments, and the wider community of the benefits of a Guiding experience for girls and women.
- We will comment in the wider community on issues that affect girls and young women.
- We will build partnerships which will help us fulfil our mission.

4. Governance and Management

- We will have resources to accomplish the Strategic Plan.
- We will have a simple unified process to govern and manage the organisation.
- We will have measurement and reporting systems that are effective, efficient and flexible.
- We will report progress on achieving the Strategic Plan to members.



Outdoor adventures

The key responsibility of Guides Australia is to ensure that a positive Guiding experience is provided for all Guides and their families through the Australian Guide Program.

Providing what Guides expect from their Guiding experience

Guides Australia ensures that the Australian Guide Program is relevant and positive through ongoing consultation with youth members. The overwhelming message of a Girl Survey conducted during 2005 was that Guides like to have fun, be with friends and they especially enjoy being creative and taking part in outdoor activities.

Girls participated in activities such as kayaking, abseiling, rock climbing, surfing, orienteering, caving and archery. Outdoor camps featured prominently in all State calendars. This year Queensland demonstrated the flexibility of the Australian Guide Program at "Amaze'n'Stuff", an outdoor camp for Guides aged 8 to 18.

Guides also accepted the challenge of entering community events, such as the 17km bike ride from Alice Springs to Simpson's Gap or the Sydney City to Surf race. The Annual Tasmanian Scout

and Guide Regatta was attended by over 1300 youth members and adults. South Australia organised its annual Netball Carnival and Victoria the Giant Snooze Fest at Luna Park.

World Thinking Day, with a theme of "food", was an opportunity to raise awareness of child obesity issues. Program initiatives such as 'Be fit for Guides' in New South Wales and the 'Get Up and Go Challenge' in South Australia involved girls in activities for health and fitness. Thinking Day was also a time for Guides to be aware of children in other countries, particularly where food supply is inadequate.

Guides of all ages were offered the 'Friendship Train Challenge', a joint effort between the Australian International and Australian Program Committees to involve all members leading up to the Friendship Train Around Australia event.

Skills in the arts are always popular and some Guides attended special arts camps or arts themed days. Hundreds of Guides participated with members of



Agfest, Tasmania

Scouts Australia in Gang Shows, demonstrating creative and imaginative talents as well as commitment and teamwork.

The Girl Recognition System focuses on self discovery. Girls gain awards by planning, doing and evaluating using peer and self assessment. Guides Australia congratulates all girls who have achieved awards this year.

Recognition System Awards for 2005

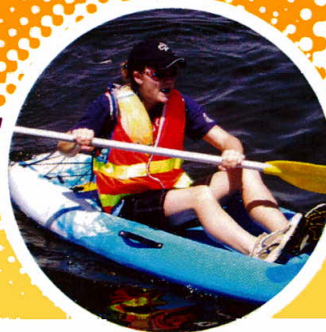
Junior BP Award	790
BP Award	323
Queen's Guide Award	88



Guiding friends, Western Australia



Camping activities



Providing what families expect for their girls from their Guiding experience

We believe families expect Guiding to achieve its mission: to help their girls and young women grow into confident, self-respecting, responsible community members.

Families can share special occasions for formal recognition of achievements, from a promise ceremony to an award presentation at Government House.

Leading Edge, the Guides Australia elite leadership event was hosted over Easter by Guides Queensland. This specialised leadership training, with the theme 'Reach for the Stars', was held over seven days for 21 young women aged between 16 and 20 years. Australian members were joined by two members of Guides New Zealand. The participants supported each other to reach new levels of personal challenge throughout the program.



During 2005, 42 girls and Leaders participated in eight international events in England, Iceland, Korea, India, Switzerland and Mexico.

An increasing number of girls aged from 14 years are electing to register for the Duke of Edinburgh's Award in conjunction with their participation in the Guide program.

The Queen's Guide Award has been accredited by the Senior Secondary Assessment Board of South Australia. Community based learning is recognised within the education system and girls who gain the Queen's Guide Award gain five SACE points which will assist with status for their tertiary education.

Guides Australia recognises that every girl has different needs. The Australian Guide Program allows each girl to progress at her own rate, so it is also appropriate for girls with special needs. Several States organised camps such as Edna Ayres

Camp in South Australia and Queensland's Agoonoree, where Guides team up as 'buddies' with participants who have special needs. Both participants and 'buddies' develop understanding and friendships as they achieve personal challenges in the camp environment.

Some States have made progress towards providing a Guide program for those young people who would not normally be able to access Unit meetings. Lone Guide Units use internet technology in addition to meeting by post. After School Care groups, Vacation Programs and 'Guide for a Day' activities are other alternatives offered around the country. This year, South Australia trialed an active after-school community program, instigated by the Australian Sports Commission, to promote local community clubs for children attending out of school hours care facilities. If successful, other States may seek to initiate similar programs.



Early in 2005, the Australian Program, Training and Outdoor Activities Conferences were held in Hobart with the theme of 'Future Impact'.

Enthusiastic discussion was shared on risk management, promotion of leadership for women, progress of Leaders in the Australian Adult Leadership Program, development of workbooks and program resources to assist Leaders, support for Leaders by Guiding Partners, ongoing appraisal of appointments, progress of Trainers in the Australian Trainers' Training Program and community recognition through accredited training.

Attraction and retention of a diverse range of women to fill roles in our organisation

The attraction and retention of competent, confident and enthusiastic Leaders is the essential ingredient to successful Guiding in Australia. Leader recruitment and retention is a high priority for all State Guide organisations to enable growth in youth membership. New promotional material, including posters and brochures, was produced by Guides Australia in 2005 to attract a diverse range of women into both Leadership and support roles.



Sharing leadership roles

Olave Program

Throughout 2005, the National Olave Program Committee encouraged communication between the States and promotion of issues relevant to young women within the Olave Program and Guiding as a whole. In this way, the Olave Program is ensuring that the voices of young women are heard. The Olave Program calendar featured projects of service in the wider community and joint events with the Scout Rover section.

In 2005, Annmarie Tracey and Shelley Van Der Werff completed their terms as the Chair and the Mentor of the National Olave Program Committee. Guides Australia acknowledges their dedication and commitment to the Olave Program. Six outstanding young women achieved the Olave Baden-Powell Award in 2005.

Trefoil Guild



Trefoil Guilds have continued to keep alive the spirit of the Guide Promise and Law and in the 60th year of Trefoil Guilds in Australia, many States celebrated with State gatherings. In 2005, a Trefoil Guild Handbook was commenced after a recommendation from the National Trefoil Guild Gathering in 2004. Trefoil Guilds have lost membership in some States but this has not deterred the Guilds from running a full and amazing variety of activities and community service.

Provision of support that Leaders and other workers need to carry out their roles effectively

Training

Through the Australian Adult Leadership Program (AALP), Guides Australia provides each adult member with the opportunity to gain appropriate knowledge and skills to reach her full potential as a Leader. The AALP offers competency-based training and assessment through training courses and mentoring with a Guiding Partner. State organisations have provided a variety of training courses and personal development opportunities for over 3800 participants in 2005. The number of Further Development modules achieved has doubled in the past year, particularly in the area of outdoor skills. Currently 80% of Guide Leaders are qualified Leaders.

In order to provide effective training courses, Guide Trainers undertake the Australian Trainers' Training Program (ATTP). In 2005, there were 58 participants in training courses for potential Trainers, with an increasing number of Trainers aged under 35 years. Many Guide Trainers have achieved Certificate IV in Assessment and Workplace Training.

Resources

Guides Australia has continued to produce and update resources to support the implementation of the Guide Program. *Skills for Life*, a resource for Leaders produced under a grant from the Mazda Foundation, was distributed to every Guide Unit in Australia.



Provision of ways to recognise Leaders and other workers for their commitment to Guiding

Guides Australia is working towards finalising an arrangement with Scouts Australia which will offer optional accredited training for adults and older youth members. Through this training, Leaders may choose to work towards nationally accredited Certificates III or IV or Diploma in Leadership. These accreditations are recognised by government and educational bodies throughout Australia. The certificates will give Leaders some advance standing in certain further education courses and fields of employment.

Opportunities for Leaders, especially young Leaders, to travel to seminars, camps and World Centres are offered on a regular basis. Two Leaders received the Sangam Travel Grant to assist with their participation in "Challenge for Children", an event organised by the World Association of Girl Guides and Guide Scouts which explored the WAGGGS Triennial Theme 'Our Rights and Responsibilities'. In 2005, for the first time, members from Australia were working in volunteer staff positions at all four WAGGGS World Centres.

The outstanding contribution by many adult members is recognised through the system of Guide Awards. In 2005, the Red Kangaroo, for outstanding contribution to Guides Australia, was awarded to the Chief Commissioner, Barbara Horsfield, the former Assistant Chief Commissioner, Rosemary Derwin and the State Commissioner for Tasmania, Kaye Johnson.

Guide Service Awards Presented in 2005

Boronia	54
Banksia	36
Wattle	36
Emu	7
Red Kangaroo	3
Bars to Awards	14



Barbara Horsfield presents Red Kangaroo to Rosemary Derwin

Community recognition of the valuable contributions made by members resulted in Citizenship Awards to both adult and youth members in many Local Government Areas. Board member and State Commissioner for Queensland, Lynne Price, was a State finalist in the Telstra Business Woman of the Year and was awarded a Paul Harris Fellow by Rotary International.

Adult Guide members were honoured with the Order of Australia on Australia Day and the Queen's Birthday. In 2005, we congratulate the following members:

- Sue Conde AM (New South Wales)
- Elizabeth Gilchrist AM (Queensland)
- Joy Addis OAM (Western Australia)
- Paddy Firstenberg MBE OAM (Western Australia)
- Joyce Griffin OAM (Australian Capital Territory)
- Ruth Hunter OAM (New South Wales)
- Winifred Mott OAM (Victoria)
- Patricia Page OAM (New South Wales)
- Nanette Squire OAM (Victoria)
- Gwenda Webber OAM (South Australia)

Leadership Training Data for 2005

	2005	2004	2003
Australian Adult Leadership Program (AALP)			
No. of members in a leadership role	3838	4012	4090
% of members in leadership roles that are qualified Leaders	80%	84%	60%
% of members in leadership roles aged under 30 years	24%	20%	
No. of Further Development Modules achieved	1883	946	726
Total number of trainees at all courses and developmental opportunities	3895	2791	
Australian Trainers' Training Program (ATTP)			
No. of State Trainers	45	55	45
No. of National Trainers	26	27	27
No. of trainees at training courses for potential trainers	58	43	20

The key responsibility of Guides Australia is to ensure that the Organisation is respected by the Government and the wider community.

Opportunities to be involved in the community differentiate Guides from most other organisations available to girls and young women. At a local level, Guides are regular participants in Australia Day celebrations, ANZAC services and parades, the Red Cross Calling Appeal as well as State and local shows, parades and festivals. In February 2005, Northern Territory Guides were participants in a ceremony remembering the bombing of Darwin. Over 650 Victorian Guides raised \$7,800 for Brainwave Australia at Snooze Fest, whilst over 1100 Guides raised \$30,000 at the annual Taronga Zoo Sleep out in New South Wales.

During the year, Victorian Guides had the privilege of participating in the Athletes' Parade during the 20th Deaflympics Opening Ceremony in Melbourne's Olympic Park. Guides from Western Australia provided a Guard of Honour for Mrs S R Nathan, wife of the President of Singapore and Patron of Girl Guides Singapore. Guides were also attending, in various roles, the Taste of Tasmania Festival, the Adelaide Show and the Royal Perth Agricultural Show.

Fundraising for wildlife is popular with girls. In 2005, Guides supported zoos and wildlife foundations which protect native species such as the Red Tailed Black Cockatoo and Koala.

During the year, hundreds of Units generously raised thousands of dollars for the Tsunami Appeal and WAGGGS Disaster Fund which was distributed to Sri Lanka, the Maldives and other affected areas.



Guide giving service at City to Bay - South Australia

In October and November, three young women from the Olave Program travelled to Thailand to give service in conjunction with leaders from Girlguiding UK and the Girl Guides Association of Thailand as part of the GOLD Project (Guiding Overseas Linked with Development). The Australians ran life skills sessions and activities in a number of schools.

Informing families, governments, and the wider community of the benefits of a Guiding experience for girls and women

Guiding is visible in local newspapers, promotional displays, open days and agricultural shows around the country. Extensive media coverage is achieved by the national Biscuit Drive held each year. Kits to promote Guiding and biscuit sales were distributed by Guides Australia,

including posters, TV and newspaper advertisements and leaflets. In Tasmania a chef, who noticed the advertisements, challenged another 30 chefs in Hobart to make desserts using Guide Biscuits.

As well as new Leader Recruitment resources, an attractive calendar was also produced for sale by States, depicting various aspects of Guiding and featuring the new World Association of Girl Guides and Girl Scouts image and tag lines.

All States hosted 132 participants during their journey around Australia on the Friendship Train. Visitors from the United Kingdom, Japan, Canada, Cyprus, New Zealand, as well as many from Australia, spread Guiding goodwill as they toured cities and towns along the Train route.

The Guides Australia website <http://www.guidesaus.org.au> was given a facelift to improve accessibility to the information for members and guests using the internet to discover more about Guiding in Australia.



Commenting in the wider community on issues that affect girls and young women

Through continued membership in a number of organisations, Guides Australia is able to participate in decision making on issues that affect girls and young women. Guides Australia is a member of the Australian Women's Coalition, a peak women's organisation, funded by the Federal Government to provide advice on issues affecting women. This year the Australian Women's Coalition worked collaboratively with other secretariats on the needs of the "sandwich generation" in response to the Human Rights and Equal Opportunities Commission paper "Striking the Balance – Women, Men, Work and Family". Other projects addressed eliminating violence against women; and the impact of the new Industrial Relations reforms.

Guides Australia is a founding member of the WomenSpeak Network, one of four

national coalitions funded by the Office for Women. WomenSpeak Network focuses on issues affecting women, particularly health and education. During the past year, the WomenSpeak Network has undertaken research into recruitment, retention and leadership for young women in women's organisations. It has also contributed to a national network to support victims of trafficking, the development of a national immigrant and refugee women's network; and workshops on the future of health care in Australia and the impact of the drought on women.

Guides across Australia support UNIFEM (United Nations Development Fund for Women) on International Women's Day by assisting at and attending functions to raise funds for UNIFEM projects.

Building partnerships which will help us fulfil our mission

Guides help celebrate Harmony Day, an initiative of the Department of Immigration,



Harmony Day

Multicultural and Indigenous Affairs, which promotes and celebrates our cultural diversity. Harmony Day coincides with the United Nations International Day for the Elimination of Racism. Guides held Unit activities and camps which explored cultural diversity. We were excited to be involved again with Woolworths to host 59 barbecues at Woolworths' stores nationally.

On Clean Up Australia Day Guides manned 144 registered sites. Units undertook projects developed by the girls for National Tree Day.

The Guides Australia National Cork Recycling Program demonstrates strong commitment in all States to recycling, reuse and reversing environmental degradation.



Chinese New Year Parade participants

The Constitution of Guides Australia was amended in May 2005

The process of governing and managing the organisation

The Constitution of Guides Australia was amended in May 2005 to change the governance structure and rename the Australian Executive to the Board of Guides Australia. The Board comprises the Chief Commissioner and the seven State Commissioners.

The October meeting of the Board was the final meeting in the term of Barbara Horsfield as Chief Commissioner and also Janet Garcia Webb from Western Australia, Lynne Price from Queensland, Kaye Johnson from Tasmania and Lynne Goody from Northern Territory. The Board elected Lynne Price as Chief Commissioner from 1 January 2006.

As the Australian Office-bearers are not part of the Board, the Chief Commissioner met with the Advisers for Program, Training and Communications, the Australian International Commissioner, Chair of the National Olave Program Committee and National Executive Officer as a Management Team. This team has responsibility for implementation of policy and management of the functions of Guides Australia in accordance with the Strategic and Operational plans.

Guides Australia coordinated the Program, Training and Outdoor Activities Conferences in Hobart in January, the International Conference in Melbourne in February, the Public Relations and Membership Conferences in Sydney in March and the Olave Program meeting in July. Held every two to three years, each conference provides vital face to face communication between Guides Australia Office-bearers and their State counterparts.

Annmarie Tracey completed her term as Chair of the National Olave Program Committee, being replaced by Catherine McKinnon from Western Australia. The Australian Program Adviser, Lorraine Cunningham finished in October and Karen Chatto from Victoria was elected as Program Adviser from November.

Resources to accomplish the Strategic Plan

The team representing Australia at the 32nd World Conference in Amman, Jordan was Barbara Horsfield, Kaye Johnson, Linden Edgell, Shelley Van der Werff and Catherine Fielding. A highlight of the Conference for Guides Australia was the election of Linden Edgell to the World Board. The business of the World Conference included the launch of a new image for the World Association of Girl Guides and Girl Scouts and a change to the calculation of Quota for Member Organisations. Mongolia was welcomed as a new Associate Member in the Asia Pacific Region.

The tenants leasing the office space in Surry Hills owned by Guides Australia vacated it in August. This property was

formerly the National Office of Guides Australia. The strata property was placed on the market for sale. When sold, the proceeds will be invested for income.

The **Irene Fairbairn Fund** contributed funds to two participants at a seminar entitled WAGGGS and the UN held at Our Chalet in Switzerland. The fund also sponsored two participants at the Children's Rights Advocacy Seminar held at Sangam, India.

The **Gregory Fellowship** granted assistance to two Australian Leaders attending the World Conference in their capacity as members of World Association committees or groups. Air fares for all Australian participants attending the Leading Edge event in Queensland were also paid from a grant given by the Gregory Fellowship.

Money collected by Guides Australia for victims of the tsunamis contributed \$14,377 to the **WAGGGS Disaster Fund**.

\$10,448 was sent to WAGGGS for the **Thinking Day Fund** in 2005.



Governor of Queensland Quentin Bryce AM with participants at Leading Edge event

MENT



Measurement and Reporting

As of 31 December 2005 there were 29,811 members of State Guide Organisations. Of these, 22,276 were youth members, 5,240 adult members and 2,295 Trefoil Guild members.

Adult members comprised 1,352 aged under 30 and 3,888 aged 30 and over.

Youth membership peaks at ages 9 and 10 years.

The 2005 census counted adults in Leadership roles.

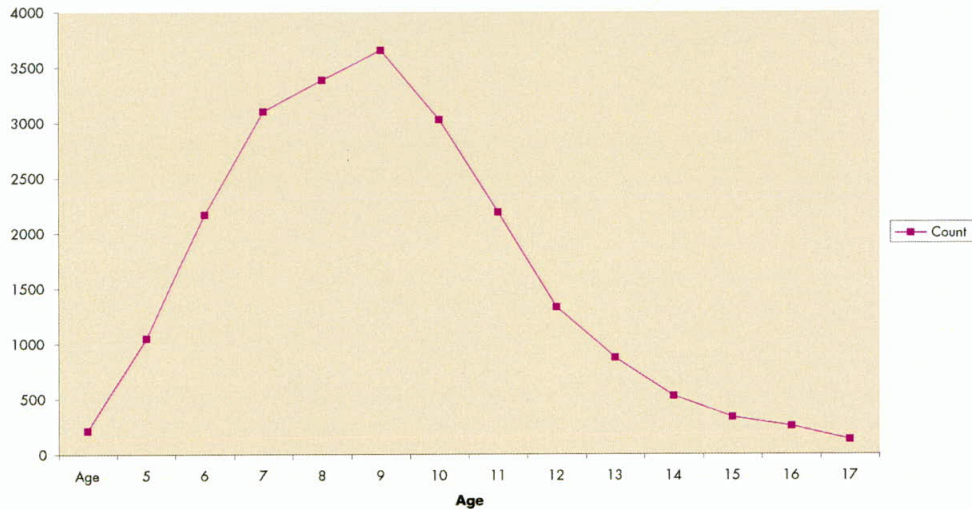
Leaders of Youth	3,066
Leaders of Adults	640
Resource Leaders	132
Guiding Assistants	35
Unit Helpers (who are members)	421

Throughout Australia there are 2,101 Guide Units in 876 Districts.

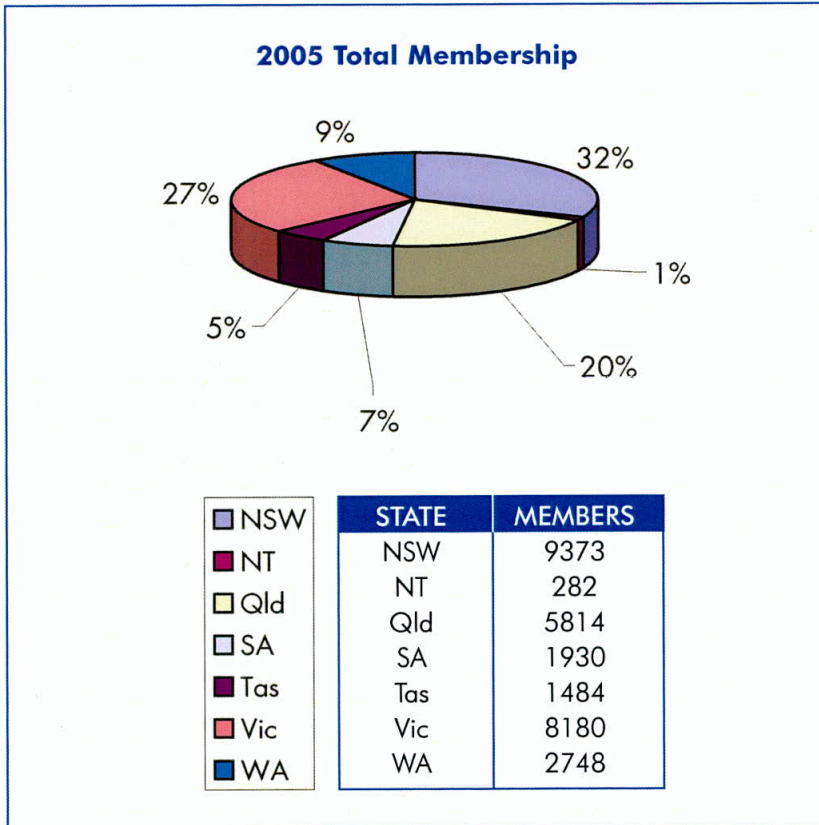
Membership declined by 4% Australia-wide compared with 2004.

Youth membership declined 4%, adult membership increased 0.8% and Trefoil Guild membership declined 17% over the previous year.

Age of Youth Members



The total membership by State is:





President

Her Excellency, Mrs Marlena Jeffery

Vice Presidents

Lady Price CMG OBE

Melia O'Donnell OAM to 30 June 2005

Jane Scarlett AM from 1 July 2005

Members of the Board

Chief Commissioner
Barbara Horsfield OAM

State Commissioner New South Wales
Prue Carpenter

State Commissioner Northern Territory
Lynne Goody

State Commissioner Queensland
Lynne Price

State Commissioner South Australia
Margie Berlemon

State Commissioner Tasmania
Kaye Johnson

State Commissioner Victoria
Ellen Boyd

State Commissioner Western Australia
Janet Garcia-Webb

Australian Office-bearers

Archivist
Margaret Williams

Australian Communications Adviser
Belinda Allen

Australian International Commissioner
Helen Hargreaves

Australian Outdoor Activities Consultant
Jill Livingston

Australian Program Adviser
Lorraine Cunningham to 31 October 2005
Karen Chatto from 1 November 2005

Australian Training Adviser
Dorothy Lapham

Australian Trefoil Guild Adviser
Margaret Norris (acting to 31 May 2005)
Yvonne James OAM from 1 June 2005

Australian Web Consultant
Sue Callaghan to 30 March 2005
Carroll Graham (acting from 1 April 2005)

Chair of the Australian Awards
Committee
Janet Jenkins

Chair of the Australian Financial
Advisory Committee
Melinda Neal

Chair of the Australian Procedures
Committee
Elizabeth Adnams

Chair of the Australian Risk
Management Audit Committee
Wendy Hall

Chair of the Gregory Fellowship
Committee
Jill Johnstone OAM

Chair of the Irene Fairbairn Fund
Committee
Liz Moore

Chair of the National Olive Program
Committee
Annmarie Tracey to 31 July 2005
Catherine McKinnon from 1 August 2005

Honorary Australian Treasurer
Doug Strugnell

Honorary In-House Legal Adviser
Joanne Muller

National Executive Officer
Helen Stoddard

Public Officer
Joyce Griffin OAM

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the following supporters for
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DIMIA -
Harmony Day



Ikea -
cork recycling



National Australia
Bank (Vic) -
cork recycling



BWS -
cork recycling



Bakers Delight -
bread badge

Helping girls and young women grow into confident, self-respecting,
responsible community members.

GUIDES AUSTRALIA

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Surry Hills NSW 2010
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Fax: 02. 9690 1030
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www.guidesnsw.org.au
ACT Region Office Ph: 02. 6282 5328

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Fax: 03. 6224 3484
email: guidetas@bigpond.net.au

GUIDES NORTHERN TERRITORY INC

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Fax: 08. 8941 1147
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GUIDES VICTORIA

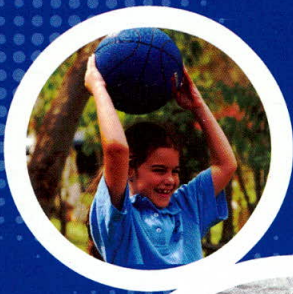
101-105 Clarke Street, South Melbourne VIC 3205
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