



GUIDES
AUSTRALIA

MARCH 1998

C **ommunicating**

GUIDES VICTORIA

Print Post No. PP349157/00561

NOW
POSTED TO
ALL ADULT
MEMBERS

**The mystery
of Guide Centre
organisation
explained!**

*Everything you ever
wanted to know but
were afraid to ask
on page 3.*

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TELEPHONE: 03 9654 7911 FAX: 03 9650 2436

From the state commissioner



A - Z. GUIDE TO BREAKTHROUGH LEADERSHIP SKILLS

ATTITUDE - Is a habit of thought, a state of mind, a mood. We project our attitude by the way we walk, listen, and react. Attitude is a little thing that makes a big difference

BELIEF - Believe in yourself to make it happen; all things are possible to those who believe.

COURAGE - Success is not final, failure is not fatal, it is courage that counts. You cannot discover new horizons unless you have the courage to lose sight of the shore.

DETERMINATION - The race is not always to the swift, but to those who keep running!

EFFECTIVE - Those who row the boat are too busy to rock it. You drift toward rocks, you row towards success.

FAITH - Faith removes limitations. Faith is believing that what you cannot see will happen.

GOALS - Are you kicking goals, or merely keeping score?

HONESTY - we make a living by what we get.

INTEGRITY - we make a life by what we give.

JOY - To love what you do and feel that it matters is an essential ingredient of leadership.

KEEN - Sharp, acute, eager, strong.

LEARNING - Learning continuously encourages similar behaviour in others. Learning and leadership are part of the same

Mobius strip.

MOTIVATION - Do not wait for your ship to come in, swim out to it. Accept challenges in order to feel the exhilaration of victory.

NEGOTIATE - Discuss problems with a view to mutual settlement.

OPENNESS - Model the appropriate behaviour; be honest, trustworthy and reliable.

PERCEPTION - Leaders see new situations as challenges, not as threats; they look, listen and learn. Leaders understand the importance of clear communication before making the right decision. They filter misperception by obtaining information from a variety of sources.

QUALITY - Quality leadership relies on quality staff and systems. When the machinery is not oiled, it goes rusty. When people are not rewarded, they lose heart.

REST - You cannot fly with the owls at night and expect to soar with the eagles during the day.

SERVE - If you do not take care of the organisation and its 'Customers', somebody else will.

TIME - There is always a way to success if you are willing to find the time, energy, and effort required.

UNITY - Unity of purpose is enhanced when teams work well, and destroyed when individuals feel unimportant. Build unity by showing all individuals that their efforts are valued and meaningful.

VALUE - A simple but powerful rule - always give people more than they expect.

WORK - The only place where success comes before work is in the dictionary.

XPECT - Expect to win by encouraging the best in everyone.

YIN/YANG - The Taoist philosophy that the Yin of passivity and darkness is balanced by the Yang of activity and light. Both Yin and Yang are essential to life.

ZEST - When you show keenness and enthusiasm, it is infectious.

(Adapted from The A-Z Lighthouse Keeper's Guide of the Voyage, Ford Motor Company Customer Service Guidelines).

GUIDES VICTORIA - ORGANIC DESIGN

Recently, Guides Victoria has undergone some structural changes as a result of the Strategic Directions recommendations of 1996. This has necessitated some professional staff changes. These changes have occurred to continue to meet the needs of members, as well as to streamline some internal processes and communication. Broadly, there are three areas.

1. PRODUCTS AND SERVICES DEPARTMENT

Function: To deliver the products and services of the organisation to members (full and interim members) and participants.

Personnel: This department brings together Program, Training and Membership Advisers and their committees, Manager and two Administrative Assistants on staff.

Encompassing the following:

The Australian Guide Program

Function:

1. To communicate and co-ordinate the overall program across all age groups, ensuring it is balanced, far reaching and meets the needs and expectations of members (full and interim)

2. To support voluntary leaders and leaders working in programs for profit.

Delivered to: Full and interim members

Encompassing: Traditional units, After School Care units, state youth events

Personnel: State Program Committee, After School Care Co-ordinators, and co-opted Events Co-ordinators as required.

Adult Training

Function: To provide each adult member with appropriate knowledge and skills to reach her full potential as a leader

Delivered to: Full and interim members

Encompassing: Training programs, leader appointments

Personnel: State Training Committee

Growth and Development

Function: To stimulate the growth of guiding and increase the membership of Guides Victoria
Delivered to: Non members

Encompassing: Youth Recruitment, Adult Recruitment, Re-Opening of districts in recess, District Support, Development in 'growth corridors' of Melbourne and rural cities, Development into multicultural communities, Establishment of After School Care units, Recruitment Campaigns such as 'Target 2000'
Personnel: Membership Adviser, Co-opted Coordinators and Community Development Worker on staff.

Open Guiding

Function: To provide programs for all girls and young women (in addition to unit/district/division/region programs)

Delivered to: Full and interim members, and participants

Encompassing: Holiday camps, activities and 'programs for profit'

Personnel: State Program Committee, and co-opted Events Coordinators and Program Providers as required

Enrichment Activities

Function: To provide programs which will provide variety and enrich traditional guiding, assist leaders and provide easy access to experts.

Delivered to: Full and interim members, and participants

Encompassing: Activities taken to units, activities conducted elsewhere to which units can visit, A-Z programs, 'programs for profit'

Personnel: Program Providers

Olave Program

Function: To provide each adult member between the ages of 18 and 30 with a support system and programs for self development, skills and networking

Delivered to: Full and interim members, between 18 and 30

Encompassing: Activities for units and individuals

Personnel: Youth Adviser, and State Committee elected by peers.

Program Support

Function: To assist full and interim members with special areas of program support

Delivered to: Full and interim members

Encompassing: International, Arts, Lones, Multicultural, Radio Activities, Gang Show, Duke of Edinburgh's Award, and social resources such as Disability Support, Spiritual Development, Social Issues and so on.

2. ADMINISTRATIVE AND SUPPORT SERVICES

Function: to provide effective administrative support to enable Guides Victoria to work efficiently and to assist in its growth

Delivered to: Full and interim members, participants, other staff

Personnel: Manager on staff

Encompassing the following:

Reception,

Function: Receptionist/telephonist and other administrative functions

Personnel: Staff member.

State Camping Properties

Function: Property Booking Officer monitors campsite bookings and promotes usage of state camping properties

Personnel: Staff member.

Publications Officer

Function: To produce and oversee the production of publications, to ensure a consistent corporate image

Personnel: Staff member.

Properties Officer

Function: Provide legal advice on all properties owned by Guides Victoria, prepare leases and maintain a data base of the halls, region campsites, and other property

Personnel: Staff member.

Member Records

Function: To keep an accurate, up to date data base of members, monitor trends in membership and provide information for volunteer leaders

Personnel: Staff member.

Support Group

Function: Assist district support groups to meet the needs of the district leader and the members within the district

Personnel: Support Group Adviser.

Trefoil Guild

Function: To carry the spirit of guiding into the community and to give support to guiding

Personnel: Trefoil Guild Adviser, Assistants.

3. SPECIALISED AREAS

Finance

Function:

To be responsible for the sound management of financial affairs of Guides Victoria

Personnel: Treasurer and Finance Committee, Accountant and Accounts Assistant on staff.

Guide Shop

Function: To provide a service for members, while benefiting Guides Victoria as providing an alternative source of revenue

Personnel: Chairman and Retail Committee, including Mobile Shop and country depots; Retail Manager and Sales Staff.

Resource Development and Fundraising

Function: To provide alternative sources of revenue to support the work of Guides Victoria
Encompassing: Corks, Guide Biscuits, Bequest Program, Development of Sponsorship and Strategic Alliances, Fundraising through Annual Gift program and Submissions to Trusts and Foundations

Personnel: Chairman of Resource Development Committee, Cork Co-ordinator, Guide Biscuit Coordinator, Fundraising Manager on staff (yet to be appointed).

Public Relations

Function: To communicate to the Victorian community, the values and benefits of Guiding in today's society

Encompassing: Media Relations, Public Relations, Marketing, Promotions and Events

Personnel: Public Relations Adviser and Committee, Public Relations Officer on staff.

Women of Note

Function: To enhance the work of Guides Victoria, helping to make a difference for girls and women of the future

Encompassing: Mentor Breakfasts, Mentor Workshops, and networking functions

Personnel: Women of Note Administrator, Mentor Breakfast/Workshop Committee, Steering Committee and Regional Committees (yet to be appointed).

THE SEOP BOX

(Merial's Message)

Who's Who and Does What' or A Guide to the Staff at the Guide Centre.

At Guide Centre, we are aiming for staff to be able to answer a broad range of enquiries. However, I have listed all the staff and the areas they are responsible for.

Products and Services

Karen Thornton - Manager, Wendy Macklin and Helen Rowe - Administrative Assistants:- all enquiries re training, program and new membership/recruiting.

Administration and Support Services

Manager - Kaye Lasa:- general enquiries re forms and administrative processes. *Reception - Dayle Sherwell:-* room, vehicle, car park space, PA system and overhead projector etc. bookings and all general enquiries (eg time of an event). *Property Bookings - Robyn Timmers:-* bookings and general enquiries for all state owned camp site properties. *Legal Property Officer - Helen Rowe:-* enquiries re leases for guide halls etc. *Computer Records - Wendy Harris:-* computer listings for adult and youth members. *Publications - Lisa Chatto:-* enquiries re "Communicating"; layout of brochures, flyers & certificates and updating of forms.

Finance

Accountant - Warren Haysom:- finance and guide hall insurance enquiries. *Accounts Assistant (currently being filled):-* enquiries re shop payments, invoices and statements.

Public Relations

Public Relations and Promotions Officer - Jennie Jackson:- all PR enquiries, requests for PR brochures and bookings for PR material; any questions re Women of Note.

Guide Shop - Melbourne

Retail Manager - Jenny Collis, Sales Staff- Marian Minogue, Casual Shop Sales Staff include:- Kim, Bernie, Jenny, Ros, Michelle (mail order)

Guide Shop- Geelong

Sales Staff- Jean Cameron

If you have any comments or feedback about anything connected to Guide Centre, please feel free to ring me at any time.

REGION, DIVISION & DISTRICT LEADERS

Greetings to you all for the month of March. What a great way to "kick start" the year! January and February activities included:-

1. Region Leaders' Dinners
2. Region Leaders' Weekend
3. Thinking Day celebrations for girls and leaders and our "ENCORE" weekend incorporating our three monthly meeting for Region Leaders and an update of information, face to face, from the Advisers, held at beautiful Britannia Park . "Meaty" discussions, questions and concerns answered, delicious food and lots of fun and laughter - what else could you ask for?

I know all communication received at this weekend will be swiftly flowing to you from your Region Leader and through you to your leaders and the girls in their care - there have been so many exciting things happening - don't miss out.

Just a little reminder:- please pass on to everyone (in and out of guiding) the information about the reunion for past committee members of Commissioners Conferences and CANDLES from the flyer given out to your region leader at our weekend. An application form is included in this month's Communicating on page 34

Now, as promised last month, Val's article:-

A Sign of the Times

Last year I was invited to a Promise meeting in my district.

Like all good little district leaders, after the

ceremony I spent most of the time talking to the parents and grandparents, and of course the conversation turned to leadership, leaders and the need for support. One mother appeared really interested, until, finally the following conversation.

"Well yes, it really sounds interesting, but you haven't mentioned the most important thing, how many hours and what is the rate of pay?"

"Ahhh - well - oh, excuse me - thank you Jacky, I'd love a piece of cake. You made it yourself? Gee it's tasty; and such an interesting colour!"

"Now Mrs Brown, the hours and rates of - oh, just a minute; Kate, how are you enjoying working on the Leadership Focus? I'm getting some really good reports from the leaders about you. Congratulations!"

"Where was I - rates of pay - well - oh hang on; Anne would you send out some thank you notes to all the parents who helped us man the stall last week, they all worked so hard to make it a success."

"Sorry Mrs Brown; now, hours - well it depends on - oh hello darling, did you carry that cup of tea all the way over here from the kitchen without getting any in the saucer? Well done! I remember you, you got right through the promise without forgetting any of the words; clever girl. Now, who's the tea for? Mummy? Oh, Mrs Brown, you are mummy. You see Mrs Brown, just look at the sparkle in your daughter's eye, the height of her head held so proudly; that's the payment we get and we put in as many hours as the girls need to give them that glow."

Unfortunately, Mrs Brown is now convinced that we are all mad; as she put it - "Fancy doing all that work for nothing!" Poor lady, she just can't see that W.I.F.M.S. don't need to be cash in hand.

So Mrs Brown will not be joining us as a leader. However, standing next to her, listening quietly was Mrs Evans, Kerrie as I now know her, she caught my eye. "I think it sounds great, and they

all seem to be having such a wonderful time, the leaders and girls all appear to get on so well - would I be of any use?"

We are all I think, finding that there are a lot of "Mrs Browns" out there, and it can be a bit soul destroying, but then we find a "Mrs Evans" and all seems well again.

So, just keep plugging on, our girls deserve it, aim for two new leaders at least this year. After all, the more leaders the less the load. Good luck.

Thank you Val and happy guiding to everyone.

Kathie

Assistant State Commissioner

GENERAL

Awards, rewards and recognition

Have you received a long service award during the last two years for 5, 10, 15, 20, 25, 30, 35, 40, 45, 50, 55 or 60 years of service to Guiding as an adult ?

If so, then this invitation is for you.

THE AWARDS, REWARDS, & RECOGNITION COMMITTEE invite you to join them for A CELEBRATION OF SERVICE (recognising the years of time given to Guiding by you, our volunteer leaders).

On SATURDAY 13 JUNE 1998, at THE ANGLICAN DIOCESAN CENTRE, BALLARAT. 11.30 am. - 3.30 pm.

RSVP by Friday 1st May. Cost \$ 5.00.

If successful, this will become an "ANNUAL" event, so anyone who is currently between these 5 year awards, (such as 7, 9, 13, 21, and so on), must wait for their next 5 year award for this public recognition.

Because this event is a "FIRST", we expect it

Nominations are called for a new state commissioner

Heather Barton's term as State Commissioner of Guides Victoria will conclude on 10 October 1998 at the Annual General Meeting.

Nominations are now called for from interested persons for the position of State Commissioner, Guides Victoria. Nomination forms and job descriptions are available on request from the State Executive Officer. The completed nomination form must be signed by both the nominee and the proposer. The proposer must be either a member of State Council, or a leader of Guides Victoria who holds a leadership qualification or warrant. Only one nomination form per person need be submitted. Additional letters supporting the nomination may be attached.

Completed nomination forms must reach the State Executive Officer **no later than 4pm Thursday 23 April 1998.**

A Personal Statement discussing the nominees approach to the role of State Commissioner and the issues which could affect guiding during their term of office is due two weeks later, **by 4pm Thursday 7 May 1998.**

- WANTED - GAMES

Like to see your unit's favourite games in print?

Please send all details to:

'Games Book'
Guides Australia

PO Box 6 Strawberry Hills 2012

to be fairly large. However . . . numbers are limited, so it will be a 'first in first accepted' scenario. Return your application form quickly to avoid disappointment.

In future years, recognition will be made to those leaders and other adult members who have received any of their 5 yearly service awards during the previous twelve months.

If you have Leaders, Support Group & Trefoil Guild members in your area who have given adult service and NOT received these long service awards, then now is the time to rectify the matter and present the relevant Long Service Award to them. It is VERY IMPORTANT that we publicly recognise the service given by our members. An application form is on page 28.

If anyone has any queries in regard to this, please ring one of the following :

Sally Alston 9333 1514 , or Beryl Marr 9467 1521.

Australia Day Awards

Congratulations to the following members who were honoured with Australia Day Awards.

Tanya Tatulaschwili, Young Citizen of the Year, Wangaratta

Belinda James, Australia Day Award for participation and involvement in local groups including Guiding, Wangaratta

Carolyn Moore, Young Citizen of the Year, Knox Theresa (Tess) Cover, Junior Citizen of the Year, Shire of Towong

Narelle Elliott, Young Citizen of the Year, Whitehorse City

Betty Darbyshire, Community Achievement Award, Whitehorse City

Kristy Barker, Young Citizen of the Year, Tongala and the Tongala Guides and Scouts Committee of Hall Management, Community Group of the Year.

All Aboard to Turn the Boat Around

Inaugural State Conference and Dinner
incorporating the Annual General Meeting
Saturday October 10, 1998

Keep the date free

All welcome

It's YOUR conference, YOUR ideas are needed.

Any suggestions should be posted to

Guide Centre

Attention Conference Committees,

20 Russell Street, Melbourne 3000

National Youth Week Logo Competition

National Youth Week will be held for the first time to celebrate the achievements of young people and also to focus on their concerns .

If you're between 12 and 21, National Youth Week is about you, so we want you to determine its visual identity!

Come up with a logo for National Youth Week and you could win yourself \$2000. The runner up will receive \$750.

Your design can be in any form - draw it, paint it or graphic design it - technical design ability is not essential! Deadline for submissions is 31 March 1998.

National Youth Week is a Commonwealth, State and Territory Government initiative.

For an entry form, contact Helen Rowe at Guide Centre on 9654 7911.

Mobile Shop

The mobile shop will be at the following locations during March:

March

1 Moondarra Dam - Baw Baw Region Activity Day
22 South Metropolitan Region Camp - Iluka
29 Wimmera Region Conference - Dimboola

As you are probably aware the shop is now offering members 10% off all purchases which also applies to the Mobile Shop so don't forget to bring your membership card.

Bernice Gilbert

Mobile Shop Co-ordinator

We need your help

As you know each year we have a large number of membership invoices and cards to be processed.

As in the past we are asking for your help!

We need many willing workers to 'stuff envelopes'. March will be our critical time and we estimate we will need six people each working day in March.

Get your support group members and friends together (non members welcome) and come along to spend a day with us at the Guide Centre.

If you are interested in helping, please call Kaye Lasa on 9654 7911 and register your name, times and dates available and a contact number.

Places are definitely limited. Apply early so you don't miss out.

Take advantage of the Early Bird Special Price. So much fun for so little money. Application forms were in February Communicating.

Youth members must fill out both the application form and the activity permission form if they want to go in the draw for the Harleys, Circuitron, Camels and Hovercraft.

What else have you got planned for the first day of the school holidays?

Nothing that could match this.

Got any of this gear?

Billicarts
Leather tools
Rope making machines
Old gumboots (for tossing)
Horseshoes

If you have and are prepared to lend them for the day, please contact Glenda Vuillermin by phone or fax on 5427 2558 and leave a message. Thanks.

Don't have a group of guides to supervise but still want to get involved?

We will need a large band of cheerful, willing volunteers to help on the day. It will be an event to remember. *You'll be right there when the world's largest ever continuous damper is made.* If you would like to get involved please ring.

Glenda Vuillermin

5427 2558

Guide Biscuits

The times they are a changing and we will no longer be dealing with Arnotts.

Arnotts will neither custom make our biscuits specially for us nor have two bakes a year. They were only prepared to provide a standard fund raising biscuit that could be used by any organisation. Arnotts would not deliver in the same way. Unfortunately, Arnotts have sold Guide



RUG IS ON IN '98

R U Game

Have you applied yet? June 27 is not far away!

RUG promises to be an event to remember. The activities are unusual, the prizes for leaders are fantastic and the lucky draw activities will be talked about for a long time to come.

Biscuits to a retail discount chain, without Guides Australia knowledge.

We have had discussions with several biscuit companies and plan to go with Westons.

We are negotiating a contract with Westons which will offer three varieties of biscuits - plain, cream and chocolate. All will be specially made for Guides Australia with our own packaging and logo.

We will let all regions know what is happening with Westons as soon as possible and arrange for order forms to go to each district.

So let us go forward with Westons and the new style of biscuits.

This year our National Guide Biscuit Day will be 16th May 1998.

*Sheila Stancome, Guide Biscuit Co-ordinator.
9762 3946*

Lady Delacombe Cup

The Lady Delacombe Cup will be played at the Metropolitan Golf Club on Monday 22 June. Entry forms will be available soon - if you are a golfer, come and play. If not a golfer, please support the stall, especially with produce. For information contact Sally Alston 9333 1514.

Corks

Keep those corks rolling in, the \$20,000 annual income is vital to Guides Victoria. Helpers are desperately needed to collect, sort and bag ready for delivery to ACL Comcork. Please contact Jennie Bowles on 9598 7973 if you can spare some time.

TRAINING

Please note:

The Public Speaking course scheduled for Saturday 18 July at Leongatha has been changed to Saturday 1 August at Leongatha.



TARGET 2000 BULLETIN BOARD

There are many districts who have not achieved membership growth over the past 12 months but who have achieved stable membership. For instance, the youth membership has not dropped but has either remained the same or has grown by up to five girls.

Well Done to these districts.

Remember that you can not take girls to camps and activities unless they are financial and registered members.

TARGET 2000 - "TIP OF THE MONTH"

Does your district have personalised membership flyers at your local library and those other places where there are display racks?

Membership section at the Guide Centre can produce personalised flyers for your district.

MEMBERSHIP

TARGET 2000 CHALLENGE

We have received a good number of registration forms for the Target 2000 Challenge. Thank you for your replies.

Through the generous support of The Craftsman Press we have been able to print wall charts for every unit in the state. By now your unit should have its set of information and two wall charts. If not, check with your region leader.

We would like every unit to get on board to give the Challenge your best shot. Please read the notes before entering any scores. The Challenge has several sections which are scored each term. This way there is plenty of scope to plan and to improve as the year progresses.

Remember that this years special focus is on **OUTDOOR ADVENTURE**. Every activity or night at camp scores -There are **BONUS POINTS** as well! So 'go for it' and 'GO FOR GOLD'

Your free **TARGET 2000 CHALLENGE** badges will be available from your region Target 2000 Coordinator at the beginning of term two.

FRIENDMAKER PROGRAM

The second wall chart in your Target 2000 kit is an incentive for girls to introduce their friends to guiding. They are self explanatory and the reward for four attendances is a sticker for both the guide and her friend. Region coordinators will have a supply of stickers at the beginning of term two.

It is the responsibility of the unit leader to convert the friends to paid up membership. Remember to give the Confidential Youth Membership Registration Form to the parents of the new girl and tell them that the \$46-00 must be paid after four weeks so that their daughter is fully registered and insured.

LEADER CAMPAIGN

A national radio campaign to find new leaders starts on 16 March. See what your district can do as well. You can be as far out or as conventional as you like - **BUT DO SOMETHING!**

If your District is lucky enough to get some names of potential leaders from the radio advertisements, please follow them up as quickly as possible - a phone call, coffee, chat, unit visit or whatever is appropriate. The Guiding Awareness Package will be valuable at your first meeting with your potential leader.

There will be printed materials available to back up the campaign. When you are distributing leaflets please make sure there is a contact name and phone number on them.

MULTICULTURAL

Multicultural Leaders Workshop

If you will be having a gathering of leaders from your area, for any reason, such as a camp, special day, training, or whatever, we have a session you can now request. A hands on, fun, multicultural workshop dealing with the nitty gritty of how to attract and keep girls from diverse cultural backgrounds, what are some of the benefits and difficulties you might have and what to do about them. (Even if you don't have huge diverse populations in your area, it's great to attract a mix of cultures in the unit.) Sessions include workshop discussion circles dealing with real life situations, plus a dash of story telling and music. Length will be tailored to suit your needs.

Multicultural Banner

If you will be doing a display or show and you would like a banner that shows off Guiding in Australia in many different languages, then we now have a lovely big blue banner you can use.

Multi-faith visits

If you would like to have your girls visit a Jewish synagogue and museum, a Hindu temple or some other interesting place of worship, and you need the contact number, let me know and I will try to give you a few different places to try. We have made contact with representatives of various religions and they are usually happy to have the girls come along for an information session. Some even run special sessions to suit. This could be done as a part of a Faith badge, or just for general interest.

Call Kris Bernard-Urrutia, Multicultural Adviser (03) 5940 1595 for further information about any of the above items.

OUTDOORS

NOTIFICATION TO CAMP FORM

Leaders, if you hold a current Camping Certificate and are going to camp, a completed Notification to Camp form must be forwarded to your region outdoor representative.

The most recent Notification to Camp form is dated February 1998, and is now available from your region outdoor coordinator. Please ask her for a copy now.

If after forwarding your Notification to Camp form to your region representative, you have a staff change, please pass the information on to your region outdoors representative.

ADULT HEALTH FORMS

PO&R Rule 4•5 Adult Camps

Adult members should complete health forms and ensure that the requirements of Heath & First Aid for Camp (Appendix vii) are met.

Region leaders and outdoor coordinators have discussed this topic at length.

It is an adult's responsibility to notify the first aider of any special requirements she may have concerning her health.

INTERNATIONAL

New Event

Ever camped in a fortress?

Do you know where Finland is? If you look at your map, you'll find the island of A'Land between Sweden and mainland Finland. You can't miss it. That's where this new event is to be held. You HAVE to LOVE water activities. The bonus is that you also get to go to Our Chalet for a week on the way home.

SATAHANKA IX

INTERNATIONAL SEA SCOUT/GUIDE CAMP

A'LAND, FINLAND 1998

When:	28 July 1998	Home hospitality
	1 - 8 August	Camp
	9 - 16 August	Our Chalet

Where: A'Land, Finland

Who: Six members aged 14 - 18 years
Two adult members with camp qualifications

Cost: An interest in water activities is a must
Approximately \$5,000-00 which includes event fees, airfares, administration costs, insurance, international tops and bags, most meals.

Camp in the historical Bomarsund Fortress on the island of A'Land and enjoy all kinds of water activities followed by a session at Our Chalet.

Victorian closing, 15 April

Victorian selection at Guide Centre: Sunday 26 April.

Reminder

Events already advertised

- Friends of Sangam) Close 14 Feb.
- Sangam Adventure) Details in
- Towards 2000) November
-) Communicating

Overseas transfers

Please remember to send a **stamped, self addressed envelope** as requested on the form so that the applicant's copy can be returned to them to be taken to their new country of residence. Quite a number of the applicants are applying on very short notice. It would be helpful if the application was finalised some weeks in advance so as to give each national organisation sufficient time to process the paper work.

Glenda Vuillermin

CAMP CANGELLA



- Dates: 29 June - 3 July
- Place: Britannia Park, Yarra Junction
- Cost \$140 - youth members of guiding
- \$165 - non-member friends
- \$50 - adults

Watch for more details next month

PROGRAM

Didn't we see some great pyjamas at the Summer Slumber Party to celebrate Thinking Day? And what a great time we all had! Thank-you to everyone who made it possible!

Laura's Letter -

Did your unit receive their free copy? We hope so!! A copy was sent to one girl in each unit at the end of 1997 and the girl was asked to take it to her unit to show everyone else! Please find out who received it!

What is Laura's Letter?

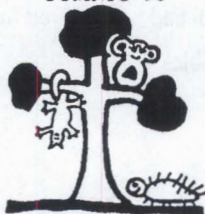
That's a good question. It is a broadsheet filled with ideas, activities, competitions and information for all guides. This will be an invaluable source for program planning and will also give advance notice of activities for all guides to attend. The aim is to include ideas and activities from girls as well. Please encourage your girls to subscribe. The cost is \$4-00 for four issues per year (one each term). Ring the Guide Centre for a subscription form if you have misplaced your copy of Laura's Letter.

Don't forget to purchase the Peak Achievement Certificate Book from the shop. The Endeavour Challenge badges and certificates are also available and can be purchased on presentation of a slip from the new Certificate Book.

GUIDES 5-8

Adviser - Margaret Callister

GUMNIC '98



Bush buddies

This is the **Gumnic '98** badge, made up from drawings by Cassandra, Rhianna and Sameera of Highbett Gumnut Guides and Patricia from Rosanna Indigo Guides. A badge like this will be received by every guide at Gumnic. Applications for

Gumnic should have been received at the Guide Centre by 1 March, but as this is such a very special day for guides 5-8, late applications will be accepted until 9 March - but no later! An application form and extra information were in February Communicating. Forms and the information are also available from the Guide Centre, region liaisons (guides 5-8) or region leaders. **Let's have lots of bush buddies at Donvale on Sunday, 15 March!**

Games in the Gardens

Games and other activities in some of the city parks during the school holidays, on Wednesday, 22 April from 1.00 - 3.30 pm

Using the city circle tourist tram we will travel to those gardens on the route and spend time in each. The cost for each guide will be \$4.00 to cover materials that will be used, and afternoon tea. Applications for Games in the Gardens must reach the Guide Centre by 9 April on the form in this Communicating or by telephone.

Gumnic '98 and Games in the Gardens are for all guides aged 5-8, whatever the age range or location of their units or groups. Events such as these are part of the program for these guides as they provide opportunities for new and different

experiences; "starters" for the girls' own ideas for preparing for and following up the events; the chance to feel something of the wider guiding family through being able to meet and interact with numbers of girls of similar ages and general interests; bases for similar or different activities or events within units, districts or regions.

GUIDES 7-11

Adviser Janeanne Lee

Guides in this age group are busy, enthusiastic and very capable. We need to utilise their strengths and encourage them to participate actively in program planning. They have great ideas and if given enough encouragement are able to plan the details. If your girls have planned a successful program or have given you an excellent idea please share it with us. We will all benefit.

GLEE

(Guide Leadership Event Extraordinaire!) is on again this year and we look forward to getting many applications. The dates are 15 -17 May and we will be at Shoreham. We are looking forward to having a fantastic weekend and will be looking for lots of enthusiastic girls to participate. Please encourage your girls to go! See February Communicating for the application form and further details.

If you have any questions at all please feel free to ring me on 5333 5258.

ATTENTION HORSE RIDING CAMP!

Unfortunately, the contact phone number given in February's Communicating for the Horse Riding Camp at Lodge Cabin Lodge, 22-24 May 1998 was incorrect. Any queries about this camp should be directed to Christine Ware on 5342 0627.

GUIDES 10-15

Adviser Liz Richardson

Who could believe it is March already, it seems like only last week when I was on camp with 150 of my new best friends. Camp Our Way was a wonderful event and all of those who know someone who went would be very proud of the quality of people who were there. The four guides who acted as Subcamp leaders are a true testimony to the guiding spirit. Thank you to the adult leaders who gave up their valuable time to ensure that a young person got their "Adventure a Day"

This is my new philosophy on life. Have an adventure a day. Now I am not talking extreme skiing or rollerblading or even skydiving. It can be anything, as long as you venture out of your comfort zone. In my case it would be an adventure to see what is in the ironing basket. We all know about the unusual things we find in there! As guides program each term, make sure we are giving them the opportunity to have at least one adventure a week.

Check your training calendar for two workshops that are coming up, specifically for girls with or without their leaders, and which explain the Awards program. It could be useful for young and old alike to help get the girls on the right track. The dates for these workshops can be found in the State Training Calendar.

We all know we have great places to camp out at our disposal, but I highly recommend to you to take the fabulous sleeping platforms at Britannia Park. There are 5 four metre square platforms, 2 metres off the ground and all the equipment you need to build a comfy shelter.

As I write this it is still 2 weeks before our Super Summer Slumber party. I thank the eight (or it could be 800) people who joined in the

celebrations.

Remember my new motto "Have an adventure a day!"

GUIDES 14-18

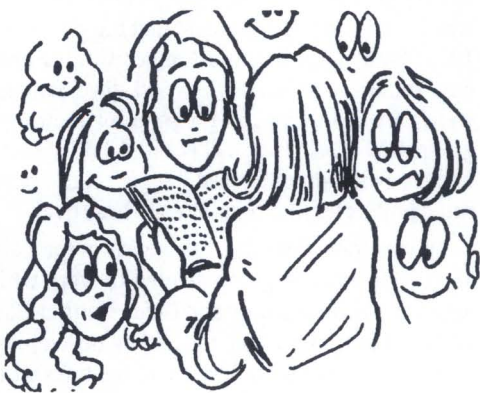
Adviser Toni Peters

I thought it was pertinent to reprint an article that was in *GiA* in November, 1997 regarding what is happening with Junior Leaders. I hope you find it as interesting as I did.

What is happening with junior leaders?

A report by Australian Training Adviser Brenda Hamlett

The introduction of the Australian Guide Program has seen many changes over the past two



years. One change of particular concern has been the apparent demise of the Junior Leader Program.

Maybe we should take a look at the context in which the program evolved in the hope that this might clarify the present situation. In the UK in 1916, guide units in schools found their older girls were interested in developing the skills required to become leaders. These schools were seen as an excellent environment in which to train

future leaders and the establishment of special units for these girls was given a high priority. The branch was called "Officers", "Training Corps" or the "Cadet Corps"

The aim was to give girls between the ages of 16 and 21 opportunities for service in the Guide Movement through Leadership training based on the Law and Promise and through practical training in brownie and guide units. Two to three years was the usual time spent in the "Cadet Unit."

In 1927, the Cadets merged with the Ranger branch under the name of Cadet Rangers. They wore a white hat band and Promise badge and their additional Promise was to train for service in the Guide Movement.

A similar process occurred in Australia. Cadets provided an alternative program for older girls with an emphasis on training leaders for the future. In 1969, however, Cadets as a separate section were phased out.

The changes to the age groups of the sections which occurred in 1976 meant that the girls aged 14 and upwards became Ranger Guides and opportunities for leadership skill development were part of the overall program for their age group. Girls over 18 either became Adult Leaders in their own right or formed Ranger Units. Many fitted both roles into their already busy lives.

It was soon clear that many girls in the new 14 to 18 years age group wanted to work with younger girls in Brownie and Guide Units and so needed a program which focused on developing their leadership skills. Because of the links with Adult Leader training, the program which evolved was administered by the State and National Training Advisers, who linked these girls to area consultants. Unlike Ranger guides they did not belong to units, but many formed natural groups centred around their consultant.

There were several concerns about this system. Some Junior Leaders experienced a sense of isolation and there were problems with these youth members being responsible to an adviser

whose primary role was with adults. While Rangers invited Junior Leaders to become involved in their activities and vice versa, and both shared the fun and friendship of leadership skill trainings, there was still a sense of 'them and us' in some areas.

It was therefore decided at the 1994 Program and Training Conference that Junior Leaders should be the responsibility of a member of the State and National Program Committees. This person came to be known as the Youth Adviser. Their role incorporated Ranger Guides, Rangers and Junior Leaders into one section, making communication easier between groups.



Soon after this, the development of the Australian Guide Program abolished separate sections and the flexibility offered has been enthusiastically adopted all over the country. The importance of the Patrol System and the development of Leadership skills for all age groups from the six year old to the 18 year old Guide is a major emphasis of the program. As a result we have the opportunity to ensure that all girls have access to leadership skill development as part of their program, and that for the older girls recognition of their work in this area is formalised in the 'Focus On...' Programs and the achievement awards.

So where are we now?

Older Guides working with younger people now belong to a Unit of their peers. This Unit may be made up entirely of girls working on the leadership focus of the Queens Guide Award, and in that sense it will be similar to the age groups of Junior Leaders which existed previously. It could be considered as a specialised Unit. The Unit may also include girls working on other focus

areas such as outdoors, social issues or the arts. In this case their Unit will be more like a former Ranger guide Unit. The Unit may have only older Guides or may have girls of a variety of ages - a so called flexible unit.

Girls living away from major population centres, or away from home, working or studying, may become Lone Guides and work on the Leadership focus through letters, tapes, e-mail and the internet, and may attend camps and activities when possible.

All of these girls are guides first, but when working with younger girls in a Unit they may be referred to as a Junior Leader to distinguish them from the Adult Leaders in the Unit. The Leadership focus may be part of their work towards the Queen's Guide Award, either as their main interest or in conjunction with another focus. Many girls will continue to see their work with younger girls in a Unit as the part of guiding they enjoy most and not worry too much about completing a formal program of challenges. Some may choose to put their developing skills into practice by working with non-guiding groups of younger people such as Cubs, Scouts or church organisations. There are opportunities for them all to benefit from what guiding has to offer their age group.

The role for the area and State Junior Leader Consultants has also changed, and a number of options are now available to them. Some may choose to continue to work with the older girls and register their informal area groupings as Units of girls working on the Leadership focus. Others may also take the opportunity to widen the Program in the Unit to include other focus areas. Others may prefer to remain in a consultative role in their region or division, to offer their skills as a resource Leader to all girls wanting to develop their leadership skills, and to provide support for other Leaders working with youth. In all these cases the former consultants will need to complete the modules of the Australian Adult Leadership Program which are appropriate to their role as a

Leader with youth or a Resource Leader and become qualified Leaders.

Some Consultants may prefer to remain in an advisory role in their area as part of a Region team and not become qualified Leaders. This is their choice, but it is to be hoped that they will continue to keep their skills up to date and to be informed about developments in both the youth and adult programs.

The future role of the State Consultants will depend on the way in which the State structures its Program Committee. They may become:

- An adviser on leadership skill development
- A committee member with a special interest in that area or in the Program for older Guides
- Part of a larger group which addresses all issues associated with the Australian Guide Program.

These Leaders are a valuable resource whose expertise is worth sharing in as many forums and on as many occasions as possible.

So the wheel has come full circle. Initially everyone was a guide, then various sections evolved including Cadets for older girls. The Cadets became part of the Ranger Section and then Junior Leaders were established as a separate program. Now everyone is a guide again, with some having their own specialisation within a program that offers the widest possible choice to the largest possible number of participants.

Those girls working on the Junior Leader Program are a very special group of young women, and the Australian Guide Program has not abolished them - it has widened their opportunities and welcomed them back into the fold as fully involved youth members of Guides Australia.

- Brenda Hamlett
Australian Training Adviser
GiA November 97

Have a great month and I look forward to seeing you at either Adult Gathering 14-15 March

at Minda Killara or at VEGFest 9-12 July - or both!

Don't forget, if you have any queries pick up the phone and talk to me or one of my team members.

Toni Peters 9560 6919

Fleur Cousins 9877 4690

Heather Hyatt 9457 1599

Jill Cornish 9752 7192

RAVE

In February's Communicating, RAVE was listed twice on the Calendar of Events. The correct date is 18-20 September.

ADULTS 18-30 OLAVE PROGRAM

State Committee Chairman - Claire Baker

Welcome again to all the adults who now receive Communicating. I hope February Communicating enlightened you on more details regarding the Olave Program.

Since Koninderie (Dec 97-Jan 98) where the 18-30's held a forum to discuss our future we have been liaising with the National Interim Committee. 1998 is going to be a very busy year as the Olave Program would like to have a National Adviser appointed by the end of the year. The voting procedures has been discussed but until the National Interim Committee speak with Mandy Mackie (Australian Chief Commissioner) we do not know exactly how it will happen.

The Database is running smoothly and Region Representatives are doing a great job circulating these. If you haven't completed one then contact your region representative. If you don't know who your Region Representative is, then ask your Region Leader.

18-30 State Committee has produced a

Mission Statement and we are now asking for your feedback.

Mission Statement

Adults 18-30 have fun as a team to develop leadership skills, provide peer support and make a distinctive contribution to the community.

We would like your feedback by 30 June on what you think and if it should be changed. Forward your comments to 18-30 State Committee Secretary Karen Chatto at 1102 Norman Street, Wendouree, Vic 3355.

We want your feedback on the present badges available to 18-30 members. Which badges do you want to keep? Do you want to change any and are there any new badges you would like to add? What do you think we should do with the Ranger Challenge? You have probably heard recent discussions on it and read Toni Peters (14-18 Adviser) article BUT what do you want to see happen to the Ranger Challenge?

1998 Calendar - Olave Program

March

- 8 Surfing (Organised by 18-30 for all)
- 10-13 Hoadley Hide (Rover/18-30)

May

- 22 Nightclub Tour (18-30)

June

- 5-8 Mudbash (Rover)
- 25 MARB (Rover)

September

- 5 Olave Program Conference (18-30)

October

- 23-25 White Water Rafting (18-30)

November

- 8 Surfing (Organised by 18-30 for All)

Adult Events

Rebecca Oliver Phone.: 9532 8681 - 18-30 Events Co-Ordinator

Rover Events

Kate Webb Phone.: 9390 1911 - 18-30 Ranger/Rover Representative.

If you have any questions about these events

ring the appropriate person.

Have you heard about Yea Moot?

Less than 40 weeks to go.

10th Asia -Pacific/14th Australian Yea Moot:

Mafeking Rover Park - Yea, Victoria

29 December 1998 to 7 January 1999

Guides Australia aged between 18-26 years (as at 29/12 1998) \$400 and four identity photos already due and \$95 by 31 March, last payment 31 July (includes expedition fee).

Here are some of the 4 day Expeditions: Sky Diving, Houseboating, Canoe, Water Skiing, Gliding, Winery Tours, Hang Gliding, Caving. Here are some of the off Site Activities: Hot Air Ballooning, Parascending, Trout Farm, Flying, Mountain Bike, Horse Riding, Fruit Picking. Here are some of the on-site activities: Jelly Wrestling, Boomerang Making, Ice Blocking, Grass Skiing, Commando Course, Screen Printing.

Did you know about the Post Moot Tour?

This will be 15 days plus of non stop excitement covering four states and one Territory, taking in some of the greatest landmarks Australia has to offer. Cost - a rough estimate of the cost is \$2000, but this may vary depending on the number of applications and duration of the trip. All breakfasts and dinners daily are supplied and cooked by an experienced cook. The bus is a modern air conditioned coach and yes, it does have a toilet as we know we all need toilet stops on long trips, don't we!

Yea Moot - Post Moot Tour

If you have any questions at all ring the 18-30 Ranger/Rover Representative Kate Webb Phone on 9390 1911 .

If you would like an Application Form then contact 18-30 Secretary Karen Chatto Phone on 5339 3771 Address 1102 Norman Street, Wendouree Vic 3355

Hopefully I will see you at the 'Give Back to Save a Baby's Life' Kids Fun Day - Sunday 22 March. Watch out for more information or contact your Region Representative.

LONES

"I can't stay in Guides any longer ...I have too much homework to do" ... a familiar cry from girls in your unit? Tell them this story - or enlarge this and put it on your notice board.

Research has shown that girls who plan their time over a week, month or year perform better than others. Girls who have recreation time during their week succeed. Use a planner sheet to fill in commitments for school ,work and recreation, adjust for balance and enjoy.

How does this relate to guiding ? In 1997 four Guides 14-18 (from 3rd Victorian Lone Ranger Guide unit) worked in part time jobs; took part in extra activities at school; studied VCE; some worked with younger groups as Junior Leaders; completed their Queen's Guide Award; took part in Guide 14-18 activities and meetings; attended a guiding leadership skills weekend where time management was discussed . . . to name a few of their weekly commitments. ALL SCORED OVER 90 for their TER And got into the course they wanted for 1998.

Guiding provides recreation, training and support for young people . If no 14-18 unit exists locally Lones can help your girls .

Contact Helen Heath on 9598 7853 for more information.

PUBLIC RELATIONS

March is Moomba!

The PR Caravan will be on Swanston Street Walk on Monday 9th March from 11am - 3pm. Bring your Guides to town and enjoy the fabulous free activities offered at Moomba 1998.

REFLEX Challenge and The Royal Women's Hospital

What a great concept. Raise money for the Women's Hospital and then spend it in the process of donating it . . . YES you heard us right. Check the blue flyer in the centre of Communicating for the full story. Fun! Challenges! Great Prizes await you and your Guides.

Region PR Coordinators

Your PR coordinator will have great ideas and resources to help with local promotions. Ask them to share the skills they gained at the recent PR weekend. They can help you with networking, publicity, photography and dealing with the media, ADMs and much more.

New Leaders' Campaign

The new leaders campaign has finally arrived from National. It is available to all Districts. The campaign is out on discs and can be printed at most instant printers. For more information on how to get your promotional kit please call Jennie Jackson at Guide Centre.

Community Aid Abroad . . .

. . . is holding their Annual "Walk against Want". Last year over 35 walks took place across Victoria. Guides have the opportunity to do any number of things to support the Community Aid Abroad

"Walk against Want". Guides can walk, marshal or attend refreshment stands. This is a high profile event and therefore offers great opportunities to raise the profile of Guides in your communities. If you are interested in receiving more information about how your unit can take part contact Jennie at Guide Centre.

POST BOX

We have a unit of Gumnut age girls in California USA who are especially very keen to find a Victorian group to write to. If you are at all interested in this group or any other pen pals, local or overseas please contact Victorian Post Box Secretary

Margaret McNeill 10 Sturt Street Shepparton Vic 3630

RADIO ACTIVITIES

Well it's time to start thinking of what to include in this year's program. I know October seems a long way off, but it's only seven months. Put the third weekend in your diaries NOW, so you won't forget JOTA/JOTI 98. Start planning for it now. I know that one Region has already planned to camp and run canoeing and water fun for the older guides, with the younger girls joining them at times over the weekend. Also, Scouts will be able to visit to talk on the radio.

I promised I would let you know how our numbers were for 1997. I am sorry to say they again dropped, but not quite as much as the year before. Also, I still hear of units who say they took part with their local scouts. This is OK to join with the Scouts, but please let me know.

CAMPSITE VACANCIES FROM MARCH 1998

Many people comment that our properties are of a high standard compared to other campsites they have visited, so please secure your booking date early. Please be aware that our properties are sometimes being hired by outside mixed groups.

BRITANNIA PARK is now accredited, the abseiling tree is up and proving quite popular. SHOREHAM is looking great, the lake is providing endless hours of fun. TAPESTRY is a great place for a family weekend away. CARNEGIE a comfortable cottage is available for hire, accommodates 8. Great for country people to stay for a city weekend. Twenty minutes from the city.

Britannia Park: Brownie Cottage

March	1-6	9-13	15-27	29-27
April	1-7	12-19	26-30	
May	1-29			
June	1-12	14-27		
July	3-17	19-31		
Aug	1-6	9-28		

Britannia Park: Guide House

March	1-6	9-13	15-20	29-31
April	1-2	5-6	15-19	26-30
May	1-15	17-22	24-29	
June	1-12	14-19	21-27	
July	5-10	13-17	19-31	
Aug	1-19	20-31		

Iluka: Aulua

March	15-20	22-27			
April	5-12	14-15	26-30		
May	3-15	17-22	24-29		
June	1-5	8-12	14-19	21-26	28-30
July	1	10-14	16-31		
Aug	1-21	23-31			

Tapestry: House

March	1-12	14-31
April	Vacant	
May	Vacant	
June	1-12	14-30
July	2-31	
Aug	1-7	9-31

Britannia Park: Broadhurst

March	1-6	9-13	15-20	22-26	27-31
April	5-10	13-17	19-24	26-30	
May	1-22	24-29			
June	1-5	8-12	14-19	21-30	
July	1-17	19-31			
Aug	1-19	20-31			

Britannia Park: Thankyou Chalet

March	1-6	9-13	15-21	29-31
April	1	6-10	15-18	27
May	1-8	10-15	17-29	
June	1-5	8-19	21-27	29-30
July	1-10	12-17	19-24	29-31
Aug	1-19	20-28		

Iluka: Warrawong

March	17-20	22-27	29-31
April	1-3	5-12	26-30
May	3-15	17-22	24-29
June	1-5	7-12	14-19 21-30
July	1-5	10-24	26-31
Aug	1-21	23-28	

Please do not send cash payments through the mail. Please check on dates all the time as vacancies do come up. One night weekend bookings available. I have had some inquiries about having one night stays at Britannia Park and Shoreham. To try and cater for these bookings the dates below are available. Other bookings can be made if I can link you with another group wanting to do the same thing, so give me a call, Robyn at Guides Victoria 9654 7911.

Britannia Park May 1-3 September 11-12
18-19 Any of December

Shoreham September 11-12 Any of December



**Application form for "A CELEBRATION OF SERVICE" to be held
in Ballarat on Saturday 13th June 1998.**

Please return this slip with your \$ 5.00 payment and a stamped self addressed envelope by
Friday 1st May to
Mrs Beryl Marr,
584 Morwell Avenue,
BUNDOORA 3083,
Phone 9467 1521.

Name: Miss, Mrs or Ms _____

Address _____

Phone number _____

Units served/serving in _____

District/ Region/ Trefoil Guild _____

Number of years service awarded _____ date presented _____

I enclose cheque/ money order for \$ _____ payable to
Guides Victoria Long Service Celebration.

Please enclose a STAMPED SELF ADDRESSED ENVELOPE.

Please make copies of this form for other applicants to supply their details.

An Opportunity not to be missed.

'WOMEN OF NOTE'

Invites

Year 11 girls

To attend the

Mentor Breakfast

To be held between 7.00 am & 9.00am
on Friday 15th May 1998
At the Hilton Hotel, Melbourne

This unique and successful event was widely acclaimed last year as an ideal opportunity for students to meet on a one to one basis with successful, high achieving women who are happy to share their own personal experiences. You can look forward to hearing several inspirational guest speakers including Kathryn Fitzpatrick from the Australian Women's Cricket Team.

Your attendance at the breakfast will be fully sponsored. For further information please phone Jennie Jackson at the Guide Centre on 9654 7911 or Dianne Walker on 9432 1032 (AH)

1998 MENTOR BREAKFAST

NAME: _____ Date of birth _____

ADDRESS: _____

PHONE: _____ MEMBERSHIP NO. _____

SCHOOL: _____ YEAR LEVEL: _____

I would like my daughter to attend the 1998 Mentor Breakfast

Signature (parent or guardian) _____

1998 GUIDING TOUR TO THE FOUR WORLD CENTRES



**GUIDES
AUSTRALIA**

Departing Australia 1st September 1998
For 40 Days

Escorted by Helen Hargreaves, N.S.W Post Box Secretary

PRELIMINARY DETAILS

Price per person, Share Accommodation Approx. \$7,500.00
Price will include Airfare, Accommodation, Most Meals and Sightseeing

Itinerary In Nights

ANAHEIM, Los Angeles	3	WADDOW HALL, Lancashire	4
OUR CABANA, Cuernavaca	5	STRATFORD-UPON-AVON	1
OAXACA, Ancient Mexico	2	OUR CHALET, Switzerland	6
MEXICO CITY, Two Full Days	3	HEATHROW, Overnight	1
PAX LODGE, London	4	BOMBAY, For the Day	2
CHESTER, Tudor England	1	SANGAM, Pune, India	5

Itinerary and Full Details will be available late October

Travel Arrangements by:

EAST BURWOOD TRAVEL, MELBOURNE

Enquiries please Phone: Cliff Harding 03 9808 1177

Please complete and detach the following and post to:-

To Susan Wakefield, Australian International Commissioner
Guides Australia, PO Box 6, STRAWBERRY HILLS, NSW, 2012

I wish to be included on the mailing list for further details of the 1998 Guiding Tour to the Four World Centres.

NAME:

ADDRESS:

..... PHONE:



BRITANNIA PARKS 60th BIRTHDAY PARTY

From 29th to 31st May 1998

The party of the year !! And a fantastic variety of activities in three activity blocks - Saturday morning & afternoon and Sunday morning. The base fee for the camp is \$65, which includes your food and accommodation. Some activities will attract an additional cost. Please indicate your preferences on the application and send with your cheque payable to "Guides Victoria" - when calculating your fee, assume you are doing your first 3 preferences.

Free time can be literally that - a walk to the falls, orienteering, chatting with friends, board games, reading, a visit to Heritage hut or join us for afternoon tea.

PLEASE SEND YOUR COMPLETED APPLICATION FORM AND CHEQUE ENCLOSING A STAMPED SELF-ADDRESSED ENVELOPE TO:

JUDY POULSEN
BRITANNIA PARK
RSD 234 YARRA JUNCTION 3797

BY 27TH APRIL 1998

ENQUIRIES TO:

JULIE ARMSTRONG 9579 2178 SUZIE HILL 9579 2178
JUDY POULSEN 5967 1331

APPLICATION - BRITANNIA PARK 40TH BIRTHDAY WEEKEND
29-31 MAY 1998

NAME:

ADDRESS:

PHONE: (H) (W)

GUIDE MEMBERSHIP NO:

AGE: 16-30 30-50 50+ (PLEASE CIRCLE)

If you have any special food requirements, please list - If you are vegetarian please indicate your protein sources.

Please bring a completed health form with you to the weekend - however any advance notice of special health requirements would be appreciated.

Please number in order of preference, the activities you would like to try - only number those you would actually try and leave the others blank.

If you wish to attend the party only there will be a cheaper rate

- | | |
|--|---|
| <input type="checkbox"/> Abselling | <input type="checkbox"/> Archery/Flying Fox |
| <input type="checkbox"/> Caving | <input type="checkbox"/> Canoe Polo |
| <input type="checkbox"/> Horseriding (additional \$15) | <input type="checkbox"/> Tree Houses (build and sleep in) |
| <input type="checkbox"/> Belly Dancing | <input type="checkbox"/> Hand Bells |
| <input type="checkbox"/> Part Singing | <input type="checkbox"/> Pamper Yourself (additional \$5) |
| <input type="checkbox"/> Folk Art/Stencilling | <input type="checkbox"/> Painted Embroidery Pictures |
| <input type="checkbox"/> Afternoon Tea | <input type="checkbox"/> Free Time |
| <input type="checkbox"/> PARTY ONLY | |

Signature of applicant or Parent/Guardian if applicant under 18

VEG FEST '98

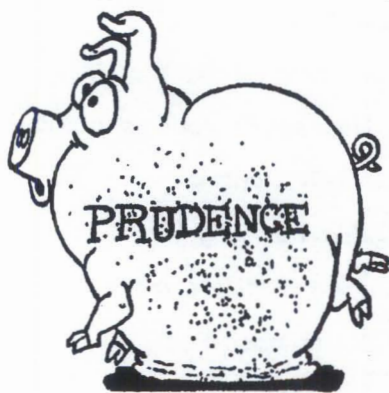


LINGBOGOL, CRESWICK
(30 MINS FROM BALLARAT)

WHAT IS IT ALL ABOUT?

- Indoor accommodation from 9th July to 12th July at Lingbogol, Creswick.
- Lunches and dinners provided.
- Have fun with craft.
- Spend time with friends.
- Choose either Sovereign Hill Play Day or Wendouree Water Fun.
- Friday evening stay in and relax or go out and be dazzled by the lights and sound of "Blood on the Southern Cross".
- Saturday - Find out about Duke of Edinburgh Award Scheme, Peak Achievement Awards and the Olave Program.
- Attend a formal dinner on Saturday evening.
- Sunday participate in Youth Executive and either
 - Youth (Guides) Forum or
 - Adult (Leaders) Forum;

*VEG FEST '98 is open to all
Guides 14 - 18, Female Venturers
14-18, Guide Leaders with an
interest in Guides 14 - 18.*



GUIDES
AUSTRALIA
VICTORIA

Watch *Lost the Plot* and *Communicating* for further details.

organised by Guides Victoria's Youth Executive Committee

ADULT GATHERING 1998

Saturday 14 March 3p.m. to Sunday 15 March 3p.m.

Has there ever been a time when you thought that there must be a better/easier way?

Want to express and share your opinions on the way guiding is progressing within your unit and area?

Here is your opportunity to join other leaders of 14 - 18 year-old guides and other interested adults, at Minda Killara - Riddells Creek, have your say and be listened to.

Accommodation will be indoors and all meals will be catered. We will have a guest speaker attending Saturday evening.

Cost is only \$30 and applications close on 1 March, 1998.

*Send your cheque, made payable to Guides Victoria, to Toni Peters,
2/48 Lincoln Avenue, Glen Waverley, 3150 by 1 March, 1998.
Any queries please call Toni on (03) 9560 6919.*



Yes, I want to attend the Adult Gathering at Minda Killara.

I would like to find out more about:-

- | | |
|--|---|
| <input type="checkbox"/> Role of Leader of 14 - 18 guides | <input type="checkbox"/> Pre-Investiture |
| <input type="checkbox"/> Role of Region 14 - 18 Program Liaison | <input type="checkbox"/> Unit in Council |
| <input type="checkbox"/> Role of Region Resource Leader - Leadership | <input type="checkbox"/> Fundraising activities |
| <input type="checkbox"/> Peak Achievement Awards | <input type="checkbox"/> The Future of Guiding |
| <input type="checkbox"/> Program Ideas | <input type="checkbox"/> Other |

Name Phone

Address

Unit

Age group currently working with Dietary requirements

WHERE ARE YOU ALL?!!

As a past committee member of a Commissioners' Conference or CANDLE (Commissioner and District Leader Event) you will remember the FUN you had while

1. Planning
2. Costing
3. Worrying
4. Enjoying

one of there "never to be forgotten" events.

Do you keep in touch with your year committee? Wouldn't it be lovely to meet together again for a chat? Here is an opportunity for you to "pick up the threads" from those happy years.

A Reunion of Past Committee Members of Commissioner Conferences and CANDLES

Date: Saturday, 30 May 1998
Time: 1.30pm - 4.00pm
Venue: Guide Centre, 20 Russell Street, Melbourne
Cost: \$5.00 per person to cover costs and will be collected on arrival
Speaker: Heather Barton - State Commissioner

RSVP: 30 April 1998

To register your attendance, please complete the tear off slip below and send to:

Mrs Kathie Hutchens
Guides Victoria
20 Russell Street
MELBOURNE VIC 3000

A Reunion of Past Committee Members of Commissioner Conferences and CANDLES Saturday 30 May 1998

Please tick appropriate box

- YES - I would like to attend
- NO - I am unable to attend but would like to make contact with Committee members of my years.

NAME:

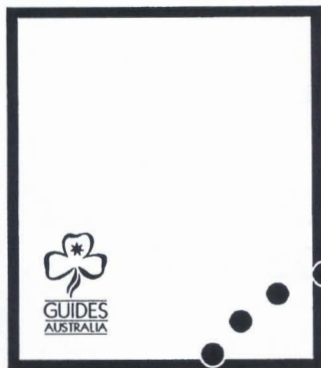
ADDRESS:

..... PHONE NUMBER:

COMMITTEE MEMBER: Years 19 ____ to 19 ____

ACTIVE MEMBER: YES NO

TREFOIL GUILD MEMBER YES NO



18-30 AM

Adult Magazine

THE magazine is for adult members aged 18-30
Subscribe TODAY!

You need this magazine if you are:

- Aged 18-30 years
- A leader
- A member of a Ranger Unit
- Unit copy for 14-18 years

18-30AM is where you will find everything and more...

- Report from State Committee and National
- Calendar
- Advertised Events
- General Information
- Reports - Individuals or Units sharing their experiences about anything
- Photo Page
- Program Ideas - Individuals or Units sharing; Activities, Games, Outings, Craft.....
- Destinations - Sharing details and recommendations about places you have visited and what you did.
- For Sale
- Resource File - contacts and reference people, for instance Caving, Scuba Diving, Mini Golf, Sticker Making
- International - Events and opportunities
- Region Representatives List
- Application Forms for all current events

To Subscribe send the following form and a cheque to '18-30'AM C/- Bentleigh Ranger Unit - PO Box 419 Bentleigh East Vic 3165

18-30AM Subscription Form

Unit or Individual Name: _____

Yearly subscription is \$15-00 per year, which entitles you to receive six magazine issues

Number of subscriptions _____

Enclosed is a cheque for \$ _____

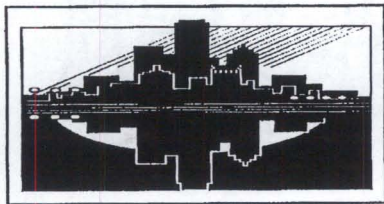
Cheque payable to '18-30Magazine, Guides Victoria'

Postal Address _____

Contact Phone Number: _____

Are you willing to contribute: YES NO

APPLICATION FORM



Games in the Gardens
Wednesday 22 April
1.00 - 3.30 pm

Name: _____

Address: _____

Tel: _____

Unit: _____

Leader's name: _____ **Tel:** _____

Cost: \$4.00 - enclosed
- to be paid 22 April

Signed: _____ Parent/Guardian

Parents or leaders are welcome to participate in this event or to take the guides to the Guide Centre by 1.00 and collect them from there at 3.30 pm.

Applications, on this form or by telephone (9654 7911) must reach the Guide Centre by 9 April.

Subscription for Laura's Letter - 4 issues

If you are interested in subscribing, please cut out or photocopy this application form and send it to the address listed above along with \$8-00 per subscription.

SUBSCRIPTION DETAILS

NAME:

ADDRESS:

UNIT:



GUIDES
AUSTRALIA

*Come to GUMNIC '98 to meet
me and my Bush Buddies.*



*Sunday, 15 March at Camp Carnegie,
McGowan's Rd, Donvale*

Applications close 1 March.

\$5 for each guide aged 5-8, no cost for other family members.

Come as a group or a Patrol.

Come with a Guiding Friend or bring a friend who is not a Guide.

Come with or without your leader.



to

JUST PLAIN CAMP

for girls aged 9-14 years.

Enjoy lots of fun activities

- ⊙ do your own outdoor cooking
- ⊙ learn how to put up tents
- ⊙ make camp gadgets
- ⊙ make a rope bridge and cross a creek
- ⊙ campfire singing, outdoor games and lots more.

You can arrive either on Friday evening or Saturday morning.



When: Friday 20 March - Sunday 22 March 1998
Where: Camp Carnegie, McGowans Road, Donvale
Cost: Girls \$32.00
Leaders \$15.00

Apply on a Standard Camp/Activity Application Form (see this issue of Communicating), enclose a stamped, self addressed business size envelope and send to:

Just Plain Camp
Guides Victoria
20 Russell Street
MELBOURNE VIC 3000

