

COMMUNICATING

AUGUST

1991

FROM THE STATE COMMISSIONER

Dear Members and Friends

Thank you to all, for the interest and concern shown in my well being, after my accident. I am well on the road to complete recovery - thank you one and all.

Once again, I have reason to be extremely grateful for the supportive spirit of my team. They picked up my commitments when I was unable to continue my active role and supported me completely during my recovery - thank you team.

On the subject of team, I have been concerned at the lack of response when in this publication we ask for suggestions of people suitable to fill vacant headquarters appointments, such as, advisers, members of committees, etc.

If the state team is to be drawn from a wide circle, we need your contribution. It is important to have your thoughts and input, as it is impossible for us to know all our members interests and attributes. It is up to you to put forward names of people you feel or know have the right attributes and interests, for consideration.

As you will see, this month we are asking to fill three roles, plus we are still looking for names to consider for "Archivist", and advisers for "Rangers" and "Multicultural".

If you are not sure of the needs for any position, drop a note or call. I will send all appropriate information or just ring Jill or myself, we welcome all enquiries.

Till next time

Dorothy Woolley
State Commissioner

NEWS FROM 20 RUSSELL STREET

Position Vacant - Headquarters General Roustabout

We are looking for a strong healthy person who would be willing to contract for the job of general roustabout for 20 Russell Street.

The job would entail lifting, dusting, sweeping, polishing etc. Time could vary from two to three hours per week. For further information contact the Executive Officer, Jill Johnstone, on (03) 654 7911 between 8.30am and 4.30pm Monday to Friday.

Positions Vacant

The following positions are due to become vacant:

Mrs Cath Birkett - Lone Adviser
Mrs Robin Collins - Headquarters Tours Organiser
Committee of Management - Guide Scout Sailing
Centre

We are therefore seeking nominations for these positions. If you know of anyone who may be suitable, please contact the state commissioner as soon as possible.

Visiting 20 Russell Street????

This is your home and all members are encouraged to visit. If your plans include a Saturday and you wish to stay in the building after 12 noon, would you please contact Pat Meertens, our receptionist, prior to your visit, to organise a key to be left for you.

The guide shop closes at 12 noon and unless there is a training or meeting after this time, it is necessary to vacate the building. So, a key will enable you to stay on and leave at your leisure.

State Council - Annual Elections

The Annual Meeting of the State Council will be held on Monday, 7 October 1991 and we are calling for nominations for the election of members to State Council.

If you know of someone or you are interested yourself, please refer to the nomination form at the back of this newsletter. Any warranted member of the Association may propose or second a nomination.

Annual Meeting - Monday 7 October

You are cordially invited to attend the Annual Meeting of the Association, to be held at the Royal Womens Hospital Yvonne Bowden Auditorium, Monday, 7 October, 8.00pm. It would be tremendous if a car load could come from your district. Why not try it??

State Forum

At the State Forum in April, one of the suggestions made during the workshop, "Leaders in the Workforce", was "that a register of guide personnel who may be able to offer work experience be prepared".

We are now calling for offers from members.

Activity Permission Forms

This form should be used when taking girls on outings, such as visits to other units, fire stations, hikes, the city, penny hikes around the suburban streets or similar.

The form is not required if you are holding part of your meeting in a park near to your hall or you are taking girls to see traffic lights which are close to your hall or similar.

These forms are available in the guide shop.

Guide Biscuits

The recommended retail price for guide biscuits is the price all biscuits should be sold at.

Districts, units, etc, MUST NOT MAKE THEIR OWN PRICE. We MUST have unity within the Movement, not cut price competition, which only creates difficulties and ill feeling, particularly in small communities.

Please!!! all stay with the recommended retail price of \$1.60 per packet.

GUIDE SECTION

Hats

It seems that as the cloth uniform hat also goes to camp, it is being decorated with various bits of paraphernalia which remain on for meetings and official occasions alike.

Girls who want to collect badges on their hat will have to have a special camp hat if they are not prepared to remove bits to suit the occasion.

"There's a time and place for everything".

Leaders, can we endorse commonsense for this please.

At the June B-P Emblem presentation, the number of girls wearing the Endeavour Emblem with their B-P Emblem was staggering.

Leaders - please note: When a girl receives her B-P Emblem, the Endeavour Emblem must be removed. Also, please check positioning of badges, for example, service badges only, on the left sleeve.



Rhonda Cooper
Guide Adviser

In conjunction with
"Children's Week - 1991"
St John Ambulance
and the

Child Accident Prevention Foundation of Australia
(Victorian Division)

will host

A NATIONAL ONE DAY PUBLIC SEMINAR
Monday, 21 October 1991

Topics to be addressed will include:

- . Children's Injuries and their Prevention
- . Sporting and Playground Injuries
- . Dangerous Consumer Products
- . Drowning
- . Bad Treatment Prolongs Recovery
- . Burns Management
- . What Action Can We Take?

We have been invited to participate in this seminar. It is open to any leader, commissioner, support group member or interested parent who would like to attend.

If you would like an application form or further information, please contact the State Executive Officer for details.



HOW THE SHOP WORKS

The mobile guide shop is organised and run by a team of voluntary helpers. A committee of five meet monthly to process and reply to applications.

One member of the committee packs goods from headquarters shop and voluntary staff are rostered to take the car to the required location on the due date. Each time the mobile shop is taken out, goods must be packed in containers which are loaded into the guide car. On arrival at the destination goods are unloaded and set out for sale (extra adult help is needed). On completion of the day's sale, goods are repacked into containers and re-loaded into the car for the return journey to headquarters.

The mobile shop is not established permanently in a van as some people seem to think. It is a service provided to help those who are unable to visit the headquarters shop, or one of the country depots.

We are willing to carry guide promotional material to various areas if requested.

Jean Twist
Committee Chairman

ARTS COMMITTEE

Many thanks to all our friends who supported our "Nepal Soundscape" night with David Tatnall. I'm sure everyone who attended was spellbound by the marvellous photography of this talented man.

We were able to donate \$81.00 to the Friends of Headquarters Rejuvenation Fund.

We hope to hold another "Soundscape" night later in the year - this time featuring India and the Bogong High Plains.

Our second Orchestra Workshop will be held at Bendigo, Golden Square, on Sunday, 15 September and the application form is attached to this edition of *Communicating*. Leaders, please promote this activity with your girls and don't forget, leaders are also very welcome to attend.

It is a fabulous day in which ANY member, over the age of 10 years, may participate ESPECIALLY IF YOU HAVE NEVER HAD THE EXPERIENCE OF PLAYING IN AN ORCHESTRA BEFORE.

SEE YOU THERE!!!!

Heather Cathcart
Arts Adviser

TRAINERS TREFOIL GUILD - MAH JONG AND GAMES DAY

Wednesday, 9 October, 1991 - 10.00am-2.30pm
Bennettswood Guide Hall, Station Street. Melways 61 C7.

The cost is \$4.00. BYO lunch. Hot soup, tea and coffee will be provided.

Book with Mrs Marguerite Pritchard, 16 Comer Street, East Brighton, 3187, or by telephoning (03) 592 3708.

Bookings no later than 23 SEPTEMBER 1991.

EARTH EDUCATION TRAININGS

There will be two Earth Education trainings in 1991 for people interested in staffing at Sunship Earth and Earthkeepers camps.

1. For Adults - 22-24 November at Britannia Park and 7-8 December at Donvale.
2. For 15-18 year olds - 29 November-1 December at Britannia Park.

Further information will be available in the next issue of *Communicating*.

"KOORONGA" CAMPSITE - DANDENONG REGION

KOORONGA is a Dandenong Region property set on the Police Paddocks in the North East corner of Dandenong, in a pleasant setting, with day hikes and Churchill National Park nearby. The campsite is fully equipped and is just \$3.00 a night per person, and is also available for day use.

Bookings may be made with Raelene Curtis after 5.00pm weekdays or weekends on (03) 795 3657.

CORKS

A big thank you to everyone involved in collecting corks. By the end of May, we had earned \$3,706.81; this represents 741,000 corks, nearly 3/4 million!

Naturally, cork collection is an ongoing project and ACL Comcork has the capacity to use more corks than we are currently collecting each month.

One district which has been very successful surveyed the restaurants in the area, and allocated them to the girls to "adopt" for cork collection.

ACL Comcork has made the following suggestions to cut freight costs:

1. If it is possible, please drop your bags or parcels of corks at guide headquarters, OR at ACL Comcork, 7 Valley Road, Oakleigh, OR at the home of Frank Roberts, Manager of ACL Comcork, 10 Donna Buang Street, Camberwell.
2. If you are freighting to Clayton railway station, try to make bags/parcels, no less than 10kg.
3. Please specify to the railways that the bags/parcels should go at the cheapest rate.

Don't forget that certificates of appreciation are available free of charge for presentation to business houses or clubs who support the cork collection on an ongoing basis. See JULY *Communicating* for full details.

Helen Cameron

VICTORIAN GUIDE SCOUT SAILING CENTRE

Calling all ex rangers and sea rangers!!

On 15 September, we are launching the history of the Girl Guide Senior Branch (Ranger) Sailing School, and the Victorian Guide Scout Sailing Centre from 1963 to 1990. If you would like to join us on this day please contact Mrs Lorna Jones on (03) 583 2894.

OUTDOOR ACTIVITIES



Spring Tree Planting Festival

The Department of Conservation and Environment is at present organising a Spring Tree Planting weekend, to be held on Saturday, 31 August and Sunday 1 September.

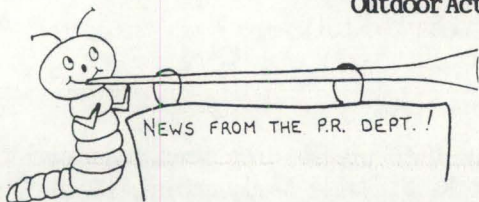
Land owners all over Victoria are being encouraged not only to plant trees, but to invite the community to help them do it.

Guide headquarters will have a computer print out of planting sites and nearby units will be advised of the location and encouraged to offer assistance.

To publicise this weekend, community groups have been asked to decorate a tree. They want you to choose a living tree, one which is prominent in your area, and put your creative talents to work.

Please obtain permission before attempting this! Leaflets explaining this idea more fully are available from Pat Meertens at headquarters.

Alma Brand
Outdoor Activities Adviser



First and foremost - AUGUST ACTION. Refer to the attached letter from Gabby Guide. Hope you have a good deal of fun with your activity.

Second - CALENDAR ORDERS ARE STILL BEING ACCEPTED. Ring Pat at reception for details.

Third - BISCUIT ORDERS CLOSE ON 22 AUGUST. It must be a winner, with a new product to sell.

All of the above are wonderful PR opportunities.

Teddies

Thank you to all who have knitted teddies this year. We have a good collection to distribute to a number of hospitals and welfare organisations.

In answer to a request from the Royal Childrens Hospital, we now have a pattern available for small dolls which can be made to look like brownie guides, guides etc. Three joined together with ribbon and bells are excellent on a baby's cot, bouncenette, etc.

Ring PR if you have spare wool and wish to knit.

Jennie Bowles
Public Relations Adviser

IF GOD WENT ON STRIKE

It's just a good thing God above has never gone on strike,

Because He wasn't treated fair for things He didn't like.

If He had ever once sat down and said: "That's it ... I'm through,

I've had enough of those on Earth, so this is what I'll do:

I'll give My orders to the Sun to stop your heat supply,

And to the Moon give no more light, and run the oceans dry;

Then just to make it really tough and put the pressure on,

I'll turn off air and oxygen till every breath is gone".

Do you know, He'd be justified, if fairness was the game,

For no-one has been more abused or treated with disdain

Than God, and yet He carries on supplying you and me

With all the favours of His Grace, and everything for free.

Men say they want a better deal, and so on strike they go,

But what a deal we've given God for everything we owe.

We don't care whom we hurt or harm to gain the things we like,

But what a mess we'd all be in, if God would go on strike.

AUTHOR UNKNOWN

CANCER MARATHON '91

WOW! Everyone is holding marathons - fan-tas-tic! Our marathon cloth badges are now available at \$1.50. They will come out via regions and will also be available soon in the shop. Have YOU given our Mascot a name yet?

Can you help?

Our shoe sponsor has let us down and we are urgently in need of good shoes for the marathon! Each girl in the team (nine of us) require at least two pairs that need to be broken in.

We are also looking for sponsors for other items. If you can help with contacts for shoes or any of the following items, please contact Pauline Fay on (03) 758 1944.

Tracksuits and shorts, First Aid supplies, warning lights for vans, portable phone, magnetic signs, PA system for one of the vans, wet weather gear, CB's for three vehicles.

DEVELOPMENT DEPARTMENT

Public Speaking Workshop

Do you get JELLY LEGS when asked to speak publicly?

Why not attend the Public Speaking Workshop to be held at 20 Russell Street on Saturday, 26 October and Saturday, 16 November 1991 from 10.00am-3.00pm?

\$10.00 covers both sessions and lunch.
Non guiding people will be made welcome.
Apply in writing to:

Mrs E Wallbridge
Girl Guides Association of Victoria
20 Russell Street
MELBOURNE VIC 3000

CHEQUES SHOULD BE MADE PAYABLE TO THE GIRL GUIDES ASSOCIATION

New Leaders Luncheon

If you have not received your invitation to attend the New Leaders Luncheon on 31 August, it's not too late.

District leaders, please let me know immediately if you have a new leader, or, in fact, if any leader who would like to attend, and I will send them an invitation.

Mrs Elaine Wallbridge
Development Adviser

ARE YOU PLANNING TO VISIT A FIRE STATION

If you are thinking about visiting your local fire station, there are a few things you need to know.

1. Remember - it is an emergency response organisation, so, even the best made plans can be thrown into disarray - SO PLEASE BE PATIENT.
2. Groups visiting the station must be limited to 30 people and children must be under adult supervision.
3. Visiting times - Monday-Friday - 7.30pm-9.00pm
Weekends - 10.30-11.30am
and 1.30-4.30pm.
3. Bookings for all Metropolitan stations should be made by telephoning Melissa Wheeler, Community Liaison Officer, (03) 419 0122. Four (4) weeks advancement booking is necessary due to the popularity of visits in the metropolitan area.

FUNDRAISING FOR GUIDING WITH HBA

Are you finding that fundraising is becoming more difficult as we move through the current economic problems? Is it difficult to come up with new and innovative ideas to encourage people to be receptive to your cause as well as all the others who are making demands?

Hospital Benefits Association have provided the Girl Guides Association with a plan that does not require extra financial commitment on your part. You simply use your HBA membership to raise funds for us. HBA have set the plan up for us and membership payments are conveniently deducted from your banking facility, saving you time and effort.

The rewards for the Girl Guides Association could be quite substantial from this "work free" plan, which operates 365 days a year. HBA will pay the Girl Guides Association \$20.00 for all new enrolments, plus an ongoing commission of 4% on all maintained memberships.

For those people who wish to make comparisons of HBA and their current fund, I believe that you will find HBA offers very good value for money. People wishing to transfer to HBA can do so, as HBA will honour all qualifying periods served with your current fund.

Carole Anderson from HBA is our representative and can provide you with all the necessary information. Carole can be contacted on (03) 805 8311. With a plan as simple as this, how can we not be winners in fundraising? The only requirement is support from our very loyal band of guiding people. Let's see what we can do!

1991 GIRL GUIDES PHOTOGRAPHIC COMPETITION

Congratulations to the following Victorian winners:

Adult Section:

Jean Cole - North Central Region
Lynne Morris - Barree Region

Ranger Guide/Junior Leader Section:

Jenny Kompa - West Metropolitan Region

Guide Section:

Kate Ingram - Sunraysia Region

Brownie Guide Section:

Genevieve Claringbold - Barwon Region
Helen Kennedy - Mornington Peninsula Region

THE GRAND PRIZE WINNER

Mrs Gladys Clarke - New South Wales

THE GREAT GUIDE WALKABOUT

Reminder to districts!!!!

Leaders, as well as girls, need financial support in order to attend state and interstate camps. Please do not forget to think of your leaders who are attending the Great Guide Walkabout. Some of them may need some financial assistance.

Urgently Required for The Great Guide Walkabout

We urgently require Auto Tents, Store Tents and Trestle Tables.

If you can supply any of the above, please contact Rhonda Cooper (03) 369 1302 or Sue Johnson (03) 369 1649, as soon as possible.

THE GREAT GUIDE WALKABOUT

17-23 JANUARY 1992

Guides and Leaders

Good news! Victoria's quota to attend the Great Guide Walkabout has just been increased and therefore more places to attend the camp have become available for both guides and leaders.

Guides - if you are under the age of 15 as at 31 December 1991, and have (or will have) five nights camping experience by the time of the camp, now is the time for you to apply.

Leaders - if you have camping, first aid, life saving or QM qualifications, or general camping experience, then this is the camp for you.

The camp is being held at Britannia Park, 70km east of Melbourne.

The theme of the camp is transport, and all of the activities centre around this theme. Some of the activities will include canoeing, go-cart driving, abseiling, ropes course, water sports, cascading and many others. The highlight of the camp will be an overnight camp at Lake Mountain.

The cost of the camp is \$290.00 for guides and \$225.00 for leaders.

Applications should be made to your region outdoor activities co-ordinator by 20 August 1991.

Association Day - Monday 20 January 1992

Keep this date free. An Association Day has been planned where members of the Movement are invited to visit the camp and be part of this exciting event. Start planning to bring your unit or pack now.

Ranger Guides/Junior Leaders/Rangers/Young Leaders

This is an Australian guide camp being held at Britannia Park.

There will be 36 unit camps of 24 guides and three leaders. You will be working in the unit camps as staff helpers. We will be camping together as a sub-camp on Lock's property and working in a unit camp during the day.

You will have the opportunity to do activities, for example, canoeing, abseiling, horse riding, flying and many others, plus, an overnight hike to Lake Mountain.

If you are interested in attending, please apply by 31 August to:

Miss Heather Hyatt
56 Darebin Street
HEIDELBERG VIC 3084

You will need to state your name, address, camping experience, name of ranger/ranger guide unit or, for junior leaders and young leaders, the name of the unit you are working with.

FROM THE TRAINING DEPARTMENT

Additions to the 1991 Training Calendar:

Leadership 2 Training - Headquarters, 1-3 November. 7.00pm-9.00pm Friday, 9.00am-9.00pm Saturday and 9.00am-4.00pm Sunday.

District Leader and Commissioner Leadership 2 Training - Mt Waverley, 25-27 October. 7.00pm-9.00pm Friday, 9.00am-9.00pm Saturday and 9.00am-4.00pm Sunday.

Advanced Leadership Training - Doveton, 26-27 October. 9.00am-9.00pm Saturday, 9.00am-4.00pm Sunday.

For these three trainings, apply immediately with \$25.00 - includes cost of evening meal on Saturday night - and an s.a.e. to the Training Department at 20 Russell Street.

Aussie Gifts Workshop - Headquarters. 26 October, 9.30am-4.00pm. Note: Cost of materials to be advised.

Apply immediately with \$10.00 and an s.a.e. to the Training Department at 20 Russell Street.

Warrant Endorsement

Attendance at the whole of the 1991 Commissioners Conference OR the BLUE weekend for brownie leaders, may be counted as one day of warrant endorsement.

INTERNATIONAL DEPARTMENT

I seem to spend most of my column advertising international events - outside Australia. However, please keep it in mind, that the Great Guide Walkabout is also an international camp within Australia and located here in Victoria.

Should vacancies occur through various reasons, I strongly recommend that you apply to attend, as this would be, for many, a great opportunity to meet international girl guides and girl scouts without having to meet huge travel expenses.

Coming events:

Irene Fairbairn Funded Event - Juliette Low Seminar - We Cherish a Colourful World

Date: 5-9 April 1992

Place: Pax Lodge

Participants:

Leaders aged between 19-25 years.

Be prepared to take an active role in the seminar, sharing ideas, views and feelings.

Program:

To give participants the opportunity to explore the colourful world in which they live and to identify ways in which Girl Guiding and Girl Scouting can cherish this world through improving the quality of life for its people, while safeguarding their local, national and global heritage.

Cost: \$4,500. Each person selected will receive \$500 from the Irene Fairbairn Fund.

Closing Date: 5 October 1991

Selection Date: 12 October 1991

Malvern View '92 - International Guide Camp - England

Date: 8-29 August 1992

Place: Camp, Foxlease in Hampshire, Pax Lodge, home hospitality.

Participants:

Two leaders and 10 ranger guides/junior leaders.

Cost: Estimated at \$4,000.

Closing Date: 5 October 1991

Selection Date: 12 October 1991

BACH - TEAM NO. 12

There are no formal plans for this team to travel to Bangladesh at this time, but the situation could change.

Should the project go ahead, it will take place from 11 December 1991-10 January 1992.

Participants:

Rangers and young leaders aged 18-26 years at December 1991 are invited to register their names if they are interested.

Training:

Training is done at a state and national level.

There is no closing date. However, it would be appreciated if anyone who is interested could let me know immediately. Bea Lawrence, Australian International Commissioner, would like to know by mid August at the very latest.

All selections will be held at 50 Enterprise Drive, Emu Bottom. However, applications should be sent to the International Department at 20 Russell Street.

For extra information on all events, please contact your region international representative.

Merran Crowley
International Adviser

FRIENDS OF HEADQUARTERS

Thank you to all those people who have helped with our fundraising efforts so far. It shouldn't be too long before we start to see the results of our labour.

Chocolates - We are in the process of finalising our chocolate drive and find that there are still a few boxes that have not been paid for. If you have any chocolates that you are unable to sell, would you please return them. We have a few people who are willing to sell them for us.

If you have any money from the sale of chocolates, that you haven't got around to sending to us, we would appreciate it if you could do so as soon as possible.

Kayak Competition - The lucky number will be drawn on 9 August. If you have any outstanding books or tickets, would you please return them to headquarters as soon as possible, to be in the draw.

Phantom of the Opera - Don't forget - if you have booked a ticket to attend the matinee on 28 March 1992, your tickets are now due to be paid for. We require the money no later than 9 August, or you will miss out.

LOST AND FOUND - Found in "The Burrow" Donvale.

One Teal Blue glasses case containing prescription glasses in Christian Dior frame. They may be collected from reception at HQ.



"ILUKA" - BY THE SEA

FRIENDS OF ILUKA "GAMES NIGHT"

(OVER EIGHTEENS ONLY PLEASE)



31ST AUGUST 1991, 8.00PM
ILUKA, SHOREHAM & PLAY MONEY
\$20 EA. INCLUDES SUPPER & DRINKS
EXTRA \$10 EA. BED & BREAKFAST
FOR TICKETS PHONE
SANDRA ON 789-3542

CAMPFIRE'S BURNING!

WELL IT WILL BE ON
SUNDAY, NOVEMBER 3, AT
THE NEW "NAN SQUIRE"
CAMPFIRE SITE, ILUKA. BE
THERE FOR THE GRAND
OPENING AT 7PM. COST-\$2.
SUPPER PROVIDED. BADGES
FOR SALE-\$2 EACH (LIMITED
EDITION). GATES OPEN-5PM.
BYO PICNIC OR BBQ TEA.

SALE! SALE!

WRAPPING PAPER-
GIFT-\$1.50-5 SHEETS
CHRISTMAS-\$2.50-10
OUCH POUCH-\$2.00
WINDCHEATER-\$22.
T-SHIRT-\$14. RING
SANDRA 789 3542



STATE FORUM - WORKSHOP FINDINGS

The following responses were received from leaders who attended the workshop sessions at State Forum Victoria. Their task was to discuss the special needs of leaders and how these needs could be accommodated at district, division, region and state level. All responses have been included, although we are aware that some suggestions may not be appropriate or may already be happening in some areas. The suggestions have been passed on to the relevant departments. We hope leaders and commissioners will use the suggestions where appropriate at district and region level.

LEADERS WITH DEPENDENTS

Needs:

- . baby sitting
- . lighter job roles
- . activities which include the family
- . training to focus on coping with competing demands of family and guiding
- . training to cover the special needs of leaders
- . support from other leaders.

Ways we can accommodate these needs at district and region level:

- . giving leaders with dependents priority for assistants, unit helpers, etc.
- . including husbands and dependents in guiding functions
- . providing meals for leaders and her family after camp
- . ensuring that baby sitting is available for leaders family, in her own home, when she attends meetings, trainings, camps, conferences
- . holding a special Christmas party for the children of leaders

LEADERS WHO LIVE IN THE COUNTRY

Needs:

- . financial assistance to help compensate for the added expense incurred as a result of being a leader in the country
- . improved communication

- . support to deal with isolation
- . greater access to guide shop - mobile shop
- . for state run events to be held in the country
- . hospitality

Ways we can accommodate these needs at district and region level:

- . ensuring support groups are aware of financial needs
- . approaching local councils and business for assistance with photocopying
- . appointing a badge secretary
- . ensuring the mobile guide shop is booked for special events
- . encouraging car pooling

LEADERS WHO ARE OLDER

Needs:

- . to be valued by others
- . to be kept up with the times
- . contact with youth members
- . recognition of differences between older leaders who are new to guiding and older leaders who have been guiding for some time
- . roles that are not necessarily active but more supportive

Ways we can accommodate these needs at district and region level:

- . provide opportunities for older leaders to use their skills and knowledge, with the girls
- . recognise the service of leaders

LEADERS WHO ARE NO LONGER ACTIVE

Needs:

- . to be thanked
- . to be kept in touch
- . to be involved if they wish

Ways we can accommodate these needs at district and region level:

- . someone to take direct responsibility for writing thank you letters to leaders
- . trefoil guild to be notified of names and addresses of leaders who are leaving
- . register of past leaders
- . leave of absence to be suggested as an alternative to leaving
- . offering alternative positions within area
- . invitation to special events

LEADERS IN THE WORK FORCE

Needs:

- . to be able to delegate
- . training times suitable to working women, for example, evenings
- . for support leaders
- . support groups to be aware of leaders needs
- . for certainty of meeting dates
- . time limit on meetings
- . awareness
- . for the guide shop to be more accessible
- . for assistance with the camping program in regard to annual leave

Ways we can accommodate these needs at district and region level:

- . structure programs to make outside help available
- . district meetings, etc, to be held on a rotational basis
- . hold getting to know you nights with parents and ask for their assistance
- . offer events which don't require unit leaders to attend, for example, activity camps
- . work the Patrol system
- . support group to help after weekend camp

LEADERS WHO ARE STUDENTS

Needs:

- . financial assistance
- . help with transport
- . support
- . acceptance
- . time

Ways we can accommodate these needs at district and region level:

- . to remember that she is a student
- . to ensure that everyone - girls, other leaders and support groups, are aware of the demands on her time
- . understand the need for flexibility with her commitments
- . trefoil guild and support group support for those times she isn't present
- . having a guiding partner - to have this assurance that she can ask someone to stand in for her
- . planning program around her known commitments
- . ensure that she is aware of district/region happenings and events well in advance to enable her to plan her time
- . ensure leaders are aware of AUSLINK as a "peer age" support group
- . make sure leaders have access to transport
- . provide opportunity for leaders to get together occasionally
- . region newsletter to have section for student/AUSLINK news
- . organise time management workshops at region level
- . resource list to tap into their area of expertise

ARTS COMMITTEE - IN ACTION

ORCHESTRA WORKSHOP
BENDIGO



HAVE YOU EVER WANTED TO PLAY IN AN ORCHESTRA????

YOU HAVE??!! WELL HERE'S YOUR CHANCE!!

ANY member of the movement over the age of 10 years of age, who has been learning a musical instrument for at least a year is invited to participate in our ORCHESTRA WORKSHOP.

(Yes Leaders, this means you too!!)

If you play any instruments in the following categories, please come and join us: STRINGS ... WOODWINDS ... BRASS ... PERCUSSION .. KEYBOARDS .. (Sorry... no guitars or recorders)

You will need to bring your own musical instrument and music stand. By the end of the day you will have had the satisfaction of being part of an orchestra and playing several compositions under the baton of Miss Elizabeth Exintaris who is an accomplished conductor.

DATE; Sunday, 15th September. COST: \$5.50 per person

PLACE: Guide Hall, Golden Square, Bendigo.

BRING: Musical instrument, music stand, your lunch.

WEAR: Correct camp uniform (warm clothes)

CLOSING DATE FOR APPLICATIONS: Thursday, 5th September.

ENQUIRIES : Any enquiries can be directed by phone to Miss Elizabeth Exintaris (03) 808,8379 (A.H.) or (03) 803.6811 (Work)

.....
ORCHESTRA WORKSHOP APPLICATION FORM

NAME: _____

ADDRESS: _____

COMPANY/PACK/UNIT: _____

MUSICAL INSTRUMENT: _____

GRADE/LEVEL EXPERIENCE: _____

LEADER'S SIGNATURE: _____

Please send application form and cheque/money order made payable to Girl Guides Association TOGETHER WITH A STAMPED, SELF-ADDRESSED ENVELOPE to: Miss Heather Cathcart, 20 Harrow Street, Box Hill.3128. FURTHER INSTRUCTIONS WILL BE POSTED TO YOU WITH YOUR RECEIPT.

CLOSING DATE: Thursday, 5th September, 1991.

AUGUST ACTION

DOLLARS FOR DOING!

A MESSAGE FROM GABBY GUIDE

Dear gumnut guides, brownies, guides, ranger guides and rangers,

August is here at last and AUGUST ACTION FOR ACTION is happening all over Victoria. I know you'll have a lot of fun being a part of it, and of course, it will be great for guiding.

Remember that your unit or district gets to keep HALF THE MONEY YOU RAISE! The other half goes into action at headquarters to help develop guiding in Victoria.

What will you do with the money you raise? Don't forget that if you write me a letter telling me how you raised your money and what you plan to do with it, you will be in the running to win a PRIZE.

There are TEN GREAT PRIZES of \$20.00 gift vouchers from the guide shop, for the best fund raising efforts that I hear about. Whatever you do for AUGUST ACTION, make sure you let me know about it. YOU HAVE TO BE IN IT TO WIN IT!

As well, there will be an AUGUST ACTION ribbon for everyone who participates, to wear on her uniform. Gumnut guides may sew their badge onto a bag or keep it to sew on their camp blankets in a few years' time.

Over the page, you will find some ideas to help you.

Good luck. I hope to hear from you very soon.



From your friend

Gabby Guide

IDEAS FOR FUNDRAISING

Foody Ideas

- * Run a spaghetti eating competition.
- * Prepare Great Recipe Sheets and sell per sheet - such as "Ideas for Sandwich Fillings", "Healthy Snacks", "Vegetarian Meals", "Great Ideas for Using Mince", "Novel Birthday Cakes".
- * Run a get fit night and provide healthy snacks for supper, for a small charge.
- * Offer your services as "waitress persons" for service club dinner meetings.
- * Organise a green food stall and sell green apples, pears, green mint lollies, green iced, biscuits - what else can you think of?

Dress up in green to staff your stall.
- * Have an Irish progressive dinner - back to front!

Non Foody Ideas

- * Try a spell-a-thon, wash-a-dog-a-thon, knit-a-thon, three-legged-a-thon, read-a-thon, or, a hush-a-thon.
- * Have a teddy bear show and charge per entry - fattest, biggest, oldest, smallest teddy - and, of course, serve teddy bear biscuits for supper!
- * Use a stencil to paint house numbers on gutters.
- * Deliver pamphlets for a local business.
- * Screen print a design or motif on cards and sell them.
- * Invite an expert to give a demonstration and charge for entry, for example, microwave cooking, make your own gifts, skin care.

**HAVE FUN RAISING YOUR
DOLLARS FOR DOING!**

GIRL GUIDES ASSOCIATION OF VICTORIA
20 RUSSELL STREET, MELBOURNE VIC 3000

ANNUAL MEETING - MONDAY, 7 OCTOBER 1991

STATE COUNCIL - NOMINATION

PLEASE PRINT CLEARLY

In accordance with Article 5 of the Constitution, we hereby nominate:

.....
(Mr/Mrs/Miss/Ms) Given Name Surname

of:

.....Postcode: Phone: (.....).....

as a member of the State Council.

Proposed by: Date:

Position in Movement:

Address:

..... Postcode:

Seconded by: Date:

Position in Movement:

Address:

..... Postcode:

I am a resident of Victoria (or have substantive interests in this state) and
subscribe to the aims and policy of the Movement. I hereby accept nomination for
State Council.

Signature: Date:

Present position in Movement:

Region:

Age: (please tick appropriate box)

under 30 yrs 30-40 yrs 40-50 yrs 50-60 yrs 60+ yrs

To assist council members when voting, nominees are asked if they would kindly
provide FULL DETAILS of their experience in the guide Movement and FULL PARTICULARS
of work or interests outside the Movement. This applies also in the case of a
retiring member being nominated for re-election.

PLEASE PRINT CLEARLY

EXPERIENCE IN GUIDING: (Please indicate positions held with approximate dates):

.....
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.....
.....

PARTICULARS OF WORK OR INTERESTS OUTSIDE THE MOVEMENT:

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.....

PROPOSER'S STATEMENT:

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TO BE RETURNED TO:

State Executive Officer
Girl Guides Association of Victoria
20 Russell Street
MELBOURNE VIC 3000

NO LATER THAN 30 AUGUST 1991.

FURTHER NOMINATION FORMS ARE AVAILABLE ON REQUEST, FROM THE GENERAL OFFICE.

MEMBER OF STATE COUNCIL

FUNCTION

A member of State Council participates in the policy and decision making process of the Girl Guides Association of Victoria.

MEMBERSHIP

Membership of State Council is open to anyone who is a resident of Victoria or has substantial interests in the State, is of good character, and subscribes to the aims and policy of the Movement.

RESPONSIBILITIES

1. To support and publicise the aims, objectives and program of the Movement.
2. To become an informed member of the Association.
3. To bring forward for discussion/action, matters relevant for the future of the Association.
4. To ensure that all recommendations, decisions and actions of the Executive Committee are in the best interests of the Movement.
5. To consider for ratification appointments presented by the Executive Committee.
6. To assist and support the State Team.

MEETINGS

Ordinary meetings are held four times a year on the first Monday of March (evening), June (morning), August (evening) and December (afternoon). The Annual meeting is held in October (evening).

FOR YOUR NOTICEBOARD

Guides

Have you checked your hat lately? Are there any badges on it? Should they be there? Check with your leader.

Have you gained your B-P Emblem? If the answer is yes, are you still wearing your Endeavour Emblem? If you are, then you need to remove it.

Orchestra Workshop - Sunday, 15 September at Bendigo.

If you are 10 years or over and you play any musical instrument, then this is for you. Ask your leader for details.

Earth Education Trainings for 15-18 year olds

Interested???? Ask your leader for further details.

Corks

Are you still collecting them?

Spring Tree Planting Festival

Would you like to take part in this wonderful service project? Your leader can give you more details.

August Action

Don't forget to read Gabby Guides newsletter. Your leader can give you a copy.

The Great Guide Walkabout - 17-23 January 1992

Guides and Leaders

There are now extra positions available to attend the Great Guide Walkabout. Contact your region outdoor activities consultant for further details.

Ranger Guides and Junior Leaders

Your help is required for the Great Guide Walkabout. Read this edition of Communicating for more details.